



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



DIVISION MEMORANDUM
No. 604, S. 2018

24 July 2018

**PARTICIPATION IN THE ONE DAY ORIENTATION
ON TEACHER INDUCTION PROGRAM (TIP)**

**TO: FERLYN TUBICE
JAINAL ABIDIN P. ISMAEL
DiCNHS DANCE GROUP MAPEH**

1. This has reference to the regional activity (see attached Regional Memo No. 142, s2018), the "One Day Orientation on Teacher Induction Program (TIP)", scheduled on July 26, 2018, 8AM, at the Davao del Sur Coliseum, Mati, Digos City, where Digos City is one of the host divisions.
2. Relative to this, you are included in the morning program of the said orientation (see attached Matrix of Activities); the ecumenical prayer for Ms. Tubice and Mr. Ismael, and the intermission number for the DiCNHS Dance Group (n=25pax), which won in the recent Padigosan Dance Festival.
3. Thereto, you are hereby directed to participate in the said activity. However, you are also required to go back to your respective schools right after your performance.
4. To ensure that there will be no disruption of classes while you are away, please make the necessary arrangements with your school/department heads.
5. Travel expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
6. For your guidance and compliance.

WINNIE E. BATOON, EdD
Office-In-Charge
Office of the Schools Division Superintendent

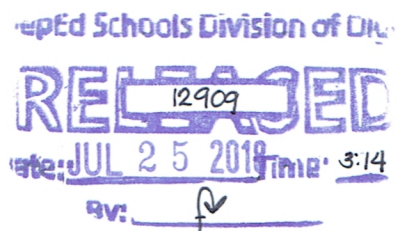
For and in the absence of the SDS:


MELANIE P. ESTACIO, PhD, CESE
Office-In-Charge
Office of the Assistant Schools Division Superintendent

Encl: As stated

To be indicated in the Perpetual Index under the following subjects: TIP

CUY-HRD: 24 July 2018: Participation In The One Day Orientation On Teachers' Induction Program (TIP)





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July 20, 2018

REGIONAL MEMORANDUM
No. 142 s. 2018

ONE – DAY ORIENTATION TEACHER INDUCTION PROGRAM

To : **Schools Divisions Superintendents
(DepED RO XI)**

1. The Teacher Education Council (TEC) with its role to assist the Regional Offices (ROs) and the Schools Division Offices (SDOs) to orient teachers on the programs and projects of the Department of Education will conduct a *One-day Teacher Induction Program Orientation* on July 26, 2018 at Davao Del Sur Coliseum, Brgy. Matti, Digos City.
2. The participants in this *One-day Teacher Induction Program* will be the teachers hired in the last three years. Below is the distribution of slots per Schools Division.

	Schools Division	# of Slots
1	Davao Oriental	120
2	Mati city	120
3	Compostela Valley	120
4	Tagum City	120
5	Davao Del Norte	120
6	Panabo City	120
7	IGACOS	100
8	Davao City	346
9	Digos City	120
10	Davao Del Sur	120
11	Davao Occidental	120
	Total	1,526

3. It is advised that teachers coming from far flung SDOs will have to be in Digos City the day before the above-mentioned activity as the Teacher Induction Program (TIP) will start at exactly 8am in July 26. Board and lodging of those newly-hired teachers from distant SDOs as well transportation expenses of all newly-hired teacher participants will be charged to local funds subject to usual accounting and auditing rules and regulation.
4. Further, it is advised that participants in this training will bring with them their school ID (ARTA) that will be worn all through the program for recognition and acknowledgement purposes.
5. Wide and immediate dissemination of this Memorandum is earnestly enjoined.


