2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education (DEPED) National Employees Union-Mindanao Cluster

TO: Division Office National Employees Union Officers
All Other Concerns

1. In reference to the letter of EVELYN R. FETALVERO, CESO V, Assistant Regional Director of Department of Education informing the NEU members and officers the 2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department Of Education (DEPED) National Employees Union—Mindanao Cluster.

2. In this connection all division National Employees Union Officers are hereby directed to attend the 2019 Clustered Assemblies on September 30 to October 02, 2019 at Apo View Hotel Davao City.

3. The clustered assemblies aims to:
   a. maintain the binding relationship not only between and among DepEd —NEU officers and members but also between DepEd —NEU and DepEd Management toward reaching the goals of the Department.
   b. instill among the participants the essence of appreciating the role and significance of public sector unionism in the advancement and advocacy of government workers’ rights, benefits and privileges as well as responsibilities as employees of the Department.
   c. enable them to contribute to the improvement of agency performance by identifying issues and concerns in order to make the implementation of all the programs and projects of the Department attain its success.
   d. strengthen DepED – NEU’s representation and participation in all committees, programs and projects of the Department at the central, regional, schools division offices, and school levels, which are essential to the delivery of quality public service and agency are performance and
   e. provide assistance on issues and concerning general welfare, rights, benefits and privileges of employees and sectoral Non-Teaching Personnel (NTP) organizations.

4. Travel and other incidental expenses to the attendance shall be charged to local funds subject to the usual accounting and auditing rules and regulations

5. For information and compliance

WINNIE E. BATON, EdD.
Officer-in-Charge
Office of the Schools Division Superintendent

References: Health Section
To be indicated in the Perpetual Index under the following subjects: Governance Health Memo

DIPSANOV – NEU ASSEMBLIES
Rector Street cor. Lopez Jaena Street, Zone II, Digos City 8002 (082) 553-8396 (082) 553-8376 (082) 553-6151
www.depeddigoscity.org digos.city@deped.gov.ph
MEMORANDUM

To: Schools Division Superintendents
   Chiefs/Heads of Divisions/Sections/Units, Regional Office
   DepEd Regional Office XI-National Employees Union (NEU) Officials
   DepEd Division-National Employees Union (NEU) Officials
   School Heads

Subject: FINAL VENUE AND DATE OF THE 2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION (DEPED) NATIONAL EMPLOYEES UNION – MINDANAO CLUSTER

Date: August 15, 2019

In reference to the attached Regional Memorandum No. 056, s. 2019 and DepEd Memorandum No. 060, s. 2019, the final venue of the 2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education-National Employees Union (Mindanao Cluster) will be held at the Apo View Hotel, Davao City, on September 30 to October 2, 2019.

In view of this, all Schools Division Offices (SDOs) and Chiefs of Divisions, this Office, are hereby advised to allow all the Division/Regional Office NEU Officers, including selected non-teaching personnel from the Schools to attend and actively participate in the said assembly.

Further, attached is a copy of a Memorandum inviting selected officers of DepEd Job Group Organization, particularly, Mrs. Maria Alona A. Parac, Vice President for Mindanao, Records Section, Administrative Services Division, to attend the Mindanao Cluster Assembly.

All details stipulated in the above mentioned issuances remain the same.

Please be guided accordingly.

EVELYN R. FETALVERO, CESO V
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Enclosed: As stated.

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

Page 1 of 1
Document Number: ROX-114
Version Number: 2.0
Revision Number: 0
Date of Effectivity: July 15, 2019
June 13, 2019

REGIONAL MEMORANDUM
No. R/MR. 08-2019

2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES UNION

To: OIC-Assistant Regional Director
Schools Division Superintendents
Chief/Heads of Divisions/Sections/Units
School Heads of Public Schools
DepEd-NEL Officers and Members
All Others Concerned

I. Attached is a copy of DepEd Memorandum No. 060, s. 2019 entitled 2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education National Employees Union with the theme Sustaining Union and Management Partnership Towards the Attainment of DepEd Mission, on the following dates and venues:

<table>
<thead>
<tr>
<th>Cluster</th>
<th>Original Schedule</th>
<th>Reference: Advisory from the Office of Ase. Revsee A. Escobedo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions V, VI, VII and VIII</td>
<td>July 10-12, 2019</td>
<td>August 28-30, 2019</td>
</tr>
<tr>
<td>Regions IX, X, XI, XII and Caraga</td>
<td>August 21-23, 2019</td>
<td>TBA (To be announced later)</td>
</tr>
</tbody>
</table>

