



Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region XI



**DIVISION OF DIGOS CITY**  
OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT  
Roxas Corner Lopez-Jaena Streets, Digos City, 8002, Philippines  
Telefax: 082 553 8396

**DIVISION MEMORANDUM**

No. 471, s. 2016

**TO** : **Maria C. Jadloc**  
Education Program Specialist-M & E  
**Anamerthyl I. Regala**  
Senior Education Program Specialist-Social Mobilization  
**Ronilyn P. Nieves**  
Education Program Supervisor- ESP  
**Sollie B. Oliver**  
Education Program Supervisor-English  
**Cherry Rossette E. Oliva**  
Public Schools District Supervisor

**FROM** : **DEE D. SILVA, DPA, CESO VI**  
Schools Division Superintendent *ds*

**SUBJECT** : **GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY**

**DATE** : August 26, 2016

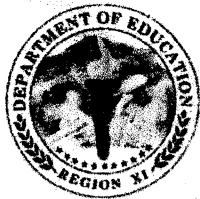
1. Attached is a copy of Regional Memorandum No. 141, s. 2016, re: GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY. With this, you are hereby required to attend said training on September 6-8, 2016 at RELC-NEAP LDC XI, Emerald Hall, E. Quirino Avenue, Davao City.
2. Participants are expected to arrive at 7:30 a.m. in the training venue, the NEAP XI, for registration and opening program at 8:00 a.m.
3. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional funds, subject to the usual accounting and auditing rules and regulations.
4. For compliance.

DepEd Schools Division of Digos

**RELEASED** 7978

Date: **AUG 26 2016** TIME: 11:48 AM

BY: 9



Republika ng Pilipinas  
KAGAWARAN NG EDUKASYON  
Rehiyon XI  
Lungsod ng Davao  
Tanggapang Panrehiyon



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RECORDS SECTION

RELEASED

June 24, 2016

REGIONAL MEMORANDUM  
No. 141 s.2016

By: [Signature]  
Date: 8/24/16 Time: \_\_\_\_\_

**GENDER AND DEVELOPMENT ON HUMAN CAPITAL PRODUCTIVITY**

To: Schools Division Superintendents  
Chiefs of the Regional Functional Divisions

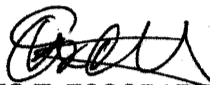
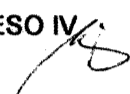
1. Pursuant to the provisions of section 36 b of RA 9710, otherwise known as Magna Carta of Women (MCW) and RA 7192 also known as Women in Development and Nation Building and as per DepEd Order No. 27, s. 2013, all government agencies are mandated to establish and institutionalize the Gender and Development Focal Point Systems (GFPS).
2. The objectives of the training are:
  - a. Increase gender awareness among DepEd RO XI employees particularly that of RELC-NEAP management and personnel
  - b. Raise awareness of both teaching and non-teaching personnel on sensitizing gender related problems
  - c. Know the different roles of men and women in the society which is shaped by ideological, historical, religious, ethical, economic and political factors and inspire them under the GAD concept.
  - d. Train the participants on skills according to their inclinations and potentials in adherence to gender sensitivity in the workplace.
3. The participants are the following, to wit:

	REGIONAL OFFICE/DIVISIONS	No. of Representatives
1	RDO (ARDO, Legal, ICT, PAU)	6
2	CLMD (LRMDS)	8
3	FTAD	2
4	PPRD	4
5	QAD	3
6	ESSD	3
7	FINANCE	7
8	ADMIN (Personnel, Records, Supply, Cashier, PSU, GSU)	12
9	HRDD-NEAP Employees	18
	<b>Division Office – SGOD/CID</b>	
10	Davao City	7
11	Panabo City	5
12	Tagum City	5
13	Davao del Norte	5
14	ComVal	5
15	IGACOS	5
16	Davao del Sur	5
17	Mati City	5
18	Davao Oriental	5
19	Digos City	5
20	Speakers – Day 1	4
21	Speakers – Day 2 and 3	9
	<b>GRAND TOTAL</b>	<b>128</b>

They are expected to arrive at 7:30 am in the training venue, the NEAP XI, for registration and opening program at 8:00 am. The activity will be conducted on September 6 - 8, 2016 at, RELC-NEAP LDC XI, Emerald Hall, E. Quirino Avenue, Davao City.

4. Travel expenses incurred by the participants shall be charged against local funds while food and accommodation shall be charged against Regional funds, subject to the usual accounting and auditing rules and regulations.

5. Wide and immediate dissemination of this Memorandum is earnestly desired.

  
ATTY. ALBERTO T. ESCOBARTE, CESO IV  
Regional Director 

ROHRDD/FGV/szeth

To be indicated in the perpetual index under the following headings

TRAINING

WORKSHOP