DIVISION MEMORANDUM
NO. 483, s.2016

116TH PHILIPPINE CIVIL SERVICE ANNIVERSARY

To:
Public Schools District Supervisors
Public Elementary School Heads
Public Secondary School Heads (Annexes & Extension Classes)

1. Attached is a copy of the Provincial memorandum Circular Number 2016 dated August 23, 2016 announcing the celebration of the 116th Philippine Civil Service Anniversary (PCSA) in the whole month of September 2016 with the theme: Sigaw ng Lingkod Bayani: Malasakit para sa Taumbayan, Kapwa Kawani at Kalikasan.

2. The scheduled activities to be held are in the enclosure.

3. We encourage the use of #malasakitism in all PCSA-related posts on social media to emphasize malasakit or compassion with action for our health, the environment, deserving public servants, and the Filipino public who are the clients of government service offices. We encourage all civil servants to support the line-up of activities on September.

4. For your guidance and compliance.

DEE D. SILVA, DPA, CESO VI
Schools Division Superintendent

RELEASED
Date: SEP 05 2016 Time: 8:30
PROVINCIAL MEMORANDUM CIRCULAR NO. 2016
(August 23, 2016)

TO: ALL HEADS OF OFFICES OF NATIONAL GOVERNMENT AGENCIES, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL ChARTERS, GOVERNMENT FINANCIAL INSTITUTIONS, LOCAL GOVERNMENT UNITS, STATE COLLEGES

SUBJECT: 116th Philippine Civil Service Anniversary

The entire Philippine bureaucracy will celebrate the 116th Philippine Civil Service Anniversary (PCSA) in the whole month of September 2016 with the theme: Sigaw ng Lingkod Bayani: Malasakit para sa Taumbayan, Kapwa Kawani at Kalikasan.

In the province of Davao del Sur, activities have been initiated by the CSC Davao del Sur Provincial Field Office to highlight the celebration. Government agencies and offices are enjoined to participate in these activities while they are also encouraged to conduct their own activities at their respective agency levels.

The activities already scheduled to be held are as follows:

DISPLAY OF THE 116TH PCSA STREAMER

Agencies are enjoined to hang throughout the entire month of September the 116th PCSA streamer (size: height of 4 feet and width of 5 feet; material: tarpaulin) depicting the design template prescribed by the CSC Central Office but citing the local activities. The template may be accessed from the CSC Davao del Sur Facebook Page (posted on August 22, 2016) or may be requested by e-mail at csc11ddsfo@yahoo.com (Photoshop format is available for quick insertion of agency name and seal).

FROZEN MOTIONS: The Past Year at the CSC in Davao del Sur

This is an exhibit that displays the photographs captured in the past year, from September 2015 to August 2016, pertaining to the activities and engagements of the CSC Davao del Sur Provincial Field Office. The exhibit is open for public viewing during office hours (including noon break) throughout the whole month of September at the CSC Davao del Sur Provincial Field Office inside the DPWH Compound at Lapu-lapu street in Digos City. Agencies heads are asked to allow their employees interested to view the exhibit to do so on official time.
ON-THE-SPOT ESSAY-WRITING CONTESTS

There are two categories of this contest: one category is for government workers (except public school teachers) on September 6, 2016, Tuesday, 1:00 P.M. at Digos City National High School, and another category is for public school teachers only on September 7, 2016, Wednesday, 1:00 P.M. also at Digos City National High School. Attached are the rules and mechanics of the contest. This is jointly sponsored with the Provincial Council of Human Resource Management Practitioners (PCHRMP) of Davao del Sur and Davao Occidental.

PCHRMP COASTAL CLEAN-UP

To be exclusively participated in by PCHRMP members only, this will be on September 28, 2016, Wednesday, at the coast of Barangay San Agustin of Sta. Maria, Davao Occidental. Participating PCHRMP members are asked to bring tools to use for this activity. Assembly will be in front of Sta. Maria Municipal Hall starting at 8:00 A.M. Departure to the area with vehicles to be provided by the municipal government of Sta. Maria will be at 8:30 A.M. Those who will arrive after departure time may directly proceed to the site on their own. Soon after the clean-up drive, games and fellowship lunch will follow. Registration fee to be paid to the PCHRMP and for which corresponding official receipt will be issued will be P300.00 to cover snacks, lunch and prizes.