2. Attached further, is the latest Advisory from Atty. Revsee A. Escobedo, Assistant Secretary, OIC-Office of the Undersecretary for Field Operations, HR-EWD, PD, and DEACO
REGIONAL MEMORANDUM
No. 2019-060

2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES UNION

To: OIC-Assistant Regional Director
   Schools Division Superintendents
   Chiefs/Heads of Divisions/Sections/Units
   School Heads of Public Schools
   DepEd-NEL Officers and Members
   All Others Concerned

June 13, 2019

1. Attached is a copy of DepEd Memorandum No. 060, s. 2019 entitled 2019 Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education National Employees Union with the theme Sustaining Union and Management Partnership Towards the Attainment of DepEd Mission, on the following dates and venues:

<table>
<thead>
<tr>
<th>Cluster</th>
<th>Original Schedule</th>
<th>Latest Changes of Schedule and Venue</th>
</tr>
</thead>
</table>

2. Attached further, is the latest Advisory from Atty. Rene A. Escobedo, Assistant Secretary, OIC-Office of the Undersecretary for Field Operations, HR-EWD, PD, and DEACO.

Empowerment  Adaptability  Goal-oriented  Leadership  Excellence
3. The objectives of the assemblies are clearly stipulated in paragraph no. 3 while the expected participants are listed in paragraph no. 4 of the said memorandum.

4. A registration fee of Five Thousand Pesos (P5,000.00) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, travel and other incidental expenses of resource persons. Registration fee and travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

5. The members of the different working committees, the National Board of Trustees (NBOT) and the National Executive Officers (NEO) shall be considered participants and shall pay their respective registration fees. They are authorized to travel two days before the start of the assembly for the necessary preparations.

6. Arrival and registration of participants shall be in the morning of Day 1 of each scheduled clustered assembly. The first meal to be served shall be lunch of Day 1, while the last meal will be lunch of the last day of the assembly.

7. Confirmation of attendance shall be made using the format provided in Enclosure No. 2, and must be sent through fax or email to the following Union Officers:

   a. Mr. Efreon Li. Alcera  
      Secretary General  
      Region V Regional Chapter President  
      Mobile Phone No.: 0926-692-5741 (globe)  
      Email Address: e17726@yahoo.com

   b. Mr. Robertson M. Tulino  
      DepEd NEU Secretariat  
      Mobile Phone No.: 0920-234-4801 (smart), 0977-842-4853 (globe)  
      Email Address: robertson525@yahoo.com.ph

8. Room reservations shall be made available only to participants with advance registration payments through bank remittance and upon proper notification of bank deposits to DepEd-NEU National Treasurer Ms. Irene V. Millo with mobile phone nos. 0922-894-1658 and 0955-407-1679.
Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION XI
Davao City

9. For more information, please contact Mr. Fidel E. Salasagco, National Public Relations Officer, DepEd-NCR, DepEd Central Office, McKinley Avenue, Pasig City through email at furthertech@deped.gov.ph or at mobile nos. 0919-517-5939 and 0927-288-1010.

10. Immediate and wide dissemination of this Memorandum is required.

EVELYN R. PETALVERO, CESO V
Schools Division Superintendent
Officer-in-Charge
Office of the Regional Director

Enclosed: As stated,
Reference: DepEd Memorandum No. 176, s. 2019
To be indicated in the Perpetual Index under the following subjects:

- SEMINARS
- EMPLOYEES
- ORGANIZATIONS
- WORKSHOPS
- OFFICIALS
- SOCIETY OR ASSOCIATIONS

EMPOWERMENT
Adaptability
Goals-oriented
Leadership
Excellence
DepEd MEMORANDUM
No. 060, s. 2019

2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES UNION

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
DepEd-NEU Officers and Members
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will conduct the 2019 Clustered Assemblies on Responsible Public Sector Unionism with the theme, Sustaining Union and Management Partnership Towards the Attainment of DepEd Mission, on the following dates with respective venues:

<table>
<thead>
<tr>
<th>Cluster</th>
<th>Date</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions I, II, III, and IV (National)</td>
<td>June 19-21, 2019</td>
<td>Venus Parkview Hotel, Baguio City</td>
</tr>
<tr>
<td>Capital Region, Central Office and Central Administrative Region</td>
<td>July 10-12, 2019</td>
<td>To be announced</td>
</tr>
<tr>
<td>Regions V, VI, VII and VIII</td>
<td>Plastic City</td>
<td></td>
</tr>
<tr>
<td>Regions IX, X, XI, XII, and Caraga</td>
<td>August 21-23, 2019</td>
<td></td>
</tr>
</tbody>
</table>

