DIVISION MEMORANDUM
No. 419 S. 2019

August 12, 2019

ONE-DAY REGIONAL TEACHER INDUCTION PROGRAM (RTIP) ORIENTATION

TO: ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
DIVISION CHIEFS
PUBLIC SCHOOLS DISTRICT SUPERVISORS
DIVISION SECTION HEADS
PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS

1. Pursuant to the enclosed Regional Memorandum No. 076, S.2019, dated August 1, 2019, and letter from Teacher Education Council (TEC) Director Runvi Manguerra III, the field is hereby informed of the conduct of a "One-Day RTIP Orientation", for the newly-hired at the Davao City Recreation Center (Almendras Gym), on August 20, 2019, from 7:30 AM to 5:00 PM.

2. Please see enclosures for the List of Participants.

3. Travel expenses of the participants shall be charged to local funds while food (lunch and two snacks) to the TEC downloaded funds, subject to the usual accounting and auditing rules.

4. All participants are advised to wear their DepEd IDs during the activity.

5. A meeting for all the 81 participants is scheduled on August 13, 2019 at 1:00 PM at the Division Conference Room.

6. Wide and immediate dissemination of this Memo is desired.

7. For your guidance and compliance.

WINNIE E. BATON, EdD.
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

For and in the absence of the OIC-SDS:

MELANIE P. ESTACIO, PhD
Officer-In-Charge
Office of the Assistant Schools Division Superintendent
August 1, 2019

REGIONAL MEMORANDUM
No. 474 s. 2019

ONE-DAY REGIONAL TEACHER INDUCTION PROGRAM (RTIP) ORIENTATION

To: All Division Schools Superintendents
   This Region

Brenda S. Belonio, EdD
Education Program Supervisor
QATAME In-Charge, QAD

Atty. Arvin Ortiz
Legal Officer, Region XI

1. This has reference to the letter dated March 25, 2019 from Teacher Education Council (TEC) Director III Runvi Manguerra re: the conduct of One-Day Regional Teacher Induction Program Orientation with the theme, “TIP: A Step Towards Becoming a Proficient and Committed Teacher”, at the Davao City Recreation Center (Almendras Gym), along Quimpo Boulevard, Davao City, from 7:30 am to 5:00 pm on August 20, 2019.

2. The objectives of this activity are:
   a. gain deeper understanding on the DepEd Order 43,s.2017; and strengthen commitment on the teaching profession.

3. The participants are:

<table>
<thead>
<tr>
<th>Division</th>
<th>Newly Hired Teachers</th>
<th>SGOD Chief</th>
<th>SEPS I</th>
<th>EPS II</th>
<th>DepEd Sharers/ Resource Speaker</th>
<th>ROXI QAD QA TAME</th>
<th>ROXI HRDD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Davao City</td>
<td>441</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>COMVAL</td>
<td>425</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davao del Norte</td>
<td>98</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Davao del Sur</td>
<td>154</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Empowerment  Adaptability  Goal-oriented  Leadership  Excellence
4. Travel expenses of the participants shall be charged to local funds while two snacks and one lunch shall be taken from the TEC downloaded funds subject to the usual accounting and auditing rules and regulations.

5. Herewith, please find enclosure no. 1 for further directive and details.

6. Widest dissemination is desired.

7. For your guidance and compliance.

EVELYN R. FETALVERO, CESO V
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED

By: ____________________________
Date: 8-6-19  Time: 9:30

Empowerment Adaptability Goal-oriented Leadership Excellence
1. DepEd Officials, Resource Speakers, Host Division Committee Chairs and members who are expected to attend the Regional TIP Orientation:
   - REGIONAL DIRECTOR
   - ASSISTANT REGIONAL DIRECTOR
   - All 11 Schools Division Superintendents
   - All 12 Assistant Schools Division Superintendents (Davao City Division has two (2) ASDSs)
   - Four (4) Resource Speakers from Oversight Agencies
   - Committee Chairmen and Members from Davao City Division, Host Division

2. Seven (7) Sharers from different divisions who are expected to share their personal and professional testimonies to inspire and spur the newly hired teachers towards real commitment and dedication as contribution for the fulfillment of the aspiration, quality policy and core values of DepED Region XI in particular and the Department of Education in general, that will redound to increase students’ learning outcomes:
   - Harley Aglosolos, MT, Division of Tagum
   - Mary Ann R. Laquitao, Division of ComVal
   - Nona Grace Olmedo, Division of Davao del Norte
   - Dr. Josephine Fabian, Principal II, Division of Davao City
   - Dr. Juny Ferolino, PSDS, Division of Davao City
   - Mentor/teacher from Davao City Division
   - Lorelie E. Quijano, MTI, SPED, Division of ComVal

