



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



October 11, 2018

DIVISION MEMORANDUM
No. 977, s. 2018

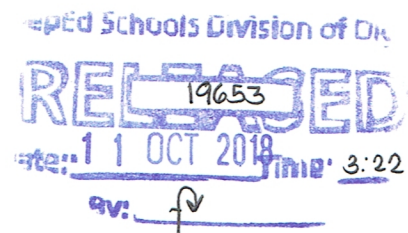
**2018 DEPED HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT
(HROD) CONVENTIONS**

To: Sollie B. Oliver, LLB, MATE – Chief Education Supervisor, SGOD
Francis Jude D. Alcomendras – Administrative Officer V
Aleli M. Chiong – Administrative Officer IV

1. Pursuant to the unnumbered DepEd Regional Memorandum dated October 10, 2018 and in consonance with the Human Resource and Organizational Development (HR and OD) with its critical role in the Department of Education in ensuring that the organization and its employees have the capacity and capability of responding and adapting to the agency's changing internal and external environment in order to better serve Filipino learners, the Bureau of Human Resource and Organizational Development will be conducting the **2018 DepEd Human Resource and Organizational Development on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City.**
2. Along this vein, you are hereby informed to attend the abovementioned activity representing DepEd XI.
3. Attached is Memorandum DM-PFO-2018-01139 for your reference and information.
4. For compliance.


WINNIE E. BATON, EdD
Officer-In-Charge

Office of the Schools Division Superintendent



Encls: As stated
References: DM-PFO-2018-01139
To be indicated in the Perpetual Index under the following subjects:
HRDD ADMINISTRATIVE DIVISION

SBO - SGOD: 2018 DEPED HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT CONVENTIONS
11 Oct 2018



Republika ng Pilipinas
KAGAWARAN NG EDUKASYON
REHIYON XI
Lungsod ng Davao



Address: F. Torres Street, Davao City

Telefax Nos.: (082) 291-1665; 221-6147; 224-0468; 225-0816

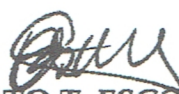
October 10, 2018

MEMORANDUM

***2018 DepED Human Resource and Organizational
Development (HROD) Conventions***

TO : All Schools Division Superintendents
Chiefs of HRDD, Administrative Division,
Field Technical Assistant Division, Quality Assurance Division

1. In consonance with the Human Resource and Organizational Development (HR & OD) with its critical role in the Department of Education in ensuring that the organization and its employees have the capacity and capability of responding and adapting to the agency's changing internal and external environment in order to better serve Filipino learners, the Bureau of Human Resource and Organizational Development will be conducting the 2018 DepED Human Resource and Organizational Development Convention on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City.
2. Along this vein, you are hereby informed to attend the abovementioned activity representing DepED XI.
3. Attached is Memorandum DM-PFO-2018-01139 for your reference and information
4. For compliance.


ATTY. ALBERTO T. ESCOBARTE, CESO III
Regional Director

Reference: DM-PFO-2018-01139
ROHRDD/ROAH2/ROH5

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

Enabling, Accountability, God-fearing Leadership with Ethical and Transparent Governance

10/10/18 3:04p



Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PFO-2018-01139

TO: All Regional Directors
All Schools Division Superintendents

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: 2018 DepEd Human Resource and Organizational Development
(HROD) Convention

DATE: 18 September 2018

Human Resource and Organizational Development (HR and OD) plays a critical role in the Department of Education (DepEd) in ensuring that the organization and its employees have the capacity and capability of responding and adapting to the agency's changing internal and external environment in order to better serve Filipino learners. Toward this end, the Bureau of Human Resource and Organizational Development (BHROD) has undertaken continuous efforts to keep the agency's HROD personnel abreast with innovations and practices for the 21st century workforce.

In this connection, DepEd, through the BHROD, will be conducting its first-ever HROD Convention on October 22-24, 2018 at SMX Manila, MOA Complex, Pasay City with the theme "*DepEd 2018: Service Excellence through Strategic and Competency-based HROD*".

The objectives of the convention are as follows:

- To bring together all DepEd HROD practitioners and align initiatives and resources to strengthen the foundation of HR and OD in the Department; and
- To discover how to best benefit from new technologies, high-impact HROD strategies, and new ways of working to create an agile, efficient, and digital organization able to address the changing needs of the Department, its management, employees, and other stakeholders.

All Regional and Schools Division Offices (ROs/SDOs) are hereby instructed to send their representatives based on the identified number and positions in the attached list of participants. Representatives are expected to pre-register online via this link: http://bit.ly/HRODConvention_RegForm on or before 05 October 2018.

Travel expenses and accommodation of participants from the ROs/SDOs shall be charged against local funds while the cost of meals, supplies and materials, and travel expenses of BHROD staff and resource persons as well as honoraria, contingency, and incidental expenses for all activities during the convention shall be charged against OSEC-GAS funds, subject to existing COA and accounting rules and regulations.

All other information and convention details can be found in the attached enclosure.

For inquiries, please contact Ms. Erika Marie E. Daza or Ms. Millie Jane Fudolig at (02) 470-6630 or at erika.daza@deped.gov.ph and millie.fudolig@deped.gov.ph.

[BHROD-HRDD/EMEDaza]

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2018 DepEd HROD CONVENTION
"DepEd 2018: Service Excellence through Strategic and Competency-based HROD"
SMX Manila, MOA Complex, Pasay City
October 22-24, 2018

I. DESCRIPTION

As part of the Department of Education's (DepEd) vision to continuously improve as an agency in order to better serve its stakeholders, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), aims to bring together the agency's Human Resource and Organizational Development (HROD) practitioners through the first-ever DepEd HROD Convention on October 22-24, 2018.

