Division Memorandum
No. 180 series 2017

TO : District Supervisors
     Secondary School Principals
     OICs Secondary Annexes

RE : Implementation of P4,000.00 Net Take Home Pay for Department of Education

1. Herewith are issuances (i.e. Unnumbered Regional Memorandum, DepED Order No. 12 s. 2017 and Advisory to all Private Entities Accredited Under the Department’s Automatic Payroll Deduction System) for DepED Personnel take home pay, content of which is self-explanatory for your information, guidance and immediate dissemination.

DEE D. SILVA DPA, CESO VI
Schools Division Superintendent

Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8000  553-8396/553-8376/553-9170/553-8375
553-8396/553-8376  www.depeddigoscity.org  digos.city@deped.gov.ph
MEMORANDUM

TO : Schools Division Superintendents
     Asst. Schools Division Superintendents
     Secondary School Administrators
     This Region

FROM : ATTY. ALBERTO T. ESCOBARTE, CESO IV
       Director IV

SUBJECT : Implementation of P4,000.00 Net Take Home Pay for Department of Education

DATE : March 9, 2017

Please find in the attached, DepEd Order No. 12, s. 2017, re: Implementation of P4,000.00 Net Take Home Pay for Department of Education and Advisory to all Private Entities Accredited under the Department's Automatic Payroll Deduction System (APDS).

For strict compliance.

Incls.: As stated
DepEd ORDER
No. 12, s. 2017

IMPLEMENTATION OF P 4,000.00 NET TAKE HOME PAY FOR DEPARTMENT OF EDUCATION PERSONNEL

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

1. For the information and guidance of all concerned, the new threshold on Net Take Home Pay of the Department of Education personnel as stipulated in Section 47 (Authorized Deductions) of the General Provisions of Republic Act No. 10934, General Appropriations Act for Fiscal Year 2017, entitled An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty One, Two Thousand and Seventeen, and for Other Purposes, shall now be Four Thousand Pesos (P 4,000.00).

2. The concerned personnel in the payroll and other involved units/offices in the central, regional, and schools division offices, as well as the fiscally autonomous secondary schools, are hereby instructed to strictly enforce this Order.

3. Immediate dissemination of and strict compliance with this Order is directed.

[Signature]
Secretary

Reference:
DepEd Order No. 2, s. 2016

To be indicated in the Perpetual Index under the following subjects:

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>OFFICIALS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHANGE EMPLOYEES</td>
<td>POLICY SALARY</td>
</tr>
</tbody>
</table>

NOTICE: DO IMPLEMENTATION OF P 4,000.00 Net Take Home Pay for DepEd Personnel
0153/February 15, 2017

DepEd Complex, Meralco Avenue, Pasig City 1600  633-7228/7229/7232-1261  638-4876/4877/4879
www.deped.gov.ph
ADVISORY

To All Private Entities Accredited Under the Department’s Automatic Payroll Deduction System (APDS)

This is to inform you of Section 47 (Authorized Deductions) of the General Provisions of the General Appropriations Act for Fiscal Year 2017, which mandates the increase in the minimum monthly net take-home pay of government employees from Php 3,500.00 to Php 4,000.00.

In this regard, attached is a copy of DepEd Order No. 12, s. 2017, concerning the implementation of the new minimum net take-home pay, for your ready reference. All APDS-accredited entities must comply with the said requirement in undertaking their respective businesses under the Department’s APDS.

For your information and guidance.

VICTORIA MEDRANA CATIBOG
Undersecretary