3. Photo/Activity Documenter/In Charge of the Accomplishment Report to be submitted to the Regional Office XI and Central Office two weeks after the conduct of the activity. Mati City Division:
   - Illuminado D. Boiser
     Education Program Supervisor
     Division of Mati City
   - Jaycel Labrador
     SEPS, Mati City Division

4. Dr. Mario L. Mondejar
   Chief, SGOD
   Division of Davao del Sur
   Moderator, Open Forum

Empowerment  Adaptability  Goal-oriented  Leadership  Excellence
5. All Regional Technical Working Group (TWG) members of RTIP shall be allowed to travel one day before and one day after for the preparations and post conference at NEAP Conference Room, Quirino Avenue, Davao City after the activity. Regional HRDD Staff and SDO-HRD-TIP-TWG are entitled to Compensatory Time Off (CTO) if the travel and activity fall on weekends, holiday/special non-working holiday in accordance with the Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1, s.2015 (3.2 and 4.8).

6. All participants and TWGs shall wear DepEd IDs for proper identification.
<table>
<thead>
<tr>
<th>NAME OF SCHOOL</th>
<th>NAME OF TEACHER</th>
<th>NAME OF SCHOOL</th>
<th>NAME OF TEACHER</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. MANIAPAO ES</td>
<td>RACHEL</td>
<td>DELA CRUZ</td>
<td>VICERA</td>
</tr>
<tr>
<td>A. MANIAPAO ES</td>
<td>LESLIE</td>
<td>GRANDE</td>
<td>PANTONIAL</td>
</tr>
<tr>
<td>A. MANIAPAO ES</td>
<td>HANNAH</td>
<td>LUCERO</td>
<td>REPITO</td>
</tr>
<tr>
<td>APLAYA ES</td>
<td>MA. REGINA</td>
<td>ROBANTE</td>
<td>EROY</td>
</tr>
<tr>
<td>APOLANDIA ES</td>
<td>MELANIE</td>
<td>BORLAZA</td>
<td>GALLARDO</td>
</tr>
<tr>
<td>BALABAG ES</td>
<td>SHARMEA</td>
<td>FORMENTERA</td>
<td>CLARO</td>
</tr>
<tr>
<td>BADIANG ES</td>
<td>MIRA SHIELA</td>
<td>MANILA</td>
<td>GALANG</td>
</tr>
<tr>
<td>BADIANG ES</td>
<td>ROSALYN</td>
<td>MERKA</td>
<td>AMANTILLO</td>
</tr>
<tr>
<td>BINATON ES</td>
<td>MELIZA</td>
<td>SANCHEZ</td>
<td>ONGKAS</td>
</tr>
<tr>
<td>CASILDO B. NONOL ES</td>
<td>RHEA LYN</td>
<td>CABALSE</td>
<td>DIEZ</td>
</tr>
<tr>
<td>COLORADO ES</td>
<td>JOE-ANN</td>
<td>GONORA</td>
<td>PRESILDA</td>
</tr>
<tr>
<td>DAMÑAS ES</td>
<td>DONNA FE</td>
<td>CAMILO</td>
<td>CABIGAS</td>
</tr>
<tr>
<td>DAWIS NHS</td>
<td>JAIME</td>
<td>CRISPINO</td>
<td>SENON</td>
</tr>
<tr>
<td>DAWIS NHS</td>
<td>CHIQUE</td>
<td>JAIME</td>
<td>BANAAY</td>
</tr>
<tr>
<td>DAWIS NHS</td>
<td>ARNEL</td>
<td>GELVES</td>
<td>CAMPO</td>
</tr>
<tr>
<td>DICNHS - ENGLISH</td>
<td>JEANY</td>
<td>LAPEÑA</td>
<td>CAPANGPANGAN</td>
</tr>
<tr>
<td>DICNHS - TLE</td>
<td>JONET</td>
<td>DUMAGAN</td>
<td>ABRAO</td>
</tr>
<tr>
<td>DICNHS - VALUES</td>
<td>NAIRA</td>
<td>BANTUAS</td>
<td>SARIPADA</td>
</tr>
<tr>
<td>DICNHS - VALUES</td>
<td>GRACE</td>
<td>CAYLAN</td>
<td>BANGA</td>
</tr>
<tr>
<td>DICNHS - VALUES</td>
<td>OSCAR</td>
<td>DY</td>
<td>RESTO</td>
</tr>
<tr>
<td>DICNHS-APLAYA</td>
<td>JAYMARK</td>
<td>CASAS</td>
<td>PESCADOR</td>
</tr>
<tr>
<td>DICNHS-APLAYA</td>
<td>DAISY</td>
<td>CASAS</td>
<td>VILLANUEVA</td>
</tr>
<tr>
<td>DCCES</td>
<td>SARNIA</td>
<td>MAUNG</td>
<td>AMILCASAN</td>
</tr>
<tr>
<td>DCCES</td>
<td>SURPASO</td>
<td>MARQUEZ</td>
<td></td>
</tr>
<tr>
<td>DON MARIANO MES</td>
<td>RIKKA JOSALY</td>
<td>SARCAUGA</td>
<td>AMISTAD</td>
</tr>
<tr>
<td>DON MARIANO MES</td>
