



Republic of the Philippines
DEPARTMENT of EDUCATION
Region XI
Schools Division of Digos City
City of Digos

936

DIVISION MEMORANDUM
NO. 068 series 2016

TO: : Public Schools District Supervisors, Private and Public Elementary
School Principals/Heads

FROM : *[Signature]*
DEE D. SILVA, DPA, CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge

SUBJECT : 2016 National Leadership Training and Seminar of the Alliance of
Concerned Teachers (ACT)

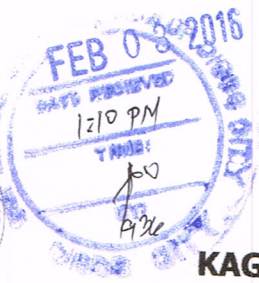
DATE : February 4, 2016

Attached is a copy of the DepEd Regional Memorandum dated February 1, 2016 re: 2016 National Leadership Training and Seminar of the Alliance of Concerned Teachers (ACT). Contents of which are self-explanatory for your guidance.

Enclosed herewith are the DepEd Memorandum No. 4, s. 2016 from the Office of the Secretary, Br. Armin A. Luistro, FSC and the list of interested delegates.

For information and immediate dissemination.





Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
REHIYON XI
Lungsod ng Dabaw
Tanggapang Panrehiyon



Address: F. Torres Street, Davao City

Internet Address: www.region11.deped.gov.ph

TeleFax Nos. (082) 227-1102; 227-9342; 224-0468; 291-1738

MEMORANDUM

TO : All Schools Division Superintendents

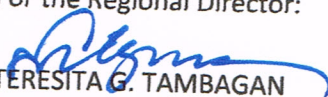
FROM : ATTY. ALBERTO T. ESCOBARTE, CESO IV
Regional Director

SUBJECT : **2016 National Leadership Training and Seminar of the Alliance of Concerned Teachers (ACT)**

DATE : February 01, 2016

Herewith is DeEd Memorandum No. 4, s. 2016 on the above subject matter together with the List of Interested teachers and employees per schools division to attend said leadership training. It is provided in the said memorandum that attendance is on **official time only and subject to no disruption of classes.**

For the Regional Director:

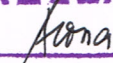

TERESITA G. TAMBAGAN

OIC- Office of the Assistant Regional Director

Enclosure: as stated.

Folder.fn.: partners/act

Department of Education
Regional Office XI
RECORDS SECTION
RELEASED

By: 

Date: 02-02-16 Time: 10:40

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Panabo City

MR. ARIEL B. PEROTE
Tagum City

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SEC. Reg. No. 0108727
CSC & DOLE Reg. No. 1866
TIN Number: 236-090-727-000



DAVAO REGION

CSC Accreditation Certificate No. 1014

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Department of Education
Regional Office XI
RECORDS SECTION

January 29, 2016

ATTY. ALBERTO T. ESCOBARTE
REGIONAL DIRECTOR
DEPED-XI

Date: 01/29/16 Time: 12:03
Barcode No. 16-01-0767

Warmest Greetings!

We are attaching herein the list of participants for ACT's National Leadership Training and Seminar on February 19-21 at Baguio Teachers' Camp, Baguio City.

This is based on DepEd Memorandum No. 4, S. of 2016.

In relation to this, we would like to ask permission from your office and the issuance of a Memorandum necessary for the processing of the travel order for each delegate.

We also hope that the delegates would be given a travel time of one day before and one day after the said schedule of the training.

Thank you very much and we hope for your positive response. More power!

For the teachers and the people,

ELENITO R. ESCALANTE
President, ACT-Davao Region
Daniel R. Aguinaldo National High School, Davao City
Contact No. 0932-122-5491

**List of Interested Delegation for ACT's National Leadership
Training and Seminar on Feb 19-21 at Baguio Teachers' Camp, Baguio City.**

Davao City

Arcega, Amelia A.	Calinan NHS
Barredo, Pilar S.	Calinan NHS
Diagbel, Letecia V.	Matina Central ES
Fuentes, Jason M.	Sta. Ana NHS
Lacatan, Wilfredo S.	San Roque CES
Lapore, Delio A.	F. Bangoy NHS
Laureano, Norbert J.	Sta. Ana NHS
Lucero, Leandro C.	Vicente Hizon Sr. ES
Mamaril, Elsa S.	Angliongto ES
Romarate, Perfectua T.	Sta. Ana NHS

