



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



DIVISION MEMORANDUM
No. 962, s. 2018

October 5, 2018

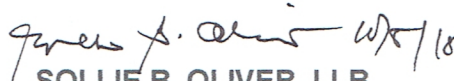
**Clustered Assemblies on Responsible Public Sector Unionism of the
Department of Education National Employees' Union (DepEd-NEU)**

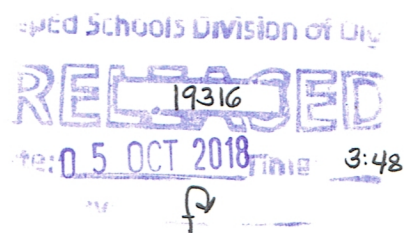
To: All Secondary School Heads
School Heads of Senior High School and Junior High School

1. With reference to Advisory and DepED Memorandum (DM) No. 133, s. 2018, you are hereby directed to attend the Clustered Assemblies Orientation on Responsible Public Sector Unionism of the Department of Education National Employees' Union (DepEd-NEU);
2. This activity will be held on October 11-13, 2018 at Sunny Point Hotel, Maa Road, Davao City;
3. Registration fee amounting to Five Thousand Nine Hundred Pesos (P5,900.00), travel and other incidental expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations;
4. Immediate dissemination of and compliance with this Memorandum is desired.

WINNIE E. BATON, EdD
Officer in Charge
Office of the Schools Division Superintendent

For and in the absence of the
Schools Division Superintendent


SOLLIE B. OLIVER, LLB
Chief ES-SGOD
OIC



Encls: List Enclosures
References: DepEd Order
To be indicated in the Perpetual Index under the following subjects:
SUBJECT

Microsoft: memorandum title
5 October 2018



Telephone No.: (082) 291-1665

Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
REHIYON XI

Lungsod ng Dabaw

Fax No.: (082) 221-6147



Website: www.depedroxi.ph

URGENT

MEMORANDUM

To : **SCHOOLS DIVISION SUPERINTENDENTS
SCHOOL HEADS**

Subject: **Clustered Assemblies on Responsible Public Sector Unionism
of the Department of Educational National Employees' Union (DepEd-NEU)**

Date: **September 27, 2018**

1. Attached is a copy of the latest **Advisory and DepEd Memorandum (DM) No. 133, s. 2018** entitled "**Clustered Assemblies on Responsible Public Sector Unionism of the Department of Educational National Employees' Union (DepEd-NEU)**," informing this Office that the venue for the regions in Mindanao will be at the **Sunny Point Hotel**, Maa Road, Davao City, on **October 11-13, 2018**.

2. The clustered assemblies aim to:

- a. Strengthen harmonious Management-Union relationship;
- b. Review some programs of the Management that directly or indirectly affect the rank-and-file employees;
- c. Offer resolution to common issues/concerns about Management-Union relationship; and
- d. Inform the rank-and-file employees on the various programs of DepEd Management and DepEd-NEU.

3. The topics/issues to be discussed during the activity are the following:

- a. Status of the Rationalization Program after five years:
 - i. Rightsizing; and
 - ii. Possible reclassification/restructuring/addition of items/positions.
- b. Responsible Public-Sector Unionism (RPSU) awareness:
 - i. Management Insights on Public Sector Unionism;
 - ii. Partnership of Management and DepEd-NEU;
 - iii. Responsibilities and Accountabilities of Management and Union in relation to Public Sector Unionism (PSU);
 - iv. Common Issues on Management-Union relationship; and
 - v. Strategic Directions.

4. The expected participants in this activity are stipulated in paragraph 4, while the amount of registration is in paragraph 5 of the attached DepEd Memorandum.

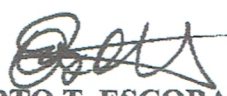
5. In view of this, all Schools Division Superintendents and School Heads are advised to give full support and allow rank-and-file employees to attend and actively participate in the said assembly.

6. In addition, all Division NEU Officers are expected to attend/or to be represented in the assembly, in addition to the participants coming from the schools.

7. Registration fee and other incidental expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

8. Confirmation of attendance shall be made using the format provided in the enclosure and must be sent through fax or email (refer to paragraph 7 of the attached DepEd Memorandum)

9. For more information, contact Mr. Fidel E. Salosagcol, DepEd-NEU National PRO and Central Office Chapter President at mobile phone nos.: 0927-288-1010 / 0921-5068255.


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

Incl.: as stated

ROE2/ajm

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION

RELEASED

By: 4614710-5770

Date: 10/1/10 Time: 4:00 PM

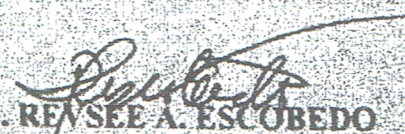
REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF EDUCATION
DepEd Complex, Meralco Avenue, Pasig City, Philippines

ADVISORY

1. This is in reference to DepEd Memorandum No. 133, s. 2018 entitled "*Clustered Assemblies on Responsible Public Sector Unionism of the Department of Education National Employee Union (DepEd-NEU)*", scheduled on the following dates:

DATE	VENUE	PARTICIPANTS
October 11 – 13, 2018 (Day 1: October 11, 2018)	Sunny Point Hotel, Davao City	Regions IX, X, XI, XII, CARAGA and ARMM
October 17 – 19, 2018 (Day 1: October 17, 2018)	Great Eastern Hotel Quezon Avenue, QC	Regions I, II, III, IV-A, IV-B, V, NCR, CAR and Central Office

2. In view of the refinement of the arrangements relative to the venues of the abovementioned activities, arrival and registration shall be on Day 1 of each cluster assembly.
3. Immediate dissemination of and compliance with this advisory is desired.


