DIVISION MEMORANDUM
NO. G-41, s. 2016

ATTENDANCE TO THE TENTH NATIONAL CONGRESS AND SEMINAR-WORKSHOP ON THE DEPED-NATIONAL EMPLOYEES' UNION

To: Atty. Gerwin Ryan L. Rabaya
Mr. Ronald B. Dedace
Mr. Albert S. Espino
Ms. Anameryl I. Regala
Ms. Rosario Diamante
Ms. Daissy Jane P. Sanoy
Ms. Sarah Gretchen A. Adeva
Ms. Mhyrra Faye L. Bontia

1. Attached are the copies of the Regional Memorandum Number 285 series 2016 dated October 11, 2016 from Atty. Alberto T. Escobarte, CESO IV, Regional Director and the DepEd Memorandum Number 170 series 2016 entitled "Tenth National Assembly and Seminar-Workshop on the DepEd-National Employees' Union" with the theme Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration from November 8-11, 2016 at Baguio Teachers Camp (BTC), Baguio City.

2. In view of this, you are hereby directed to attend the said seminar-workshop.

3. The registration fee of Four Thousand Two Hundred Pesos (Php 4,200.00) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, and other incidental expenses chargeable against local funds, subject to the usual accounting and auditing rules and regulations.

4. For information and guidance.

DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

Tel. No. (082) 553-8375; 553-8370; 553-8396; 553-8170
Fax No. (082) 553-8376+
Regional Memorandum _25_ s. 2016

TO: Schools Division Superintendents
    Asst. Schools Division Superintendents
    Secondary School Administrators
    DepEd-NEU Officers, Regional Office Chapter

SUBJECT: Attendance to the Tenth National Congress and Seminar-Workshop on the DepEd-National Employees’ Union.

Attached for your information and appropriate action is a copy of DepEd Memorandum No. 170, s. 2016 entitled “Tenth National Assembly and Seminar-Workshop on the DepEd-National Employees’ Union” with the theme Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration from November 8 to 11, 2016 at Baguio Teachers Camp (BTC), Baguio City.

Immediate dissemination of this Memorandum is desired.

ATTY. ALBERTO T. ESCOBARTE, CESO IV
Director IV

Incls.: As stated.
ROA/Imgradyj
TENTH NATIONAL ASSEMBLY AND SEMINAR-WORKSHOP
OF THE DEPED-NATIONAL EMPLOYEES' UNION

To: Undersecretaries
    Assistant Secretaries
    Bureau and Service Directors
    Regional Directors
    Schools Division Superintendents
    Public Elementary and Secondary Schools Heads
    All Others Concerned

1. The Department of Education-National Employees Union (DepEd-NEU) will hold its Tenth National Congress and Seminar-Workshop with the theme Integrity, Transparency and Accountability: Prerequisites to Good Governance and Quality Education Services under the New Administration from November 8 to 11, 2016 at Baguio Teachers Camp (BTC), Baguio City.

2. The Congress aims to:
   a. refresh the participants on, and to develop in them a commitment for, the eight core values and cornerstone principles of integrity and transparency, namely: honesty and truthfulness, kindness, consideration and concern for others, compassion, obedience, responsibility, respect and duty, in order to motivate the participants' actions, beliefs, methods, measures and principles to achieve accountability towards Quality Education Services;
   b. empower them to realize an awareness of personal integrity, commitment and actions and to use integrity clarification and integrity analysis in daily life, at home and in the workplace;
   c. inspire them to contribute to agency performance by pinpointing and helping resolve issues and conflicts in DepEd programs and services at the national, regional, schools division and school levels in order to identify and achieve cost-cutting and systems improvement measures to be incorporated in the Union's Collective Negotiation Agreement (CNA) with the DepEd management;
   d. enable them to appreciate the role and significance of public sector unionism in the protection, development, advancement and advocacy of government workers' rights, benefits and privileges, as well as their responsibilities as employees of the Department as they meet the demands of integrity, transparency and accountability for good governance under the new administration;
   e. strengthen the working partnership between DepEd management and DepEd-NEU in the attainment of basic education reforms under the K to 12 Program and the policy thrusts of the new administration;
f. assist them in identifying negotiable economic and noneconomic benefits, incentives, programs and projects which will conduce to better work conditions and improve the quality of life of all nonacademic rank-and-file employees of the Department, and redound to better agency performance and the delivery of quality education for all;

