DIVISION MEMORANDUM

No. DIV/17, s.2019

June 26, 2019

ATTENDANCE TO THE TWO-DAY QUARTERLY HUMAN RESOURCE DEVELOPMENT (HRD) CONFERENCE ON THE COMMON UNDERSTANDING, RE: RPMS, HRD KRAs AND TEACHER INDUCTION PROGRAM (TIP) IMPLEMENTATION

To: Sollie B. Oliver, JD, MATE
Chief ES SGOD

Attention:
Evangeline A. Hernandez
EPS SGOD (on leave)

Ronald B. Dedace
SEPS-HRD

Cecile C. Uy
EPS II-HRD


2. The details of the said activity are found in the enclosures.

3. For compliance and information.

WINNIE E. BATOOM, EdD
Officer in Charge
Office of the Schools Division Superintendent

For and in the absence of the OIC-SDS:

IMELDA T. GARDINES
EPS
Officer-In-Charge

Macabulos Street cor. Lopez Jaena Street, Zone II, Digos City 9002 | (082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375

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MEMORANDUM

To: All Schools Division Superintendents
Region XI

Subject: TWO-DAY QUARTERLY HUMAN RESOURCE DEVELOPMENT (HRD) CONFERENCE ON THE COMMON UNDERSTANDING RE: RPMS, HRD KRAs, MOVs, AND TEACHER INDUCTION PROGRAM (TIP) IMPLEMENTATION

Date: June 24, 2019

This has reference to the feedback received by this office from the field that in order for the Human Resource Development (HRD) to arrive with a common understanding on Results Based Performance Management System (RPMS) among Schools Division Offices of this region, the Human Resource Development Division RXI will conduct a Two-day Conference with SGOD Education Program Supervisors/representatives and HRD personnel of SDOs at the Diamond Hall, NEAP RXI, Quirino Avenue, Davao City on June 27-28, 2019 from 8:00am to 5:00pm.

The objectives of this conference are:

a. To discuss and agree on the RPMS’ HRD KRAs’ performance indicators for Quality, Timeliness and Efficiency (QTE), weight per KRA and its MOVs;

b. discuss the gaps from SWOT as to TIP implementation of the SDOs based from submitted templates A-D; and

c. other matters

Participants to this activity are the following:

<table>
<thead>
<tr>
<th>Participants</th>
<th>No. of participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>SGOD EPS/representatives</td>
<td>11</td>
</tr>
<tr>
<td>HRD personnel - SEPS</td>
<td>11</td>
</tr>
<tr>
<td>- EPS II</td>
<td>11</td>
</tr>
<tr>
<td>RO - HRDD Staff</td>
<td>6</td>
</tr>
<tr>
<td>total</td>
<td>39</td>
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</tbody>
</table>

Meals, accommodation and travelling expenses of the participants will be charged to their local funds while meals and snacks of the HRDD participants and snacks of SDO participants will be chargeable against Regional Office funds subject to the usual accounting, auditing rules and regulations.
Should you have any query, please contact Dr. Lorna F. Mapinogos, Chief, HRDD XI or Dr. Florence G. Victoria, EPS of the same division.

Widest dissemination is desired.

By the Authority of the Regional Director:

[Signature]

Chief, Administrative Division
Office-In-Charge