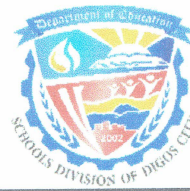




Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



DIVISION MEMORANDUM
No. 215, s.2018

March 6, 2018

**NATIONAL SEMINAR AND CONSULTATION WORKSHOP ON POLICIES
RELATED TO TEACHERS' RIGHTS AND DUTIES ORGANIZED BY THE
TEACHERS' DIGNITY COALITION (TDC)**

To: Datu Roger A. Manapol
Principal IV
Digos City National High School

Attention: Mr. Edwin Garcia
Master Teacher I

Mr. Bernardino P. Magno, Jr.
Teacher II

1. This in reference to Regional Memorandum Number 53, series 2018, signed by Atty. Alberto T. Escobarte, CESO III, dated March 2, 2018 and Memorandum OM-PFO-2018 Number 0263 signed by Jesus L.R. Mateo, dated February 6, 2018, re: **National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.**
2. You are hereby directed to attend to the said activity.
3. A minimum contribution of Two Thousand Five Hundred Pesos (2,500.00Php) shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds. Both expenses are subject to the usual accounting and auditing rules and regulations.
4. For your information and guidance.

FOR AND IN THE ABSENCE OF:

WINNIE E. BATOON, EdD
Officer in Charge
Office of the Schools Division Superintendent

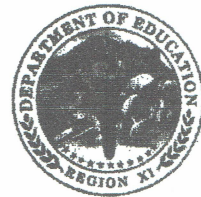
Melanie P. Estacio
MELANIE P. ESTACIO, Ph.D.
OFFICER-IN-CHARGE
OFFICE OF THE ASSISTANT SCHOOLS DIVISION SUPERINTENDENT

DepEd Schools Division Office
RELEASED
3992
MAR 7 2018 TIME 2:32

Enclosure: Regional Memorandum
ronald dedace: March 6, 2018 National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties
organized by the Teachers' Dignity Coalition



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
Rehiyon XI
Lungsod ng Davao
Tanggapang Panrehiyon



Address: F. Torres Street, Davao City (8000) Internet Address (URL) www.region11.depEd.gov.ph
Telefax Nos. (082) 227-1102; 221-8459; 221-9428; 227-0943; 227-8025; 222-2617; 2270941; 2218435

March 2, 2018

REGIONAL MEMORANDUM

No. 53 s. 2018

National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties Organized by the Teachers' Dignity Coalition (TDC)

To : Schools Divisions Superintendents
(DepED RO XI)

1. Attached is Memorandum OM-PFO-2018 0263 from USEC Jesus L. R. Mateo, Undersecretary for Planning and Field Operations, Department of Education, DepEd Complex, Meralco Avenue, Pasig City, dated February 6, 2018 re: National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties, for your perusal and information.
2. A minimum contribution of Two Thousand Five Hundred Pesos (P2,500.00) shall be charged to each participants to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.
3. For your information and guidance.


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

Encl: as stated

ROH1/ROH4

fr: memorandum/regional/tchrscoalition

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED

By: hjt 2018-03-0733
Date: 3/5/18 Time: 11:06 am



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
OM-PFO-2018 0243

DEPARTMENT OF EDUCATION ROXAS

RECORDS SECTION

RECEIVED

By: ✓

802-1369

Date: 2-27-18

Time: 8:46

TO: Regional Directors
School Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

DATE: 6 February 2018

The Teachers Dignity Coalition (TDC) will hold the National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties with the theme *Empowered Schools, Better Education* on March 16 to 18, 2018 at the Romulo Hall, Baguio Teachers' Camp, Baguio City.

The specific objectives of the seminar are as follows:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC, and GSIS particularly those related to teachers' rights and duties;
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Teacher-leaders, heads of teachers' organizations, and school heads are invited to attend and participate to this event. To regulate the number of participants, the TDC shall send the list of expected attendees to the respective Regional and Division offices. A minimum contribution of Two Thousand Five Hundred Pesos (P 2,500.00) shall be charged to each participant to cover meals, accommodation, conference kits, honoraria for speakers, souvenir items, and other incidental expenses. Registration and transportation expenses can be charged against the school MOOE, or any available local funds.

For more information, all concerned may contact Darlene Loro, TDC Secretariat, at telephone number (02) 444-6564 or mobile number (0935) 3279359, or Mr. Benjo Basas, National Chairperson, at (0927) 3356375 and (0999) 9744612.

Thank you very much.