<td>RUNNETTE</td>
<td>ALEGADO</td>
<td>DERONG</td>
</tr>
<tr>
<td>DON MARIANO MES</td>
<td>ANALIE</td>
<td>CASILAC</td>
<td>POLO</td>
</tr>
<tr>
<td>DULANGAN ES</td>
<td>JOYCE</td>
<td>BALURAN</td>
<td>FLORENTINO</td>
</tr>
<tr>
<td>GOMA NHS</td>
<td>IMA TESSIE</td>
<td>LLEMIT</td>
<td>DELA PEÑA</td>
</tr>
<tr>
<td>GOMA NHS</td>
<td>EMILY</td>
<td>RENDORA</td>
<td>GRANDE</td>
</tr>
<tr>
<td>IGPIT ES</td>
<td>LIZA</td>
<td>VIVAS</td>
<td>PACANUT</td>
</tr>
<tr>
<td>JOLENCIO A. ES</td>
<td>SHARRA MAY</td>
<td>NAIRUL</td>
<td>ORONG</td>
</tr>
<tr>
<td>KAPATAGAN NHS</td>
<td>JOHNRYL</td>
<td>GARZON</td>
<td>BAYMING</td>
</tr>
<tr>
<td>KIBANAN ES</td>
<td>MARJORIE</td>
<td>LLanos</td>
<td>GUISHAH</td>
</tr>
<tr>
<td>LUNGAG ES</td>
<td>ALJUN</td>
<td>ROLLAN</td>
<td>ALAG</td>
</tr>
<tr>
<td>MAHAYAHAY ES</td>
<td>MYHTRA CLAIRE</td>
<td>CAMINGAWAN</td>
<td>MARTORILLAS</td>
</tr>
<tr>
<td>MARAFER ES</td>
<td>JORALYN</td>
<td>MEDINA</td>
<td>GANZO</td>
</tr>
<tr>
<td>MATTI ES</td>
<td>RALPH DAVE</td>
<td>QUION</td>
<td>AMPONG</td>
</tr>
<tr>
<td>MATTI ES</td>
<td>SHEENA KARLA</td>
<td>RABELO</td>
<td>CLANES</td>
</tr>
<tr>
<td>MATTI ES</td>
<td>LLOYD</td>
<td>CERVANTES</td>
<td>CABALSE</td>
</tr>
<tr>
<td>MATTI ES</td>
<td>MARY JIMZ</td>
<td>ABELLON</td>
<td>CASAS</td>
</tr>
<tr>
<td>MATTI ES</td>
<td>KRISTINE JANE</td>
<td>FEDERICO</td>
<td>SABADO</td>
</tr>
<tr>
<td>MATTI-NHS</td>
<td>HANFREY ROSCOE</td>
<td>MORENO</td>
<td>CABANA</td>
</tr>
<tr>
<td>NECENSION ISIDRO ES</td>
<td>ELLEN MAE</td>
<td>PALOMAR</td>
<td>MANADERO</td>
</tr>
<tr>
<td>P. BASALAN ES</td>
<td>LEE GLENDA</td>
<td>PRECELLAS</td>
<td>CURAY</td>
</tr>
<tr>
<td>P. GARCIA ES</td>
<td>JOHAIMA</td>
<td>ANSA</td>
<td>HANAPIL</td>
</tr>
<tr>
<td>No.</td>
<td>Surname</td>
<td>First Name</td>
<td>Secondary School</td>
</tr>
<tr>
<td>-----</td>
<td>------------------</td>
<td>------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>47</td>
<td>P. GARCIA ES</td>
<td>RAMOS</td>
<td>RELIALYN</td>
</tr>
<tr>
<td>48</td>
<td>P. GARCIA ES</td>
<td>JALALON</td>
<td>SARAH JANE</td>
</tr>
<tr>
<td>49</td>
<td>RMCES</td>
<td>FORMENTERA</td>
<td>FAUNA KRISTINE</td>
</tr>
<tr>
<td>50</td>
<td>RMCES</td>
<td>SUAZO</td>
<td>MARY ANN</td>
</tr>
<tr>
<td>51</td>
<td>RIZAL CES</td>
<td>MACABANE</td>
<td>JESSYL</td>
</tr>
<tr>
<td>52</td>
<td>RIZAL CES</td>
<td>RABOY</td>
<td>AIZA</td>
</tr>
<tr>
<td>53</td>
<td>R. SAPLALA ES</td>
<td>CHIQUITO</td>
<td>RAIZA</td>
</tr>
<tr>
<td>54</td>
<td>RUPARAN ES</td>
<td>ALBARACIN</td>
<td>LOVELY KISSARNE</td>
</tr>
<tr>
<td>55</td>
<td>RUPARAN ES</td>
<td>DUMAPIAS</td>
<td>LEA</td>
</tr>
<tr>
<td>56</td>
<td>SAN MIGUEL ES</td>
<td>PARAISO</td>
<td>MARIALYN</td>
</tr>
<tr>
<td>57</td>
<td>SAN MIGUEL ES</td>
<td>LLAGAS</td>
<td>LEOVI MAE</td>
</tr>
<tr>
<td>58</td>
<td>SHS OF DIGOS CITY</td>
<td>ASARAK</td>
<td>YASIR</td>
</tr>
<tr>
<td>59</td>
<td>SOONG ES</td>
<td>EMASULA</td>
<td>JENIROSE</td>
</tr>
<tr>
<td>60</td>
<td>SOONG ES</td>
<td>LOZANO</td>
<td>GINA ROSE</td>
</tr>
<tr>
<td>61</td>
<td>ALS</td>
<td>DIAZ</td>
<td>ERNIELYN</td>
</tr>
<tr>
<td>62</td>
<td>ALS</td>
<td>GODINEZ</td>
<td>ELMER JR.</td>
</tr>
<tr>
<td>63</td>
<td>ALS</td>
<td>LIIM</td>
<td>JOSE LITO</td>
</tr>
<tr>
<td>64</td>
<td>ALS</td>
<td>SAAVEDRA</td>
<td>ROSEMELL</td>
</tr>
<tr>
<td>65</td>
<td>ALS</td>
