DIVISION MEMORANDUM
No. 604, S. 2018

24 July 2018

PARTICIPATION IN THE ONE DAY ORIENTATION ON TEACHER INDUCTION PROGRAM (TIP)

TO: FERLYN TUBICE
JAINAL ABIDIN P. ISMAEL
DICNHS DANCE GROUP MAPEH

1. This has reference to the regional activity (see attached Regional Memo No. 142, s2018), the “One Day Orientation on Teacher Induction Program (TIP)”, scheduled on July 26, 2018, 8AM, at the Davao del Sur Coliseum, Matti, Digos City, where Digos City is one of the host divisions.

2. Relative to this, you are included in the morning program of the said orientation (see attached Matrix of Activities); the ecumenical prayer for Ms. Tubice and Mr. Ismael, and the intermission number for the DICNHS Dance Group (n=25pax), which won in the recent Padigosan Dance Festival.

3. Thereto, you are hereby directed to participate in the said activity. However, you are also required to go back to your respective schools right after your performance.

4. To ensure that there will be no disruption of classes while you are away, please make the necessary arrangements with your school/department heads.

5. Travel expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

WINNIE E. BATOON, EdD
Office-In-Charge
Office of the Schools Division Superintendent

For and in the absence of the SDS:

MELANIE P. ESTACIO, PhD, CESE
Office-In-Charge
Office of the Assistant Schools Division Superintendent

End: As stated
To be indicated in the Perpetual Index under the following subjects: TIP
CUY-HRD: 24 July 2018: Participation In The One Day Orientation On Teachers’ Induction Program (TIP)
REGIONAL MEMORANDUM
No. 142 s. 2018

ONE - DAY ORIENTATION TEACHER INDUCTION PROGRAM

To: Schools Divisions Superintendents
(DePED RO XI)

1. The Teacher Education Council (TEC) with its role to assist the Regional Offices (ROs) and the Schools Division Offices (SDOs) to orient teachers on the programs and projects of the Department of Education will conduct a One-day Teacher Induction Program Orientation on July 26, 2018 at Davao Del Sur Coliseum, Brgy. Matti, Digos City.

2. The participants in this One-day Teacher Induction Program will be the teachers hired in the last three years. Below is the distribution of slots per Schools Division.

<table>
<thead>
<tr>
<th>Schools Division</th>
<th># of Slots</th>
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</thead>
<tbody>
<tr>
<td>1 Davao Oriental</td>
<td>120</td>
</tr>
<tr>
<td>2 Davao Del Norte</td>
<td>120</td>
</tr>
<tr>
<td>3 Compostela Valley</td>
<td>120</td>
</tr>
<tr>
<td>4 Tagum City</td>
<td>120</td>
</tr>
<tr>
<td>5 Davao Del Norte</td>
<td>120</td>
</tr>
<tr>
<td>6 Panabo City</td>
<td>120</td>
</tr>
<tr>
<td>7 IGACOS</td>
<td>100</td>
</tr>
<tr>
<td>8 Davao City</td>
<td>346</td>
</tr>
<tr>
<td>9 Digos City</td>
<td>120</td>
</tr>
<tr>
<td>10 Davao Del Sur</td>
<td>120</td>
</tr>
<tr>
<td>11 Davao Occidental</td>
<td>120</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1,256</strong></td>
</tr>
</tbody>
</table>

3. It is advised that teachers coming from far flung SDOs will have to be in Digos City the day before the above-mentioned activity as the Teacher Induction Program (TIP) will start at exactly 8am in July 26. Board and lodging of those newly-hired teachers from distant SDOs as well transportation expenses of all newly-hired teacher participants will be charged to local funds subject to usual accounting and auditing rules and regulation.

4. Further, it is advised that participants in this training will bring with them their school ID (ARTA) that will be worn all through the program for recognition and acknowledgement purposes.

5. Wide and immediate dissemination of this Memorandum is earnestly enjoined.

ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director
# ONE DAY REGIONAL ORIENTATION ON THE TEACHERS’ INDUCTION PROGRAM
## MATRIX OF ACTIVITIES
### REGION XI

<table>
<thead>
<tr>
<th>DATE OF ACTIVITY:</th>
<th>JULY 26, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>VENUE:</td>
<td>DAVAO DEL SUR COLISEUM, DIGOS CITY</td>
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</table>

