

Republic of the Philippines

Department of Education

Region XI

SCHOOLS DIVISION OF DIGOS CITY

Division Advisory No. 42022, s. 2022 August 04, 2022

This Advisory is issued for the information of the Public Schools District Supervisors, Education Program Supervisors, and Public School Heads

NEW SCHEDULE ON THE CONDUCT OF CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (LPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS) AND FOR COACHES/MENTORS (MASTER TEACHERS)

- 1. This is in reference to the Division Memorandum No. 466 series 2022 dated July 15, 2022, re: Capacity Building on the Pilot Implementation of Induction Program for Beginning Teachers (IPBT) for School Leaders (Supervisors and School Heads and Coaches/Mentors (Master Teachers).
- This is to inform the field that the schedule for School Leaders is moved to August 30, 2022 at Benrose Place, Soong, Digos City and August 31, 2022 at Arnaldo's Hotel & Restaurant, Digos City.
- 3. All other provisions of the previous Memorandum shall remain in effect.

4. For information, guidance and dissemination.

For and in the absence of the SDS:

BASILIO P. MANA-AY, JR.

Assistant Schools Division Superintendent

Officer-In-Charge

OepEd Schools Division of Digos City

RECORDS SECTION

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Republic of the Philippines

Department of Education

Region XI

SCHOOLS DIVISION OF DIGOS CITY

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DIVISION MEMORANDUM No. 406, s. 2022

July 14, 2022

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS)

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR COACHES/MENTORS (MASTER TEACHERS)

Assistant Schools Division Superintendent Division Chiefs Public Schools District Supervisors Public School Heads Public School Master Teachers

- 1. DepEd Order No. 43 s. 2017 or The Teacher Induction Program (TIP) Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees to seamlessly immerse them to the teaching profession in the public school system. Based on the results of the study conducted by Penafiel (2020), there are several considerations and concerns raised by the respondents as regards the implementation of TIP that may be considered for policy enhancement such as but not limited to selection of mentor, proper orientation in the school level, revisiting of TIP Modules, and the implementation plan in the school.
- 2. This revision from TIP to IPBT is aimed to i) strengthen the orientation for teacher inductees; ii) review the program modules to streamline content and avoid duplication of content topics; iii) make monitoring and evaluation systematic, organized, and relevant; and iv) adapt a detailed implementation plan.
- 3. The School Governance and Operations Division (SGOD) thru the Human Resource Development in collaboration with the Curriculum Implementation Division (CID) will conduct Capacity Building on the Implementation of Induction Program for Beginning Teachers (IPBT) for School Leaders (Supervisors and School Heads) and for Mentors (Master Teachers) on the following dates within Digos City:

July 28-29, 2022	Master Teachers (1st Batch)	
August 4-5, 2022	Master Teachers (2nd Batch)	
August 17 &19, 2022	School Leaders (Supervisors and School Heads)	



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002 **(**082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375

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- Attached are the Indicative Program of Activities and List of Participants for ready reference. The participants are quired to bring laptop, extension wire and soft copies of IPBT Coursebooks.
- Meals, snacks, and venue of the participants shall be charged to 2022 PSF HRD Funds subject to the usual accounting rules and regulations.
- 6. For information, dissemination, and compliance.

For and in the absence of the Schools Division Superintendent:

BASILIO P. MANA-AY, JR.

Assistant Schools Division Superintendent
Officer-In-Charge

DepEd Schools Division of Digos City

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INDICATIVE PROGRAM OF ACTIVITIES

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS)
August 17 & 19, 2022

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR COACHES/MENTORS (MASTER TEACHERS)

July 28-19, 2022 August 4-5, 2022

Within Digos City

DAY 1 TIME	ACTIVITY	PERSON-IN-CHARGE	
7:00-8:00	Registration	TWG	
8:00-8:30	Preliminaries -Lupang Hinirang -Prayer -Regional Hymn -Digos City Hymn -Attendance Check -Welcome Message -Rationale -Message	Moderator ASDS Basilio P. Mana-ay, Jr. Sollie B. Oliver, Chief ES SGOD SDS Cristy C. Epe	
8:30- 12:00	Pre-Test Orientation Proper -Policy Statement -Conceptual Framework -Procedure of the IPBT Program Implementation -Roles and Functions -Monitoring and Evaluation	Ronald B. Dedace Ronald B. Dedace Julie Anne P. Ampa	
12:00-1:00	Lunch Break		
1:00-1:10	Energizer	TWG	
1:10-5:00	Continuation of Orientation -Organizing the In-school Mentoring -Organizing the LAC	lda I. Juezan	
DAY 2 TIME	ACTIVITY	PERSON-IN-CHARGE	
8:00-8:30 Preliminaries -Lupang Hinirang -Prayer -Regional Hymn -Digos City Hymn -Attendance Check -Morning Exercise		TWG	
8:30-12:00	Walkthrough of the IPBT Coursebooks	Ida I. Juezan Ronald B. Dedace Julie Anne P. Ampa	
12:00-1:00	Lunch Break		
1:00-1:10	Afternoon Exercise	TWG	
1:10-3:00	Familiarization of the PDLMS	Julie Anne P. Ampa	
3:00-4:30	Drafting of Action Plan	Ronald B. Dedace	
4:30-5:00	Closing Program -Distribution of Certificates	TWG	

CAPACITY BUILDING ON THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR SCHOOL LEADERS (SUPERVISORS AND SCHOOL HEADS) AMOUNT 18-7, 2022 LIST OF PARTICIPANTS

	NAME	POSITION
1	JEMBOY CABRELLA	EPS MATH
2	LUZMINDA JASMIN	EPS SCIENCE
3	TITO ENDRINA	EPS ENGLISH
4	JOAN NIONES	EPS FILIPINO
5	ANGEL BISAGA, JR.	EPS MAPEH
6	GERVASIO SALINAS, JR.	EPS ARALING PANLIPUNAN
7	GEMMA SALANGA	EPS TLE
8	MARY GLOR TABANAO	EPS KINDERGARTEN
9	RONILYN NIEVES	EPS VALUES
10	MISHEL CADUNGOG	EPS LR
11	CHERRIE ANNE BOHOL	EPS SGOD
12	CLARENCE PILLERIN	PSDS
13	PATRIOTISO PEÑAS	PSDS
14	CHERRY ROSSETTE OLIVA	PSDS
15	HELEN CASIMIRO	PSDS
16	JESSICA LUCERO	PSDS
17	NEIL BONGCAYAO	PSDS
18	ELY CATALUÑA	PSDS
19	MARY JOY FORTUN	PSDS
20	FERNA RENIRA ALDE	PSDS
21-67	47	SCHOOL HEADS

TRAINING MANAGEMENT

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68	CRISTY C. EPE	SDS
69	BASILIO P. MANA-AY, JR.	ASDS
70	SOLLIE B. OLIVER	CHIEF SGOD
71	BEVERLY S. DAUGDAUG	CHIEF CID
72	RONALD B. DEDACE	SEPS
73	IDA I. JUEZAN	PSDS
74	JULIE ANNE P. AMPA	EPS II-DESIGNATE
75	ELESER MATEO	SEPS
76	CECILE C. UY	EPS II
77	DAISSY JANE SANOY	NURSE (NOD)
78	JASMINE ASARAK	DENTIST (NOD)
79	APRIL ROSE ALCALA	TWG
80	MARIA LEONORA SALAZAR	TWG