ATTY. REY SEE A. ESCOBEDO
Assistant Secretary



Republic of the Philippines
Department of Education

16 AUG 2018

DepEd MEMORANDUM
No. **133** s. 2018

**CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Secretary, ARMM
Regional Directors
Schools Division Superintendents
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will conduct a series of **Clustered Assemblies on Responsible Public Sector Unionism** with the theme The Role of Management and DepEd-NEU in the Conduct of Responsible Public Sector Unionism on the following dates with respective venues:

Cluster	Date	Venue
Regions VI, VII, and VIII	September 5-7, 2018	Cebu Business Hotel Cebu City
Regions IX, X, XI, XII Caraga and ARMM	September 25-27, 2018	Davao City
Regions I, II, III, IV-A, IV-B, V, National Capital Region, Central Office and Cordillera Administrative Region	October 10-12, 2018	Baguio City

2. The clustered assemblies aim to:

- strengthen harmonious Management-Union relationship,
- review some programs of the Management that directly or indirectly affect the rank-and-file employees,
- offer resolution to common issues/concerns about Management-Union relationship, and
- inform the rank-and-file employees on the various programs of the DepEd Management and DepEd-NEU.

3. The topics/issues to be discussed during the activity are the following:

- Status of the Rationalization Program after five years,
 - Rightsizing
 - Possible reclassification/restructuring/addition of items/positions
- Responsible Public-Sector Unionism (RPSU) awareness,
 - Management Insights on Public Sector Unionism
 - Partnership of Management and DepEd-NEU

- iii. Responsibilities and Accountabilities of Management and Union in relation to Public Sector Unionism (PSU)
- iv. Common Issues on Management-Union relationship, and
- v. Strategic Directions.

4. The participants in this activity are the DepEd-NEU Chapter executive officers in the central, regional, schools division, and school levels, who are all non-academic rank-and-file employees of the Department, including central, regional, schools division, and school administrative officers (AOs), human resource management officers (HRMOs)/personnel officers, planning officers, legal officers, attorneys, special investigation officers, information and communication technology personnel, medical officers, nurse, dental aids and officers, accountants, budget officers, supply officers, administrative assistants, utility employees and members of the DepEd-NEU National Board of Trustees and National Executive Committee, chairpersons and members of NEU steering committees. Attendance of the participants shall be **on official business**.

5. A registration fee of Five Thousand Nine Hundred Pesos (P5,900) shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, itinerary of travels of resource persons and other incidental expenses. Registration fee and travel expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

6. Arrival and registration shall be on Day 0 of each cluster. The first meal to be served will be dinner on the same day, while the last meal will be p.m. snack on the last day of the congress.

7. Confirmation of attendance shall be made using the format provided in the enclosure and must be sent through fax or email to the following:

Mr. Efren LL. Alcera
 Region V Chapter President
 Secretary General
 Mobile Phone No.: 0926-692-6741
 Email Address: e1772@yahoo.com

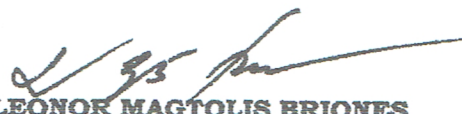
Mr. Robertson M. Tuliao
 Mobile Phone Nos.: 0920-243-4801
 0977-842-4853
 Email Address: roberts525@yahoo.com.ph

Mr. Arthur R. Serrano Jr. (Jun)
 Telefax No.: (02) 636-3549
 Mobile Phone No.: 0918-363-8171
 Email Address:
 luizserranoangel@gmail.com

Mr. Manny A. Belonio
 Telefax No.: (02) 636-3549
 Mobile Phone No.: 0906-366-9396
 Email Address:
 manny.belonio@yahoo.com

8. For more information, contact **Mr. Fidel E. Salosagcol**, DepEd-NEU National PRO and Central Office Chapter President at mobile phone nos. 0927-288-1010 and 0921-506-8255 or any of the aforementioned contact persons.

9. Immediate dissemination of this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
 Secretary

Encl.:
As stated

Reference:
None

To be indicated in the Perpetual Index
under the following subjects:

CONFERENCE
EMPLOYEES
OFFICIALS
ORGANIZATIONS

MCR/SMMA/DJP DM Clustered Assemblies on Responsible Public Sector
0572/July 19/20/August 1/3, 2018/8-16



NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
Website: depedneu.wordpress.com / eMail: depedneu@gmail.com
Telefax: (02) 637-1241 / Direct Line: (02) 633-7247
DOLE-CSC REG. NO. 1737 / CSC ACCREDITATION NO. 862



CONFIRMATION AND RESERVATION FORM
(Deadline for Submission of Reservation is on August 31, 2018)

**CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES' UNION**

Fax message to: The DepEd-National Employees' Union Secretariat:

Fax No. 02 636-3549

This is to confirm the attendance of the following officers/members/others to the **Clustered Assemblies**:

Region	Division
Name: _____	Designation: _____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

(Use additional pages when necessary)

Approved by:

Printed Name and Signature of Head of Office

Designation : _____

Office Address: _____

FAX/Tel. No. : _____

Note: For interested applicants who were not able to
Submit reservation forms on time, please call:

- 1) Arthur Serrano (Jun) No. 09183638171
- 2) Manny A. Belonio 09063669396