DIVISION MEMORANDUM  
No. 571, s. 2016

TO: Valeriano Y. De Los Reyes  
EPS  
Ferna Renera T. Alde  
PSDS  

FROM: DEE D. SILVA, DPA, CESO VI  
Schools Division Superintendent

SUBJECT: GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY  

DATE: October 5, 2016

1. You are hereby directed to attend the GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY Seminar which shall be conducted on October 12-14, 2016 at the DepEd Region XI Regional Education Learning Center (RELC-NEAP XI), Quirino Ave., Davao City.

2. Mr. Valeriano De Los Reyes’ attendance to the above-mentioned seminar is in lieu of Mrs. Sollie B. Oliver who is attending a seminar on the same date in Manila, while Mrs. Ferna Renera T. Alde is a replacement of Mrs. Cherry Rosette E. Oliva who will be attending a Training Workshop for Continuous Improvement Program in Davao City on October 10-14, 2016.

3. Participants are expected to arrive at 7:30 A.M. in the training venue, the NEAP XI, for registration and opening program at 8:00 A.M.

4. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional Funds, subject to the usual accounting and auditing rules and regulations.

5. For information, guidance and compliance.
DIVISION ADVISORY NO. CPAO, S. 2016
September 5, 2016

This advisory is issued for the information of the Division participants to the Gender and Development on Human Capital Productivity Seminar-Workshop.

Please be informed that the Gender and Development on Human Capital Productivity Seminar-Workshop as announced by the Regional Memorandum No. 141 s. 2016 is rescheduled on October 12-14, 2016 due to conflict of schedules. Venue of said activity will be at Emerald Hall, RELC-NEAPLDC XI, E. Quirino Avenue, Davao City.

For information.

DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

[Seal of DepED]
DIVISION MEMORANDUM
No. 491, s. 2016

TO: Maria C. Jadloc
   Education Program Specialist-M & E
   Anamerthyl I. Regala
   Senior Education Program Specialist-Social Mobilization
   Ronilina P. Nieves
   Education Program Supervisor- ESP
   Sollie B. Oliver
   Education Program Supervisor-English
   Cherry Rosette E. Oliva
   Public Schools District Supervisor

FROM: DEE D. SILVA, DPA, CESO VI
      Schools Division Superintendent

SUBJECT: GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY

DATE: August 26, 2016

1. Attached is a copy of Regional Memorandum No. 141, s. 2016, re: GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY. With this, you are hereby required to attend said training on September 6-8, 2016 at RELC-NEAP LDC XI, Emerald Hall, E. Quirino Avenue, Davao City.

2. Participants are expected to arrive at 7:30 a.m. in the training venue, the NEAP XI, for registration and opening program at 8:00 a.m.

3. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional funds, subject to the usual accounting and auditing rules and regulations.

4. For compliance.
GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY

To: Schools Division Superintendents
   Chiefs of the Regions Functional Divisions

1. Pursuant to the provisions of section 36 b of RA 9710, otherwise known as Magna Carta of Women (MCW) and RA 7192 also known as Women in Development and Nation Building and as per DepEd Order No. 277 of 2013, all government agencies are mandated to establish and institutionalize the Gender and Development Focal Point Systems (GFFPS).

2. The objectives of the training are:
   a. Increase gender awareness among DepEd RO XI employees particularly that of RELC-NEAP management and personnel
   b. Raise awareness of both teaching and non-teaching personnel on sensitizing gender-related problems
   c. Know the different roles of men and women in the society which is shaped by ideological, historical, religious, ethical, economic and political factors and inspire them under the GAD concept
   d. Train the participants on skills according to their inclinations and potentials in adherence to gender sensitivity in the workplace.

3. The participants are the following, to wit:

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<thead>
<tr>
<th>REGIONAL OFFICE/DIVISIONS</th>
<th>No. of Representatives</th>
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<tr>
<td>1 RDO (Area Legal, ICT, PAU)</td>
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<td>2 CLMD (LRMOS)</td>
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<td>3 FTAD</td>
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<td>4 PPRD</td>
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<td>5 QAD</td>
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<td>6 ESSD</td>
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<td>7 FINANCE</td>
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<td>8 ADMIN (Personnel, Records, Supply, Cashier, PSU, GSU)</td>
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<td>9 HRDD-NEAP Employees</td>
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Division Office - SGOD/CID

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<tr>
<td>10 Davao City</td>
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<td>11 Panabo City</td>
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<td>12 Tagum City</td>
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<td>13 Davao del Norte</td>
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<td>15 IGACOS</td>
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<td>16 Davao del Sur</td>
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<td>17 Mati City</td>
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<td>18 Digos City</td>
<td>4</td>
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They are expected to arrive at 7:30 am in the training venue, the NEAP XI, for registration and opening program at 8:00 am. The activity will be conducted on September 6 - 8, 2016 at, RELC-NEAP LDC XI, Emerald Hall, E. Quentin Avenue, Davao City.

4. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional funds, subject to the usual accounting and auditing rules and regulations.

5. Wide and immediate dissemination of this Memorandum is earnestly desired.

ATTY. ALBERTO T. ESCOBARTE, CESO IV
Regional Director

ROHRDOUGVIVFH
To be indicated in the perpetual index under the following headings

TRAINING          WORKSHOP