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITY</th>
<th>PERSON IN-CHARGE</th>
<th>DIVISION/S IN-CHARGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 - 7:30</td>
<td>ARRIVAL AND REGISTRATION</td>
<td>KRISSNA MAE G. SEGUIDO</td>
<td>DAVAO DEL SUR</td>
</tr>
<tr>
<td>7:30 - 8:00</td>
<td>OPENING PROGRAM:</td>
<td>JAINAL ABIDIN P. ISMAEL</td>
<td>DIGOS CITY</td>
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<tr>
<td></td>
<td>- PRELIMINARIES:</td>
<td>PEARLYN TUBICE</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- PHILIPPINE NATIONAL ANTHEM</td>
<td>MIZRAIM MAY P. REBUTA</td>
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<tr>
<td></td>
<td>- OPENING PRAYER - ECUMENICAL</td>
<td>AVP</td>
<td></td>
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<td></td>
<td>- REGIONAL HYMN</td>
<td>AVP</td>
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<td></td>
<td>- DAVAO DEL SUR HYMN</td>
<td>LORNA F. MAPINOGOS, EdD</td>
<td></td>
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<tr>
<td></td>
<td>- PRESENTATION OF PARTICIPANTS</td>
<td>Chief Education Supervisor, HRD Division</td>
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<tr>
<td></td>
<td>- OPENING/WELCOME REMARKS</td>
<td>MS. TERESITA G. TAMBAGON</td>
<td></td>
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<tr>
<td></td>
<td>- INTERMISSION</td>
<td>OIC, Office of the ARD</td>
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<td></td>
<td>- INSPIRATIONAL MESSAGE</td>
<td>DICNHS DANCE GROUP MAPEH</td>
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<tr>
<td>8:00 - 9:00</td>
<td>SESSION I:</td>
<td>ATTY. ALBERTO T. ESCOBARTE, CESO III</td>
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<td></td>
<td>- &quot;THE TIP POLICY AND TIP MODULES&quot;</td>
<td>Regional Director</td>
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<tr>
<td>9:00 - 9:45</td>
<td>SESSION 2:</td>
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<td></td>
<td>- &quot;CAPTURING THE VOICE OF THE NEWLY HIRED&quot;</td>
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<tr>
<td>9:45 - 10:15</td>
<td>MORNING TEA</td>
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<td>10:15 - 11:00</td>
<td>SESSION 3:</td>
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<tr>
<td>11:00</td>
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</table>
"JOURNEY OF AN OUTSTANDING TEACHER: TEACHER NA LODI AT PETMALU"

11:00 - 12:00

INPUTS FROM GOVERNMENT AGENCIES/PROGRAMS

- CIVIL SERVICE COMMISSION (CSC)
- GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS)
- BUDGET AND FINANCE, DEPED
- PHILIPPINE HEALTH INSURANCE COMMISSION (PHIC)
- HOME DEVELOPMENT MUTUAL FUND/PAGIBIG
- HRMO, DEPED

LUNCH BREAK

12:00 - 1:00

1:00 - 2:30

KAPIHAN SA TIP (PANEL INTERVIEW 1)

- BENEFITS OF TEACHERS
  MODERATOR:

KAPIHAN SA TIP (PANEL INTERVIEW 2)

- EXPECTATIONS FROM NEWLY HIRED TEACHERS
  - SCHOOL HEAD
  - PSDS
- PIECES OF ADVICE TO THE NEWLY-HIRED TEACHERS
  - MASTER TEACHER (MT)
  - TEACHER LEADER

ANNABELLE UNGCAD
AILYN JOY ALMACIN - T-III
RITCHEL E. CRUZ - Principal IV

PHOEBE GAY L. REFAMANTE
OIC, Office of the ASDS

ARLENE T. GONZALES
Branch Head
Digos Members Servicing Branch

JANICE T. GAMALONG
Administrative Officer V (HRM)

RAQUEL L. CEDENIO
IV
MA. PERPETUA ANGELA SUELTO
PSDS

MERLINA A. AVENIDO
MT2
GORONDONO G. DONDOYANO, JR.
Teacher III

Davao del Sur
Digos City
COMVAL

Digos City
Davao City
COMVAL

Davao City
Digos City

Regional Office

Digos City, Davao City, ComVal, Regional Office
Panabo City

Principals
Digos City
Panabo City
Davao Occidental
Mati City
• FINANCIALLY - LITERATE TEACHER
MODERATOR: SOLLIE B. OLIVER, LLB MATE
Chief Education Supervisor, SGOD

CLOSING PRAYER

DISTRIBUTION OF CERTIFICATES

4:00 - 5:00

MEDICAL TEAM: JOEL GOMITO
DHELMIE CHRISTINE PEÑAS

QATAME TEAM: LEMUEL MADULIN
CECILE C. UY

TECHNICAL TEAM: XAVIER S. FUENTES
MYLEEN C. RUBINOS

AM EMCEE: MARY QUEENIE D. GABUTAN
PM EMCEE: JAKE LLOYD S. VENCIO

USHERS/USHERETTES: ALL HRD SEPS