DIVISION MEMORANDUM  
NO. 513, s. 2016  

TO:  Ailyn Joy S. Almacin
     Teacher I / Bagumbuhay Elementary School
     Mary Chel Mariano
     Teacher I / Federico J. Alferez Elementary School
     Alma Capuno
     Teacher I / Arcaflor Maniapao Elementary School
     Mylene G. Samonte
     Head Teacher / Bagumbuhay Elementary School
     Ronilyn P. Nieves
     EPS / Digos City Division Office

Thru: The District Supervisors

FROM: DEE D. SILVA, DPA, CESO V1
     Schools Division Superintendent

SUBJECT: Gender Analysis Training/Workshop/Write Shop on Gender and Development (GAD)
         Program in DepEd Region XI

DATE: September 14, 2016

1. Attached is a copy of Regional Memorandum No. 245, s. 2016, re: Gender Analysis Training/
Workshop/Write Shop on Gender and Development (GAD) Program in DepEd Region XI.

2. With this, you are hereby directed to attend the said training on September 19-20, 2016 at RELC-NEAP
XI, Quirino Avenue, Davao City.

3. The agenda will cover the following concerns:
   - Inability of mainstreaming GAD concepts in education which requires knowledge on gender
     analysis.
   - Preparation of education Programs, Activities and Projects (PAPs) which can be attributed to Gender
     and Development (GAD)
   - Poor utilization of sex-disaggregated data in mandated GAD responsive plans, budget and reports.
   - Awareness to the different cultures, traditions, beliefs of Indigenous Peoples (IPs) and other
     marginalized groups relative to Gender and Development programs and services.

3. This is a live-out activity. Meals (lunch and 2 snacks) will be provided, chargeable against the depEd
   Regional Office XI Funds.

4. Travel and other incidental expenses incurred by the participants shall be charged against local funds,
   subject to the usual accounting and auditing rules and regulations.

5. Immediate dissemination of this Memorandum is desired.

[Signature]

Date: 6/9/2016 Time: 2:14
By:
Regional Memorandum
No. 245 s. 2016

TO: OIC-Assistant Regional Director
Schools Division Superintendents
Chiefs of Regional Office XI Divisions
Other Concerned RO XI Personnel

SUBJECT: Gender Analysis Training/Workshop/Write Shop on Gender And Development (GAD) Program in the Department of Education, Region XI.

DATE : August 25, 2016

1. Please be advised that a Gender Analysis Training/Workshop/Write Shop on Gender And Development (GAD) Program in DepEd Region XI, will be conducted on September 19-20, 2016, at RELC – NEAP XI, Quirino Avenue, Davao City.

2. The agenda will cover the following concerns:

- Inability of mainstreaming GAD concepts in education which requires knowledge on gender analysis.
- Preparation of education Programs, Activities and Projects (PAPs) which can be attributed to Gender And Development (GAD).
- Poor utilization of sex-disaggregated data in mandated GAD responsive plans, budget and reports.
- Awareness to the different cultures, traditions, beliefs of Indigenous Peoples (IPs) and other marginalized groups relative to Gender And Development programs and services.

3. Attendance of identified personnel to the said activity is required and should be given priority. Each Schools Division Superintendent is advised to select three (3) School IP teachers; one (1) School Head of an Implementing Unit) per schools division, and the Division GAD Focal Person, as participants.
4. Below is the list of all participants who are required to attend in the said activity.

<table>
<thead>
<tr>
<th>Participants</th>
<th>No. of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regional Office XI:</td>
<td></td>
</tr>
<tr>
<td>OIC – Assistant Regional Director</td>
<td>1</td>
</tr>
<tr>
<td>Chief – CLMD</td>
<td>1</td>
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<td>Chief – QAD</td>
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<td>Chief – PPRD</td>
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<td>Chief – HRDD</td>
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<td>Chief – ESSD</td>
<td>1</td>
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<tr>
<td>Chief – FTAD</td>
<td>1</td>
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<tr>
<td>Chief – Finance Division</td>
<td>1</td>
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<tr>
<td>Chief – Administrative Division</td>
<td>1</td>
</tr>
<tr>
<td>RO XI Secretariat</td>
<td>4</td>
</tr>
<tr>
<td><strong>Schools Division:</strong></td>
<td></td>
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<tr>
<td>Division GAD Focal Person (1 per schools division)</td>
<td>10</td>
</tr>
<tr>
<td>School IP Teachers (3 per schools division)</td>
<td>30</td>
</tr>
<tr>
<td>School Head - Implementing Units (1 per schools division)</td>
<td>10</td>
</tr>
<tr>
<td><strong>Resource Persons</strong></td>
<td>2</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>65</strong></td>
</tr>
</tbody>
</table>

5. This is a *live-out* activity. Meals (lunch and 2 snacks) will be provided, chargeable against the DepEd Regional Office XI Funds.

6. Travel and other incidental expenses incurred by the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

7. Please be guided accordingly.

ATTY. ALBERTO T. ESCOBARTE, CESO IV  
Regional Director

Reference:

To be indicated in the Perpetual Index under the following subjects:

- TRAININGS
- PROGRAMS
- PROJECTS
- REPORTS

From: memo GAD Analysis
ROP3/ccp