<td>CANIBAN</td>
<td>MANUEL</td>
</tr>
<tr>
<td>66</td>
<td>ALS</td>
<td>BACUGAN</td>
<td>YANCY</td>
</tr>
<tr>
<td>67</td>
<td>ALS</td>
<td>OLANDRIA</td>
<td>SHIRLEY</td>
</tr>
<tr>
<td>68</td>
<td>ALS</td>
<td>REBATO</td>
<td>JEAN ELIZABETH</td>
</tr>
<tr>
<td>69</td>
<td>ALS</td>
<td>CARPIO</td>
<td>MARIA CHRISTINE</td>
</tr>
<tr>
<td>70</td>
<td>SDO</td>
<td>ARRIATE</td>
<td>RUBY</td>
</tr>
<tr>
<td>71</td>
<td>SDO</td>
<td>IBAÑEZ</td>
<td>DAYNIE BETH</td>
</tr>
<tr>
<td>72</td>
<td>SDO</td>
<td>LOMA</td>
<td>MARIE FLOR</td>
</tr>
<tr>
<td>73</td>
<td>SDO</td>
<td>TABALBA</td>
<td>ALIUN JAY</td>
</tr>
<tr>
<td>74</td>
<td>SDO</td>
<td>ESCANER</td>
<td>ETHEL</td>
</tr>
<tr>
<td>75</td>
<td>SDO</td>
<td>GAYUD</td>
<td>GWENDOLYN MARA</td>
</tr>
<tr>
<td>76</td>
<td>SDO</td>
<td>DEL ROSARIO</td>
<td>ROTSEN RAY</td>
</tr>
<tr>
<td>77</td>
<td>SDO</td>
<td>ALTAMERA</td>
<td>DRANDREB JAKE</td>
</tr>
<tr>
<td>78</td>
<td>SDO</td>
<td>ASARAK</td>
<td>JUVY</td>
</tr>
<tr>
<td>79</td>
<td>SDO</td>
<td>CASTAÑARES</td>
<td>SHEENA</td>
</tr>
<tr>
<td>80</td>
<td>SDO</td>
<td>MORAL</td>
<td>MARK</td>
</tr>
<tr>
<td>81</td>
<td>SDO</td>
<td></td>
<td>CLAIRE MARRIZ</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ALBERT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>EMBRESOS</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SARSONA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>REYES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>GULAN</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SARAZA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FERNANDEZ</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ALBEACHE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LIGUTOM</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CARMELOTES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LUSICA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ASILO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ROSE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MANAPOL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SEBUERO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ROSEL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>METAYADA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LOCABERTE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ABATAYO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>RAMOS</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>RAFAELA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CARPIO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>NIONES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FAILMA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>DIAPERA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ESPINOSA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ALABATA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MASCARDO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LINTUA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>NEROSA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>BLANCO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MAGLUGOT</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ASILO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>VILLARICO</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>NACIOBALES</td>
</tr>
</tbody>
</table>