DIVISION MEMORANDUM
No. 1135, s. 2018

November 21, 2018

12th National Congress and Seminar-Workshop of the Department of Education-
National Employees' Union

To: All Department of Education National Employees' Union (DepEd-NEU) Members

1. In reference to DepEd Memorandum No. 176, s. 2018, the Department of Education
National Employees' Union (DepEd-NEU) will hold its 12th National Congress and
Seminar-Workshop with the theme Responsible Union, Responsive Management: A
Catalyst for the Delivery of Quality Public Service from December 10 to 12, 2018
(exclusive of travel time) at the Crown Legacy Hotel, Kisad Road, Baguio City;

2. Participants to this congress are DepEd-NEU chapter executive officers and members in
the regional, division and school levels, who are all nonacademic rank-and-file employees
of DepEd, including but not limited to, central, regional, division and administrative
officers/assistants/aides, attorneys, budget officers, cashiers, disbursing officers,
education program specialists, engineers, guidance counselors/coordinators, human
resource management officers/personnel officers, health and nutrition personnel,
information and communication technology personnel, librarians, medical officers/nurses,
project developments officers, planning officers, registrars, supervisors, supply officers,
and all other teaching personnel. Attendance of the participants shall be on official
business;

3. Registration fee amounting to Five Thousand Nine Hundred Pesos (P5,900.00), shall be
charged to each participant to cover expenses for the kits, board and lodging, honoraria
of resource persons and facilitators, and other incidental expenses charged to local funds,
subject to the usual accounting and auditing rules and regulations;

4. Immediate dissemination of this memorandum is desired.

WINNIE E. BATOON, Ed. D.
Officer in Charge
Office of the Schools Division Superintendent

Encls: List Enclosures
References: DepEd Order
To be indicated in the Perpetual Index under the following subjects:
SUBJECT
DepEd MEMORANDUM
No. 176, s. 2018

12th NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. The Department of Education-National Employees’ Union (DepEd-NEU) will hold its 12th National Congress and Seminar-Workshop with the theme Responsible Union, Responsive Management: A Catalyst for the Delivery of Quality Public Service from December 10 to 12, 2018 (exclusive of travel time) at the Crown Legacy Hotel, Kisad Road, Baguio City.

2. The congress aims to:

   a. inculcate among the participants their role to sustain harmonious relationship with the administration that redounds to quality public service;
   b. inspire them to contribute to agency performance through active involvement in DepEd programs and projects;
   c. refresh and develop in them a commitment to the principles of good governance;
   d. enhance their understanding on the role and significance of public sector unionism;
   e. orient them on the contribution of the nonteaching personnel towards the attainment of Quality Management System (QMS), which conforms to the standards in ISO 9001: 2015; and
   f. raise their awareness on the Civil Service Commission's Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) as component to QMS.

3. Participants to this congress are DepEd-NEU chapter executive officers and members in the regional, division and school levels, who are all nonacademic rank-and-file employees of DepEd, including but not limited to, central, regional, division, and school accountants/bookkeepers, administrative officers/assistants/aides, attorneys, budget officers, cashiers, disbursing officers, education program specialists, engineers, guidance counselors/coordinators, human resource management officers/personnel officers, health and nutrition personnel, information and communication technology personnel, librarians, medical officers/nurses, project development officers, planning officers, registrars, special investigation officers, statisticians, supervisors, supply officers, and all other nonteaching personnel. The members of the National Board of Trustees (NBOT) and National Executive Committee (NEC), chairpersons, and members of the DepEd-NEU secretariat, and steering committees are also authorized to attend. Attendance of the participants shall be on official business.
4. A registration fee of Five Thousand Nine Hundred Pesos (P5,900) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, and other incidental expenses charged to local funds, subject to the usual accounting and auditing rules and regulations.

5. The members of the different working committees, the NBOT, and NEC shall be considered participants and shall pay their registration fees. They are authorized to travel two days before the start of the congress for the necessary preparations.

6. Arrival and registration shall be in the morning of December 10, 2018 (Day 1). The first meal to be served will be lunch of Day 1, while the last meal will be lunch of the last day of the congress, December 12, 2018 (Day 3).

7. Confirmation of attendance shall be made online through DepEd-NEU website: www.depedneu.com/event.

8. For more information, contact:

   - **Mr. Efren Li. Alcera**
     DepEd-NEU Secretary General
     Mobile Phone No.: 0926-692-6741
     Email Address: e1772@yahoo.com

   - **Mr. Arthur R. Serrano Jr. (Jun)**
     Telefax No.: (02) 636-3549
     Mobile Phone No.: 0918-363-8171
     Email Address: luizzerranoangelo@gmail.com

   - **Mr. Robertson M. Tuliao**
     DepEd-NEU Secretariat
     Mobile Phone Nos.: 0920-243-4801; 0977-842-4853
     Email Address: robertson525@yahoo.com.ph

   - **Mr. Fidel E. Salosagcol**
     DepEd-NEU National PRO and Central Office Chapter President
     Mobile Phone Nos.: 0927-288-1010, 0919-517-5939
     Email Address: fatherfidel_0821@yahoo.com

9. Immediate dissemination of this Memorandum is desired.

Reference: DepEd Memorandum No. 180, s. 2017
To be indicated in the Perpetual Index under the following subjects:

<table>
<thead>
<tr>
<th>EMPLOYEES</th>
<th>SEMINARS</th>
</tr>
</thead>
<tbody>
<tr>
<td>OFFICIALS</td>
<td>SOCIETY OR ASSOCIATIONS</td>
</tr>
<tr>
<td>ORGANIZATIONS</td>
<td>WORKSHOPS</td>
</tr>
</tbody>
</table>
12TH NATIONAL CONGRESS AND SEMINAR WORKSHOP OF THE DEPED - NATIONAL EMPLOYEES UNION (DEPED-NEU)

CONFIRMATION OF ATTENDANCE

REGION: ____________

ADDRESS

DIVISION: _______________________________________

SCHOOL: _______________________________________

CONTACT: _______________________________________

NAMES OF PARTICIPANTS

1. ___________________________  11. ___________________________
2. ___________________________  12. ___________________________
3. ___________________________  13. ___________________________
4. ___________________________  14. ___________________________
5. ___________________________  15. ___________________________
6. ___________________________  16. ___________________________
7. ___________________________  17. ___________________________
8. ___________________________  18. ___________________________
9. ___________________________  19. ___________________________
10. ___________________________ 20. ___________________________

Contact to DepEd -NEU Staff

ARTHUR R. SERRANO JR. (JUN) No. 0918-3638171