Davao del Norte

Layaguin, Adones P.	Carmen CES
Palma, Windel P.	Sagayen ES

Davao del Sur

Delica, Imelda R.	Inawayan ES
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Davao Oriental

Bitoy, Maria G.	Ronquillo-Dayanghirang ES
Damuy, Ronelda L.	Baganga NHS
Magbutong, Jesusa S.	Ronquillo-Dayanghirang ES
Mamontayao, Jeanette M.	Ronquillo-Dayanghirang ES

Digos City

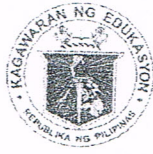
Bongcayao, Mary Jane L.	San Miguel ES
Bongcayao, Neil D.	Igpit ES

Mati City Division

Dondoyano, Gorgonio G.	Mati NCHS
Prudente, Darry B.	Tamia ES
Prudente, Elma A.	BGR Executive ES

Panabo City

Librando, Georgia B.	Rizal ES
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Republic of the Philippines
Department of Education

12 JAN 2016

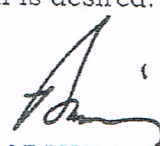
DepEd MEMORANDUM
No. **4**, s. 2016

**2016 NATIONAL LEADERSHIP TRAINING AND SEMINAR OF THE ALLIANCE
OF CONCERNED TEACHERS (ACT)**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
All Others Concerned

1. The Alliance of Concerned Teachers (ACT)-Philippines will conduct the **2016 National Leadership Training and Seminar** from February 19 to 21, 2016 at the Baguio Teachers Camp (BTC), Baguio City.
2. The Training and Seminar aim to:
 - a. help in the professional growth of the teacher-leaders and future teacher-leaders from the different schools divisions nationwide;
 - b. help them develop the present as well as future teacher-leaders to be more responsible and conscious;
 - c. make them aware of their benefits and responsibilities to the different government agencies which they deal with;
 - d. make them aware about the present national situation and its relation to the teachers as well as the education situation of the country;
 - e. impart to them the knowledge on the proper management of their federations and faculty clubs; and
 - f. educate them on the proper handling of issues and problems which may arise within their respective schools or the other schools within their vicinity which may be between the administrators and teachers, among the teachers themselves, between teachers and parents or teachers and learners, thereby creating a harmonious atmosphere and environment in the school and the community. This is a major and conducive factor that would greatly contribute to the advancement of the quality of education.
3. The topics to be discussed are the following:
 - a. Department of Education (DepEd) Rules of Procedure;
 - b. Teachers' Welfare and Economic Benefits like ACA/PERA, over and above step increment, back COLA, loyalty pay, clothing allowance, hazard pay, bonuses, 13th month pay, hardship allowance, promotions and others (including benefits which could be accessed through the local school board;

- c. Administrative Functions of School Heads (SHs);
 - d. School Canteens and Cooperatives;
 - e. Authorized Collection Policy and Others;
 - f. How to Manage a Faculty Club?; and
 - g. Corporal Punishment and Republic Act No. 7610 entitled *An Act Providing for Stronger Deterrence and Special Protection Against Child Abuse, Exploitation and Discrimination, Providing Penalties for Its Violations and for Other Purposes*.
4. The target participants are teacher-leaders from public elementary and secondary schools nationwide. Each schools division is allowed to send six to ten teacher-leaders (combined elementary and secondary). They will attend **on official time only**.
5. The concerned SHs shall make arrangements for substitute teachers to handle the participants' classes during the training and seminar.
6. A registration fee of One Thousand Five Hundred Pesos (P 1,500.00) will be charged to each participant to cover the cost of food and snacks, kits, and other expenses. Interested teacher-leader participants are advised to register or contact the organizers early for reservation purposes.
7. For more information, all concerned may contact **Mr. Raymond Basilio** at telephone no. (02) 456-1899 or at mobile phone nos. 0998-881-9500; 0915-375-2583.
8. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Reference:

DepEd Memorandum No. 160, s. 2011

To be indicated in the Perpetual Index
under the following subjects:

SEMINARS
SOCIETY OR ASSOCIATIONS
TEACHERS
TRAINING PROGRAMS