g. help them develop policy guidelines and implementation plans and activities for all nonacademic rank-and-file employees for a more meaningful and intensive implementation and enforcement of the Union’s CNA with DepEd management;

h. assist them in developing a social dialogue program for the Union to be able to sustain a harmonious working relationship with DepEd management and secure better work conditions and improve the welfare and benefits of all nonacademic rank-and-file employees nationwide; and

i. help them address and understand issues and concerns on employee promotion, transfer and other personnel actions under the Rationalization Program which are essential to the delivery of quality public service.

3. The topics or issues to be discussed during the Congress are the following:

a. Integrity, Transparency and Accountability Goals of the New Administration;

b. Rationalization Program Issues and Concerns;

c. CNA Issues and Concerns;

d. K to 12 Program; and

e. Other Employees’ Welfare and Benefits (PhilHealth, Pag-IBIG, GSIS, among benefits).

4. All DepEd-NEU Chapter Executive Officers in the regional, division and school levels are required to attend the Congress, including members of the DepEd-NEU National Board of Trustees and National Executive Committee, chairpersons and members of NEU Secretariat and steering committees. In case of the inability of these NEU officers to attend the Congress, chapter members may attend on their behalf, provided the alternates are all non-academic rank-and-file employees of the Department, including, but not limited to, administrative officers (AOs), human resource management officers (HRMOs)/personnel officers, planning officers, legal officers, information and communication technology personnel, accountants, budget officers, supply officers, or utility employees. Attendance of the participants shall be on official business.

5. A registration fee of Four Thousand Two Hundred Pesos (P 4,200.00) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, and other incidental expenses charged to local funds, subject to the usual accounting and auditing rules and regulations.

6. The members of the different working committees, the National Board of Trustees and the National Executive Committee shall be considered participants and shall pay their registration fees. They are authorized to travel two days before the 10th Union Congress for the necessary preparations.
7. Arrival and registration of participants will be on **November 7, 2016** (Day 0). The first meal to be served will be dinner on Day 0, and the last meal will be on afternoon snacks on the last day of the Congress.

8. Confirmation of attendance using the enclosed form must be sent through fax or email to the following:

- **Mr. Efren LL. Alcera**
  Region V Chapter President
  Telephone No.: (052) 482-0592
  Mobile Phone No.: 0926-692-6741
  Email Address: e1772@yahoo.com

- **Mr. Robertson M. Tuliao**
  Telephone No.: (02) 635-0551
  Mobile Phone No.: 0920-243-4801
  Email Address: robertson525@yahoo.com.ph

- **Mr. Manny Belonio**
  Telefax No.: (02) 636-3549
  Email Address: Manny.belenio@yahoo.com.ph

9. For more information, all concerned may contact **Mr. Fidel Salasagcoi**, Department of Education (DepEd) Central Office Chapter President at mobile phone no. 0927-288-1010 or any of the aforementioned contact persons.

10. Immediate dissemination of this Memorandum is desired.

   ATTY. ALBERTO T. MUYOT
   Undersecretary
   Officer-in-Charge

Encl.:
As stated

Reference:
DepEd Memorandum: No. 132, s. 2015

To be indicated in the **Perpetual Index**
under the following subjects:

EMPLOYEES
OFFICIALS
SEMINARS
SOCIETY OR ASSOCIATIONS
WORKSHOPS

Note: *The national assembly and seminar-workshop of the DepEd national employees' union*
0672-Sep 16/19, Oct 4, 2016
ATTENTION:       
FAX NO.:         
DATE:            

CONFIRMATION OF ATTENDANCE

PLEASE CHECK BLANK SPACE IF:

REGIONAL OFFICE REPRESENTATIVE          DIVISION OFFICE REPRESENTATIVE

SCHOOL REPRESENTATIVE

DepEd REGIONAL OFFICE NO.:     LOCATION:       
TELEPHONE NOS.:                    FAX NO.:       

SCHOOL DIVISION:      
ADDRESS:               
TELEPHONE NO./S:        FAX NO.:       

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