2. The Indicative Program of Activities is provided in Enclosure No. 1.

3. The clustered assemblies aim to:
   a. maintain the binding relationship not only between and among DepEd-NEU officers and members but also between DepEd-NEU and DepEd management towards reaching the goals of the Department;
   b. instill among the participants the essence of appreciating the role and significance of public sector unionism in the advancement and advocacy of government workers' rights, benefits, and privileges, as well as responsibilities of employees of the Department;
   c. enable them to contribute to the improvement of agency performance by identifying issues and concerns in order to make the implementation of all the programs and projects of the Department attain its success;
   d. strengthen DepEd-NEU's representation and participation in all committees, programs, and projects of the Department, at the central, regional, schools division offices, and school levels, which are essential to the delivery of quality public service and agency performance; and
   e. provide assistance on issues concerning general welfare, rights, benefits, and privileges of employees and sectoral Non-Teaching Personnel (NTP) organizations.

DepEd Complex, Mexico Avenue, Pasay City 1300
633-7155/633-7210/633-1361
636-4575/637-4004
www.deped.gov.ph

30 MAY 2019
4. Participants to this undertaking are the DepEd-NEU chapter executive officers and members in the regional, schools division and school levels, who are all nonacademic rank-and-file employees of DepEd, including but not limited to central, regional, schools division and school accountants, bookkeepers, administrative officers/assistants/ aides, attorneys, budget officers, cashiers, disbursing officers, education supervisors, education program specialists, engineers, guidance counselors/coordinators, human resource management officers, personnel officers, planning officers, medical and dental officers, nurses, project development officers, information and communication technology officers, librarians, public schools district supervisors, registers, special investigation officers, supply officers, and all other non-teaching personnel. The members of the National Board of Trustees (NBOT) and the National Executive Officers (NEO), chairpersons and members of the DepEd-NEU secretariat, and steering committees are also authorized to attend. Attendance to this undertaking shall be on official business.

5. Representatives of DepEd sectoral NTP organizations such as the Records Officers Association from areas covered in each cluster assembly are enjoined to attend the activity.

6. A registration fee of Five Thousand Nine Hundred Pesos (P5,900) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, travel and other incidental expenses of resource persons. Registration fee and travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

7. The members of the different working committees, the NBOT and NEO shall be considered participants and shall pay their respective registration fees. They are authorized to travel two days before the start of the assembly for the necessary preparations.

8. Arrival and registration of participants shall be in the morning of Day 1 of each scheduled cluster assembly. The first meal to be served shall be lunch of Day 1, while the last meal will be lunch of the last day of the assembly.

9. Confirmation of attendance shall be made using the format provided in Enclosure No. 2, and must be sent through fax or email to the following union officers:

   a. Mr. Efren Li. Alcera
      Secretary General
      Region V Regional Chapter President
      Mobile Phone No.: 0926-692-3741 (globe)
      Email Address: e1772@yahoo.com

   b. Mr. Robertson M. Tuliao
      DepEd NEU Secretary
      Mobile Phone Nos.: 0990-243-8450 (smart), 0977-842-4823 (globe)
      Email Address: robertson528@yahoo.com.ph

10. Room reservations shall be made available only to participants with advance registration payments through bank remittance and upon proper notification of bank deposits to DepEd-NEU National Treasurer Ms. Irene V. Millo at mobile phone nos. 0922-864-1658 (smart), and 0955-407-1579 (globe).
11. For more information, please contact Mr. Fidel E. Saisagco, National Public Relations Officer, Department of Education-National Employees' Union, DepEd Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at fidel@fidel, 0821@ymail.com or at mobile phone nos. 0919-317-5939 (smart), and 0927-288-1010 (globe).