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

HRDD:trh3

To be indicated in the perpetual index under the following headings

Training Seminar Orientation

ONE DAY REGIONAL ORIENTATION ON THE TEACHERS' INDUCTION PROGRAM
MATRIX OF ACTIVITIES
REGION XI

DATE OF ACTIVITY:	JULY 26, 2018			
VENUE:	DAVAO DEL SUR COLISEUM, DIGOS CITY			
		ACTIVITY	PERSON IN-CHARGE	DIVISION/S IN-CHARGE
TIME				
7:00 - 7:30		ARRIVAL AND REGISTRATION		
7:30 - 8:00		OPENING PROGRAM:		
		∞ PRELIMINARIES:		
		▪ PHILIPPINE NATIONAL ANTHEM	KRISNA MAE G. SEGUIDO	DAVAO DEL SUR
		▪ OPENING PRAYER - ECUMENICAL	JAINAL ABIDIN P. ISMAEL	DIGOS CITY
			PEARLYN TUBICE	
			MIZRAIM MAY P. REBUTA	
		▪ REGIONAL HYMN	AVP	DIGOS CITY
		▪ DAVAO DEL SUR HYMN	AVP	DAVAO DEL SUR
		∞ PRESENTATION OF PARTICIPANTS	LORNA F. MAPINOGOS, EdD Chief Education Supervisor, HRD Division	
		∞ OPENING/WELCOME REMARKS	MS. TERESITA G. TAMBAGAN OIC, Office of the ARD	
		∞ INTERMISSION	DICNHS DANCE GROUP MAPEH	DIGOS CITY
		∞ INSPIRATIONAL MESSAGE	ATTY. ALBERTO T. ESCOBARTE, CESO III Regional Director	
8:00 - 9:00		SESSION I: "THE TIP POLICY AND TIP MODULES"	TEACHER EDUCATION COUNCIL (TEC)	
9:00 - 9:45		SESSION 2: "CAPTURING THE VOICE OF THE NEWLY HIRED"	NELMA LYN BARNIJA, EdD Public Schools District Supervisor (PSDS)	Davao City
9:45 - 10:15		MORNING TEA		
10:15 - 11:00		SESSION 3:		

11:00 - 12:00	"JOURNEY OF AN OUTSTANDING TEACHER: TEACHER NA LODI AT PETMALU"	ANNABELLE UNGCAD AILYN JOY ALMACIN - T-III RITCHEL E. CRUZ - Principal IV		Davao del Sur Digos City COMVAL
	INPUTS FROM GOVERNMENT AGENCIES/PROGRAMS	PHOEBE GAY L. REFAMANTE OIC, Office of the ASDS		Digos City Davao City COMVAL
	∞ CIVIL SERVICE COMMISSION (CSC) ∞ GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS) ∞ BUDGET AND FINANCE, DEPED	ARLENE T. GONZALES Branch Head Digos Members Servicing Branch JANICE T. GAMALONG Administrative Officer V (HRM)		Davao City Digos City Regional Office
	∞ PHILIPPINE HEALTH INSURANCE COMMISSION (PHIC) ∞ HOME DEVELOPMENT MUTUAL FUND/PAGIBIG ∞ HRMO, DEPED	CSC, GSIS, PHILHEALTH, BUDGET & FINANCE, PAG-IBIG, HRMO ROMMEL R. JANDAYAN, EdD, CESE OIC, Office of the ASDS		Digos City, Davao City, ComVal, Regional Office Panabo City
12:00 - 1:00 1:00 - 2:30	LUNCH BREAK			
	KAPIHAN SA TIP (PANEL INTERVIEW 1) ∞ BENEFITS OF TEACHERS MODERATOR:	RAQUEL L. CEDENIO IV MA. PERPETUA ANGELA SUELTO PSDS		Principal Digos City Panabo City
2:30 - 4:00	KAPIHAN SA TIP (PANEL INTERVIEW 2) ∞ EXPECTATIONS FROM NEWLY HIRED TEACHERS ▪ SCHOOL HEAD ▪ PSDS	MERLINA A. AVENIDO MT2 GORGONIO G. DONDOYANO, JR. Teacher III		Davao Occidental Mati City
	∞ PIECES OF ADVICE TO THE NEWLY-HIRED TEACHERS ▪ MASTER TEACHER (MT) ▪ TEACHER LEADER			

▪ FINANCIALLY - LITERATE TEACHER
MODERATOR: **SOLLIE B. OLIVER, LLB MATE**
 Chief Education Supervisor, SGOD

CLOSING PRAYER

4:00 - 5:00

DISTRIBUTION OF CERTIFICATES

MEDICAL TEAM: JOEL GOMITO
 DHELMIE CHRISTINE PEÑAS

QATAME TEAM: LEMUEL MADULIN
 CECILE C. UY

TECHNICAL TEAM: XAVIER S. FUENTES
 MYLEEN C. RUBIÑOS

AM EMCEE: MARY QUEENIE D. GABUTAN
PM EMCEE: JAKE LLOYD S. VENCIO

USHERS/USHERETTES: ALL HRD SEPS

MA. GLORIA A. SARAEEL
MT1
Digos City

RIZZA EVA D. TOYUNGAN
Teacher 1
Digos City

Island Garden City of Samal

Regional Office

Digos City
Digos City

Davao del Sur
Digos City

Digos City
Digos City

Davao del Sur
Digos City