OUPFO/SMoguo

DepEd Complex, Meralco Ave., Pasig City 1600

633-7206/636-6549

631-8494

www.deped.gov.ph



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
OM-PFO-2018 _____

TO: Regional Directors
School Division Superintendents

FROM: JESUS L.R. MATEO
Undersecretary

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OUPFO/SMogao

DepEd Complex, Meralco Ave., Pasig City 1600

633-7206/636-6549

631-8494

www.deped.gov.ph

Teachers' Dignity Coalition (TDC)

National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties
March 16-18, 2018, Remulo Hall, Baguio Teachers' Camp

Theme: "Empowered Schools, Better Education"

PROGRAM OF ACTIVITIES (TENTATIVE)

DAY 1, March 16, Friday		
TIME	ACTIVITY	SPEAKER/ IN-CHARGE
1:00-2:00PM	Registration and Billing Assignment	Secretariat
2:00-2:10PM	OPENING PROGRAM	SINAG-Sinang ng Ating Guro (TDC Cultural Group)
	Preliminaries a. Ecumenical Prayer and National Anthem b. TDC Hymn c. Recognition of Participants	Masters of Ceremonies
2:10-2:20PM	Welcome Remarks	MS. OLIVIA DE GUZMAN TDC Secretary-General
2:20-2:30PM	Rational and Opening Remarks	MR. BENJO BASAS TDC National Chairperson
2:30-3:30:PM	Keynote Message	DR. LEONOR-MAGTOLIS BRIONES Secretary of the Department of Education
3:30-4:00PM	TDC Organizational Presentation/ Presentation of TDC National Leaders. Present	MS. EMMALYN B. POLICARPIO TDC Spokesperson
4:00-5:30PM	Pertinent DepEd Rules Involving Teachers' Rights and Welfare	ATTY. TONISITO M.C. UMALI Undersecretary, Department of Education
5:30-6:00PM	House Rules and Reminders/Regional Caucus/	REGIONAL LEADERS
6:00PM- Onward	Rest, Welcome Dinner, Socialization	

National Executive Committee
BENJO BASAS

Chairperson

MA. CRISTINA ENCINA
National Vice Chairperson

JESUS MERCADO
Vice Chairperson for North Luzon

GLICERIO CRESPO
Vice Chairperson for South Luzon

ANNABELLE DELA CERNA
Vice Chairperson for Visayas

FELIPE DEGAMO, JR.
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MARCELINA DUMAGUNG
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Zamboanga City

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ALVIN MARANO
Cebu City

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Bataan

RICHE SALUBRE
Cavite

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RICARDO SECO
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Tadon, Bantayan School Heads

ERLINDA DAYA
Layte, Secondary School Heads

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Manda, Private School Teachers

EMMA CUARESMA
Pangasinan, Non-teaching Personnel

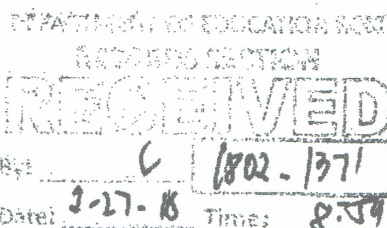


Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

05 February 2018

HON. JESUS L.R. MATEO
Undersecretary
Department of Education
DepEd Complex, Pasig City



Sir,

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will be holding the **National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties** on March 16-18, 2018 at the Romulo Hall of Baguio Teachers' Camp. With the theme **"Empowered Schools, Better Education,"** the seminar aims to educate our teachers and school administrators on the pertinent education policies and deepen the knowledge of teachers on the promotion of people's right to education and the wider advocacy for education reforms.

The specific objectives of the seminar are:

1. To equip the teacher-leaders and school heads with knowledge on several rules of the DepEd, CSC, PRC and GSIS particularly those related to teachers' rights and duties;
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Teacher-leaders, heads of teachers' organizations and school heads are invited to attend this seminar.

In this light, we would like to invite you to become our speaker to discuss the proposed changes in DepEd policies and to highlight the importance of partnership of DepEd management and teachers' organizations in attainment of common goals. Being at the forefront of DepEd engagement with other agencies and the teachers, we believe that your knowledge and experience on the said topic would be of great help to enlighten our teachers.

The said topic falls on the morning of second day, March 17. However, we would be more than willing to adjust the program to suit your best schedule. For confirmation and others details, your office may communicate with Ms. Darlene Loro of TDC Secretariat at telephone number (02)4446364 and 0935-3279359 or with the undersigned at 0927-3356375 and 0999-9744612. Attached is the tentative program for your reference.

Thank you very much and we anticipate your continued support!