12. Immediate dissemination of this Memorandum is desired.

LEONOR MAGTOLIS BRIONES
Secretary

Enclos.: As stated

Reference: DepEd Memorandum: No. 176, s. 2019

To be indicated in the Perpetual Index under the following subjects:

EMPLOYEES
OFFICIALS
ORGANIZATIONS
SEMINARS
SOCIETY OR ASSOCIATIONS
WORKSHOPS

SMMA, 2019 Consultative Assembly on Responsible Public Sector Management of the DepEd No.
SMMA - April 12/15/16, 2019
2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES UNION

PROGRAM

DAY 1
JUNE 19, 2019 (Wednesday)

9:00 AM-12:00 NN REGISTRATION OF PARTICIPANTS
(Irene V. Millo, Patrick Morales, Jesus dela Merced, Robertson Tulliao, Nelson Bugais)

1:30 PM-3:30 PM OPENING CEREMONY OF THE CLUSTERED ASSEMBLY
- Declaration of the Opening of the Assembly - Johnny G. Balawag, NBOT Chairman, DepEd-NEU
- Invocation/National Anthem
- Roll Call, Presentation of Participants and Guests, House Rules - Stephanie S. Acosta, NBOT Secretary, DepEd-NEU
- Declaration of a Quorum and Suspension of the Congress - Johnny G. Balawag

OPENING CEREMONY OF THE SEMINAR-WORKSHOP
- Welcome Remarks - Hon. Mauricio Domogan, Mayor, Baguio City
- Opening Remarks - May B. Edar, DepEd Regional Director, Cordillera Administrative Region
- Intermission Number -
- Introduction of the Guest Speaker - Atty. Domingo B. Alidon, National President, DepEd-NEU
- Inspirational Message - DepEd Secretary Leonor Magtolis Briones
- Intermission Number -
- State of the Union Address - Atty. Domingo B. Alidon, National President, DepEd-NEU
- Awarding of Certificates of Appreciation - Johnny G. Balawag/Atty. Domingo B. Alidon
- Photo Ops
RESUMPTION OF THE ASSEMBLY

3:31 PM-4:30 PM Session 1: Safety Briefing/Program Engagement – Johnny G. Balawag

4:31 PM-6:00 PM Session 2: Basic privileges of rank and file employees – Hon. Samuel Reyes Martires, Ombudsman

Declaration of Recess

DAY 2
JUNE 20, 2019 (Thursday)

RESUMPTION OF THE ASSEMBLY

7:30 AM-8:00 AM Management of Learning – Region I-III Delegation

8:01 AM-9:00 AM Session 3:
  - Introduction of the Keynote Speaker – Gene Patrick G. Morales, Assistant Treasurer, DepEd-NEU
  - Keynote Address – Hon. Alicia Dela Rosa-Bala, Chairperson, Civil Service Commission

9:01 AM-10:00 AM Session 4: Updates on GSIS Programs (GSIS Financial Assistance Loan, Enhanced Conso-Loan Plus Program, and other similar programs) – Atty. Nora Malubay, Executive Vice President, GSIS

Open Forum

10:01 AM-11:00 AM Session 5: Explanation of provisions of CNA (additional privileges) – DepEd Undersecretary Alain Del B. Pascua

11:01 AM-12:00 NN Session 6: DepEd Core Values – Mr. Leonardo “Leny” Manalo, Technical Assistant, Office of the Undersecretary for Administration

Open Forum

1:00 PM-1:30 PM Management of Learning – Region IV-A Delegation

1:31 PM-5:00 PM Session 7: Plenary Session – Johnny G. Balawag
  - Business Hour
2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION (DepEd-NEU)

CONFIRMATION OF ATTENDANCE

REGION: ____________________________

DIVISION: ____________________________

SCHOOL: ____________________________

CONTACT PERSON: ____________________________

Contact Number: ____________________________

NAMES OF PARTICIPANTS

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*please write legibly*
Presentation and Approval of Resolutions
Financial Statement

Declaration of Recess

6:00 PM

Dinner/Solidarity Night

DAY 3
JUNE 21, 2019 (Friday)

RESUMPTION OF THE SEMINAR-WORKSHOP

7:30 AM-8:00 AM  Management of Learning – Region IV-B Delegation

8:01 AM-9:00 AM  Session 8: A Review of DepEd’s Rationalization Program/Right-Sizing and Ways Forward for Employees’ Welfare – Charles Cedrick C. Maghirang, OIC-Chief, Organization Effectiveness Division, Bureau of Human Resource and Organizational Development

Open Forum

9:01 AM-10:00 AM  Session 9: Financial Literacy by BDO

Open Forum

10:01 AM-11:00 AM  Session 10: Basic Health Care

11:01 AM-12:00 NN  Closing Ceremony:
- Impressions – 3 selected participants
- Words of Challenge – Atty. Domingo B. Alidon
- Acceptance of Challenge – selected participant
- Closing Remarks – DepEd Assistant Secretary Revsee A. Escobedo
- Closing Prayer –
- Adjournment of the Congress
MEMORANDUM

FOR: REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS:
SCHOOL HEADS

FROM: ATTY. DOMINGO B. ALIDON
National President, DepEd-NEU

SUBJECT: CALL FOR THE ATTENDANCE OF OFFICERS OF DEPED
JOB GROUP ORGANIZATIONS TO THE DEPED-NEU
CLUSTERED ASSEMBLIES.

