



Republic of the Philippines
DEPARTMENT of EDUCATION
REGION XI
Schools Division of Digos City
City of Digos



April 18, 2017

DIVISION MEMORANDUM
NO. 262, s.2017

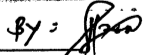
SUBMISSION OF THE SUMMARY OF RATINGS AND DEVELOPMENT PLANS AS PARTS OF THE IPCR PURSUANT TO DEPED ORDER NUMBER 2 SERIES 2015: GUIDELINES ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) IN THE DEPARTMENT OF EDUCATION

To: Public Schools District Supervisors
Public Secondary School Heads
Public Elementary School Heads
Non-Teaching Personnel
Teaching Related Personnel
School HRD Coordinators
All Others Concerned

1. As part of the Phase IV- Performance Rewarding and Development Planning of the IPCRF, it is stated in DepED Order Number 2 series 2015 that the Human Resource Development Division shall:
 - a. Monitor submission of IPCRF by heads of offices;
 - b. Review the Summary List of Individual Performance Rating to ensure that the average performance rating of employees is equivalent to or not higher than the Office Performance Rating as recommended by the PMT and approved by the Head of Agency;
 - c. Provide analytical data on retention, skill/competency gaps, and talent development plans that align with strategic plans; and
 - d. Coordinate development interventions that will form part of the HR Plan.
2. In relation to this, the field is hereby informed to submit the Summary of Ratings and Development Plans of both teaching and non-teaching personnel on or before April 28, 2017 (Friday), attention to: Ronald B. Dedace, SEPS-HRD.
3. Attached is a copy of the Template of the Summary of Ratings and Development Plans.
4. Wide and immediate dissemination of this Memorandum is earnestly desired.


DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digo,

RELEASED
4116
APR 18 2017
2:30 PM
By: 

RBD-HRD

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Department of Education
 Region XI
Digos City Division
School

Summary of Ratings and Development Plans
S.Y. 2016-2017

Employees	Summary of Ratings		Development Plans	
	Rating	Adjectival Rating	Development Needs	Action Plan
1. Juan Dela Cruz	4.005	Very Satisfactory	Computer/ICT Skills	Self-managed learning

Prepared by:
School Head/Head of Office

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Summary of Ratings and Development Plans
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Employees	Summary of Ratings		Development Plans	
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Prepared by:
School Head/Head of Office