Republic of the Philippines
DEPARTMENT of EDUCATION
Region XI
Schools Division of Digos City
City of Digos

DIVISION MEMORANDUM
NO. 06 series 2016

TO: Public Schools District Supervisors, Private and Public Elementary School Principals/Heads

FROM: DEE D. SILVA, DPA, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge

SUBJECT: 2016 National Leadership Training and Seminar of the Alliance of Concerned Teachers (ACT)

DATE: February 4, 2016

Attached is a copy of the DepEd Regional Memorandum dated February 1, 2016 re: 2016 National Leadership Training and Seminar of the Alliance of Concerned Teachers (ACT). Contents of which are self-explanatory for your guidance.

Enclosed herewith are the DepEd Memorandum No. 4, s. 2016 from the Office of the Secretary, Br. Armin A. Luistro, FSC and the list of interested delegates.

For information and immediate dissemination.
MEMORANDUM

TO : All Schools Division Superintendents

FROM : ATTY. ALBERTO T. ESCOBARTE, CESO IV
Regional Director

SUBJECT : 2016 National Leadership Training and Seminar of the Alliance of Concerned Teachers (ACT)

DATE : February 01, 2016

Herewith is DeEd Memorandum No. 4, s. 2016 on the above subject matter together with the List of Interested teachers and employees per schools division to attend said leadership training. It is provided in the said memorandum that attendance is on official time only and subject to no disruption of classes.

For the Regional Director:

TERESITA G. TAMBAGAN
OIC- Office of the Assistant Regional Director

Enclosure: as stated.
Folder.fn.: partners/act
January 29, 2016

ATTY. ALBERTO T. ESCOBARTE
REGIONAL DIRECTOR
DEPED-XI

Warmest Greetings!

We are attaching herein the list of participants for ACT's National Leadership Training and Seminar on February 19-21 at Baguio Teachers' Camp, Baguio City.

This is based on DepEd Memorandum No. 4, S. of 2016.

In relation to this, we would like to ask permission from your office and the issuance of a Memorandum necessary for the processing of the travel order for each delegate.

We also hope that the delegates would be given a travel time of one day before and one day after the said schedule of the training.

Thank you very much and we hope for your positive response. More power!

For the teachers and the people,

ELENITO R. ESCALANTE
President, ACT–Davao Region
Daniel R. Aguinaldo National High School, Davao City
Contact No. 0932-122-5491

ELENITO R. ESCALANTE
President

Department of Education
Regional Office XI

The sole & exclusive negotiating agent of all teaching rank-and-file employees in Deped-XI

Date: 01/29/16 Time: 14:03

Barangay 16-01-0767
List of Interested Delegation for ACT’s National Leadership Training and Seminar on Feb 19-21 at Baguio Teachers’ Camp, Baguio City.

**Davao City**

Arcega, Amelia A.  
Barredo, Pilar S.  
Dagabi, Letecia V.  
Fuentes, Jason M.  
Lacatan, Wilfredo S.  
Laporte, Delio A.  
Laureano, Norbert J.  
Lucero, Leandro C.  
Mamaril, Elsa S.  
Romarate, Perfectua T.

Calinan NHS  
Matina Central ES  
Sta. Ana NHS  
San Roque CES  
F. Bangoy NHS  
Sta. Ana NHS  
Vicente Hizon Sr. ES  
Angliongto ES  
Sta. Ana NHS

**Davao del Norte**

Layaguin, Adones P.  
Paima, Windei P.

Carmen CES  
Sagayen ES

**Davao del Sur**

Delica, Imelda R.

Inawayan ES

**Davao Oriental**

Bitoy, Maria G.  
Damuy, Ronelda L.  
Magbutong, Jesusa S.  
Mamontayao, Jeanette M.

Ronquillo-Dayanghirang ES  
Baganga NHS  
Ronquillo-Dayanghirang ES  
Ronquillo-Dayanghirang ES

**Digos City**

Bongcayao, Mary Jane L.  
Bongcayao, Neil D.

San Miguel ES  
Igpit ES

**Mati City Division**

Dondoyano, Gorgonio G.  
Prudente, Darry B.  
Prudente, Elma A.

Mati NCHS  
Tamia ES  
BGR Executive ES

**Panabo City**

Librando, Georgia B.

Rizal ES
DepEd MEMORANDUM
No. 4, s. 2016

2016 NATIONAL LEADERSHIP TRAINING AND SEMINAR OF THE ALLIANCE OF CONCERNED TEACHERS (ACT)

To: Undersecretaries
    Assistant Secretaries
    Bureau and Service Directors
    Regional Directors
    Schools Division Superintendents
    All Others Concerned

1. The Alliance of Concerned Teachers (ACT)-Philippines will conduct the 2016 National Leadership Training and Seminar from February 19 to 21, 2016 at the Baguio Teachers Camp (BTC), Baguio City.

2. The Training and Seminar aim to:
   a. help in the professional growth of the teacher-leaders and future teacher-leaders from the different school divisions nationwide;
   b. help them develop the present as well as future teacher-leaders to be more responsible and conscious;
   c. make them aware of their benefits and responsibilities to the different government agencies which they deal with;
   d. make them aware about the present national situation and its relation to the teachers as well as the education situation of the country;
   e. impart to them the knowledge on the proper management of their federations and faculty clubs; and
   f. educate them on the proper handling of issues and problems which may arise within their respective schools or the other schools within their vicinity which may be between the administrators and teachers, among the teachers themselves, between teachers and parents or teachers and learners, thereby creating a harmonious atmosphere and environment in the school and the community. This is a major and conducive factor that would greatly contribute to the advancement of the quality of education.

3. The topics to be discussed are the following:
   a. Department of Education (DepEd) Rules of Procedure;
   b. Teachers’ Welfare and Economic Benefits like ACA/PERA, over and above step increment, back COLA, loyalty pay, clothing allowance, hazard pay, bonuses, 13th month pay, hardship allowance, promotions and others (including benefits which could be accessed through the local school board);
c. Administrative Functions of School Heads (SHs);
d. School Canteens and Cooperatives;
e. Authorized Collection Policy and Others;
f. How to Manage a Faculty Club?; and
g. Corporal Punishment and Republic Act No. 7610 entitled An Act Providing for Stronger Deterrence and Special Protection Against Child Abuse, Exploitation and Discrimination, Providing Penalties for Its Violations and for Other Purposes.

4. The target participants are teacher-leaders from public elementary and secondary schools nationwide. Each schools division is allowed to send six to ten teacher-leaders (combined elementary and secondary). They will attend on official time only.

5. The concerned SHs shall make arrangements for substitute teachers to handle the participants’ classes during the training and seminar.

6. A registration fee of One Thousand Five Hundred Pesos ($1,500.00) will be charged to each participant to cover the cost of food and snacks, kits, and other expenses. Interested teacher-leader participants are advised to register or contact the organizers early for reservation purposes.

7. For more information, all concerned may contact Mr. Raymond Basilio at telephone no. (02) 456-1899 or at mobile phone nos. 0998-881-9500; 0915-375-2583.

8. Immediate dissemination of this Memorandum is desired.

[Signature]

BR. ARMIN A. LUISTRO FSC
Secretary

Reference:
DepEd Memorandum No. 160, s. 2011

To be indicated in the Perpetual Index under the following subjects:

SEMINARS
SOCIETY OR ASSOCIATIONS
TEACHERS
TRAINING PROGRAMS