AGENCY OR SCHOOL ACTIVITIES

As the Philippine Civil Service Month is the month for all workers in the Philippine civil service, agencies and offices are enjoined to celebrate this occasion with the full participation of all the workforce. Suggested activities are as follows: (1) conferment of loyalty awards, service awards and other employee awards cited in the agency’s Program on Awards and Incentives for Service Excellence (PRAISE); testimonial fellowship for this year’s retired and retiring employees; (2) outreach, feeding programs; (3) Alay Linis, clean-up drives; (4) conduct of Family Day or Team-Building Activity to include any of the following: sportsfest, cheer dance competition, paligasahan sa mga larong katutubo, videoke singing contest, parlor games, (5) skills development lectures like those on cooking/baking, processed food preparation, soap making, and the like; (6) health and wellness activities like zumba, yoga, preparing healthy meals, medical check-up, among others; and (7) video marathon showing socially relevant films. Agencies are enjoined to send not later than October 14, 2016 a report on their CS Month activities with photos to the CSC Davao del Sur Office, all of which will be included in the province-wide report to be forwarded to the CSC Regional Office.

On this regard, the CSC Davao del Sur Provincial Field Office reaches out to all government officials and employees in this province so as we can all join hands in making this year’s PCSA celebration not only enjoyable but truly relevant.

Signed: RICHARD T. ORTIZ
Director II
ON-THE-SPOT ESSAY WRITING CONTEST for public school teachers*

Date and time: September 7, 2016, Wednesday, 1:00 P.M
Venue: Digos City National High School Main Campus

RULES AND MECHANICS OF THE CONTEST

1. The contest is jointly sponsored by the Civil Service Commission Davao del Sur Provincial Field Office (which sets the rules and mechanics of the contest and decides on the topic of the contest) and the Davao del Sur Provincial Council of Human Resource Management Practitioners [PCHRMP] (which provides the cash prizes for the contest winners).

2. The contest is open to all permanent public school teachers of any of the two DepEd divisions based in the province of Davao del Sur (DepEd Davao del Sur Division and DepEd Digos City Division).

3. A public school (whether primary, elementary, secondary or senior high school) is eligible to send only one contestant. In no way will another contestant from the same school be admitted to join the contest.

4. Not eligible to join the contest are those who won in the PCSA essay-writing contest conducted in 2012, 2013, 2014 and 2015, as well as all bona fide members of the PCHRMP.

5. The contest is scheduled in the afternoon of September 7, 2016, Wednesday, in Digos City National High School-Main Campus at Rizal Avenue, Digos City. The exact room will be posted at the entrance gate on the day of the contest. Registration of the contestants will start at 1:00 P.M. Contest instructions, including the topic of the contest, will be presented at exactly 1:30 P.M., after which the contest proper will immediately follow.

6. The contestant will be given a maximum of two and one-half hours to develop an essay revolving around the topic of the contest using the English language. All contest entries will be collected two and one-half hours after the start of the contest whether the contestants will be finished or not.

7. Contestant will be provided bond papers to be used during the contest. The contestant will only need to bring either a blue or a black ballpen.

8. The contest criteria are as follows:
   - Relevance to the topic: 40%
   - Organization of ideas: 30%
   - Writing style: 30%
   - Total: 100%

   Relevance to the topic refers to the content of the essay, particularly how the composition's substance cogently, consistently and tightly revolves around the topic of the essay.

   Organization of ideas refers to the manner in which the essay writer masterfully presents and advances his/her opinions and arguments such that the rules on unity, coherence and emphasis required in a good composition are evident and expertly utilized in the entirety of the essay.

   Writing style refers to the seamless flow of words in the presentation of ideas, the use of appropriate vocabulary in both literal and figurative language in the advancement of thought, and the effective utilization of a writing technique in the composition: such strategies that not only spark cerebral stimulation but also possibly awaken emotional stirrings on the part of the reader.

9. The contest entries will be judged by the following: Annabelle B. Rosell (CSC Regional Director), Cynthia Aranas (CSC Davao Oriental Provincial Director), and Richard T. Ortiz (CSC Davao del Sur Provincial Director). Their individual scores will be ranked and the consolidated rankings will determine the winnings pieces. The judges’ decision will be final.

10. Only the top three highest rankers will be awarded cash prizes donated by the PCHRMP, as follows:
   - First Prize: P3,000
   - Second Prize: P2,000
   - Third Prize: P1,000

11. The results of the contest will be announced not later than end of October 2016. Winners and their respective agency heads will be informed in writing on this regard.

*In celebration of the 116th Philippine Civil Service Anniversary in this month of September 2016.