In reference to the conduct of 2019 Clustered Assemblies of the Department of Education Employees’ Union (DepEd-NEU), as contained in the herein attached DepEd Memorandum No. 060, s. 2019, respective area officers or representatives of every job group organizations of non-teaching personnel are enjoined to attend the said activity to enable to discuss and subsequently pass resolutions on matters concerning each group.

In this regard, may we request attendance of the following National Officers of RECORDS OFFICERS ASSOCIATION OF THE DEPARTMENT OF EDUCATION (ROADE) to the DepEd – NEU Clustered Assemblies:

<table>
<thead>
<tr>
<th>OFFICER</th>
<th>Position</th>
<th>Official Station</th>
</tr>
</thead>
<tbody>
<tr>
<td>Olivia M. Sibug</td>
<td>Vice President for Luzon</td>
<td>DepEd Region III, San Fernando, Pampanga</td>
</tr>
<tr>
<td>Mitchelin L. Micabani</td>
<td>Vice President for Visayas</td>
<td>Region VII, Cebu City</td>
</tr>
<tr>
<td>Maria Alora A. Parac</td>
<td>Vice President for Mindanao</td>
<td>Region XI, Davao Region</td>
</tr>
<tr>
<td>Mary Rose D. Ricafort</td>
<td>Vice President for NCR</td>
<td>SDO-Malabon City, National Capital Region</td>
</tr>
<tr>
<td>Luzviminda C. Fabian</td>
<td>Auditor</td>
<td>SDO-Quezon City, National Capital Region</td>
</tr>
<tr>
<td>Edna T. Canlas</td>
<td>P.R.O.</td>
<td>SDO-Angeles City</td>
</tr>
</tbody>
</table>

Your consideration of our humble request is highly anticipated.

For confirmation of attendance or any inquiry, we can be reached through this telephone number: 6363549, and this email address: buzserranoanego@gmail.com.

Warm regards.
Respectfully yours,

ATTY. DOMINGO B. ALIDON
Central Office Chapter President

NATIONAL EXECUTIVE COMMITTEE

ATTY. DOMINGO B. ALIDON
National President

EFREN LL. ALCERA
Secretary General

VICENTE B. BELGARDO
Deputy Secretary General - Visayas

DEGRACIAS B. GENITO, JR.
Deputy Secretary General - Membership

IRENE V. MILO
National Treasurer

GENE PATRICK G. MORALES
National Assistant Treasurer

PETER E. SALASAGCO
National Public Relations Officer

ATTY. ARIZ W. CAVILAN
National Auditor

ROLANDO Z. CARREON
National Sergeant-At-Arms

NATIONAL BOARD OF TRUSTEES

JOHNNY G. BALAWAG
Chairman

BOARD OF TRUSTEES

DOMINGA N. LIM
Region I Chapter President

JOSE G. TALOSIG
Region II Chapter President

ROBERTO G. MACASIL, JR.
Region III Chapter President

GIAN CARLO G. VENTURA
Region IV-A Chapter President

ISAEBELITA A. SAMAYAN
Region IV-B Chapter President

EPREN L. ALCERA
Region V Chapter President

ERVIN V. BANZA
Region VI Chapter President

ATTY. BIENVENIDO D. B. JABAN
Region VII Chapter President

DIVALACIO C. SABIO
Region VIII Chapter President

ALRAHIMIN T. KENOH
Region IX Chapter President

CELITO C. APABLE, JR.
Region X Chapter President

ALTIM J. MAGUINDANAO
Region XI Chapter President

JOHNNY G. BALAWAG
Region XII Chapter President

ATTY. JOSE B. GUIBONE
Region XIII Chapter President

ATTY. WADE A. LATAWAN
NCR Chapter President

ATTY. DOMINGO B. ALIDON
Central Office Chapter President

STEPHANIE S. ACOSTA
Board Secretary