For teachers' dignity,

BENJO G. BASAS
National Chairperson

Door F, Gen. T. De Leon cor. Diata St., Gen. T. De Leon Valenzuela City
Mobile: (02)3853437 • Telefax (02) 444-6664 • Mobile: 0927-3356375
Email: teachersdignity@yahoo.com.ph • Website: www.teachersdignity.com

Teachers' Dignity Coalition (TDC)

National Seminar and Consultation-Workshop on Policies Related to Teachers' Rights and Duties
March 16-18, 2018, Romulo Hall, Baguio Teachers' Camp

Theme: "Empowered Schools, Better Education"

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6:00PM- Onward	Rest, Welcome Dinner, Socialization	

DAY 2, March 17, Saturday			SPEAKER/ IN-CHARGE
TIME	ACTIVITY		
7:00-8:00AM	BREAKFAST		
8:00- 8:10AM	Recap and Unfreezing Activity	Participant	
8:10-10:00AM	GSIS Policies	MR. EDUARDO V. FERNANDEZ vp for North Luzon, GSIS	
10:00AM-12:00NN	DepEd and Teachers' Partnership and other Proposed Changes in DepEd Policies	HON. JESUS LORENZO R. MATEO Undersecretary for Regional Operations	
12:00NN-1:00PM	LUNCH		
1:00-3:00PM	The Common Legal Issues of Teachers and School Heads in DepEd	ATTY. WADE A. LATAWAN Legal Officer, DepEd SDO Quezon City	
3:00-4:00PM	CPD Law and Other PRC Rules	PRC Representative	
4:00-5:00PM	Rules on Public Sector Unions and other CSC Policies	MR. ALAN ALEGRIA PIO, Civil Service Commission	
5:00-6:00PM	Regional Caucuses	Regional Leaders	
6:30-7:30PM	DINNER		
7:30PM- Onward	Solidarity and Cultural Night	Presentation per Region	
DAY 3, March 18, Sunday			SPEAKER/ IN-CHARGE
TIME	ACTIVITY		
7:00-8:00AM	BREAKFAST		
8:00-8:10AM	Recap and Unfreezing Activity	Participant	
8:10-9:30AM	The DepEd Budget for 2018 and the Provision for Teachers' Welfare	HON. ANNALYN M. SEVILLA DepEd Undersecretary for Finance	
9:30-10:30AM	Synthesis and Recommendations		
10:30-11:00AM	Closing Ceremonies		



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
OM-PFO-2018 0263

TO: Regional Directors
School Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

DATE: 6 February 2018

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RECEIVED

By:  802.1971
Date: 2.17-18 Time: 8:57

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Thank you very much.

OUPEQ/SMoguo

DepEd Complex, Meralco Ave., Pasig City 1600

633-7206/636-6549

631-8494

 www.deped.gov.ph



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
OM-PFO-2018 0243

TO: Regional Directors
School Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *National Seminar and Consultation Workshop on Policies Related to Teachers' Rights and Duties organized by the Teachers' Dignity Coalition on March 16-18, 2018*

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OUPFO/SMogao

DepEd Complex, Meralco Ave., Pasig City 1600

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Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
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OM-PFO-2018 _____

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DepEd Complex, Meralco Ave., Pasig City 1600

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National Executive Committee
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MA. CRISTINA ENCINA
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Zamboanga City

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Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

05 February 2018

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Undersecretary
Department of Education
DepEd Complex, Pasig City

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BENJO G. BASAS
National Chairperson

Door F, Gen. T. De Leon cor. Diem St., Gen. T. De Leon Valenzuela City
Hotline: (02)3853437 • Telskx (02) 444-6564 • Mobile: 0927-3356375
Email: teachersdignity@yahoo.com.ph • Website: www.teachersdignity.com

DAY 2, March 17, Saturday		SPEAKER/ IN-CHARGE
TIME	ACTIVITY	Participant
7:00-8:00AM	BREAKFAST	
8:00- 8:10AM	Recap and Unfreezing Activity	MR. EDUARDO V. FERNANDEZ VP for North Luzon, GSIS
8:10-10:00AM	GSIS Policies	HON. JESUS LORENZO R. MATEO Undersecretary for Regional Operations
10:00AM-12:00NN	DepEd and Teachers' Partnership and other Proposed Changes in DepEd Policies	
12:00NN-1:00PM	LUNCH	ATTY. WADE A. LATAWAN Legal Officer, DepEd SDO Quezon City
1:00-3:00PM	The Common Legal Issues of Teachers and School Heads in DepEd	PRC Representative
3:00-4:00PM	CPD Law and Other PRC Rules	MR. ALAN ALEGRIA PIO, Civil Service Commission
4:00-5:00PM	Rules on Public Sector Unions and other CSC Policies	Regional Leaders
5:00-6:00PM	Regional Caucuses	
6:30-7:30PM	DINNER	Presentation per Region
7:30PM- Onward	Solidarity and Cultural Night	
DAY 3, March 18, Sunday		SPEAKER/ IN-CHARGE
TIME	ACTIVITY	
7:00-8:00AM	BREAKFAST	Participant
8:00-8:10AM	Recap and Unfreezing Activity	HON. ANNALYN M. SEVILLA DepEd Undersecretary for Finance
8:10-9:30AM	The DepEd Budget for 2018 and the Provision for Teachers' Welfare	
9:30-10:30AM	Synthesis and Recommendations	
10:30-11:00AM	Closing Ceremonies	