With the theme *"DepEd 2018: Service Excellence through Strategic and Competency-based HROD"*, the convention aims to align initiatives and resources at all governance levels in order to strengthen the HROD foundation in the Department. The event will also serve as an avenue for Regional and Schools Division Offices (ROs/SDOs) to share, showcase, and learn from each other's best HROD practices.

II. PARTICIPANTS

Office	Position	No. of Representatives
✓ Regional Office	Regional Director Assistant Regional Director	2
✓ Human Resource Development Division	Chief Education Program Supervisor	1
	Education Program Supervisor	1
✓ Administrative Division	Chief Administrative Officer	1
	Administrative Officer V	1
✓ Field Technical Assistant Division	Chief Education Supervisor	1
✓ Quality Assurance Division	Chief Education Supervisor	1
Schools Division Office	Schools Division Superintendent / Assistant Schools Division Superintendent	1
Administrative Division	Administrative Officer V	1
	Administrative Officer IV	1

School Governance and Operations Division	Chief Education Supervisor or Senior Education Program Specialist for HRDs	1
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III. ACCOMMODATION AND MEALS ARRANGEMENT

	DAY 1 Monday October 22, 2018	DAY 2 Tuesday October 23, 2018	DAY 3 Wednesday October 24, 2018
Breakfast	c/o hotel of participant	c/o hotel of participant	c/o hotel of participant
AM Snacks	√	√	√
Lunch	√	√	√
PM Snacks	√	√	
Dinner	√	√	

List of Possible Accommodation

Name of Hotel	Address
Golden Phoenix Hotel	Oceanaire Bldg. CBP D. Macapagal, Sunrise Dr. Pasay City
Manila Prince Hotel	San Marcelino St. Ermita, Manila
Heritage Hotel	Roxas Boulevard corner. Edsa, Pasay City
Tune Hotel Aseana	Paranaque City
Aloha Hotel	Roxas Blvd. Malate, Manila
Selah Garden Hotel	Park Avenue, Pasay City

Note: Accommodation of participants from the ROs/SDOs shall be charged against local funds.

For hotel bookings, please contact Kriselle Dela Cruz at (02) 717 1771 / (02) 625 2280 / 09061686750. ROs/SDOs may also choose hotel/accommodation of their preference according to allowable expenses based on accounting and auditing rules and regulations

IV. PROGRAM OF ACTIVITIES

October 22, 2018 (Monday)		
08:00-08:15AM	Preliminaries Ecumenical Prayer / National Anthem	Quezon Science Madrigal Virtuosos
08:15-09:15AM	Welcome Message	Usec. Jesus L.R. Mateo OUPFO
09:20-09:30AM	Introduction of Keynote Speaker	Asec. Revsee A. Escobedo PMS, BHROD, FO
09:30-10:30AM	Keynote Message	Secretary Leonor Magtolis Briones Department of Education
10:15-10:30AM	Snacks / Photo Opportunity with SLMB	

[BHROD-HRDD/EMEDaza]

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10:30-12:00NN	Introduction to Resource Speaker Defining HROD Global and Asian Trends on HROD	<i>Cecille A. Anyayahan</i> PDO IV, BHROD-HRDD <i>Regina Hechanova-Alampay</i> Ateneo Center for Organisational Research and Development
12:00-01:00PM	Lunch	
01:00-02:30PM	Introduction to Resource Speaker Emerging HROD Systems in the Philippines	<i>Francis Allen B. Dela Cruz</i> CAO, BHROD-EWD <i>Milalin Javellana</i> Philippines Australia Human Resource and Organisational Development Facility
02:30-03:30PM	Introduction to Resource Speaker HROD in the Philippine Bureaucracy	<i>Jennifer E. Lopez</i> OIC-Director III, BHROD <i>Chairperson Alicia Dela Rosa-Bala</i> Civil Service Commission
03:30-04:30PM	Introduction to Resource Speaker HROD in DepEd: Challenges, Directions, Framework, Strategies, and Interventions	<i>Dexter N. Pante</i> PDO V, BHROD-SED <i>Director Ma. Lourdes D. Pantoja</i> Department of Education
05:30-07:30PM	Dinner	
October 23, 2018 (Tuesday)		
08:30-10:30AM	Introduction to Resource Speaker Quality Management System	<i>Charles Cedrick C. Maghirang</i> PDO IV, BHROD-OED <i>Director Arnel Abanto</i> Development Academy of the Philippines
10:30-11:30AM	Introduction to Resource Speaker PRIME-HRM in the Government	<i>Albert Jerome C. Andres</i> SAO, BHROD-PD <i>Director Jennifer L. Timbol</i> Civil Service Commission-HRPSO
11:30-12:30NN	Lunch	
PARALLEL SESSIONS		
	Recruitment, Selection, Promotion, and Induction (RSPI) <i>Regional Director Wilfredo A. Cabral</i> DepEd-NCR	Results-Based Performance Management System (RPMS) <i>Regional Director Diosdado M. San Antonio</i> DepEd-Region IV-A <i>Director Gina Gonong</i> PNU-RCTQ
	Learning and Development (L&D)	Rewards and Recognition (R&R)

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	Director Lucina Flor Burns-Ramos <i>Civil Service Institute</i>	Director Jennifer L. Timbol <i>Civil Service Commission-HRPSO</i>
03:30-05:30PM	Talent Management System (TMS) <i>Director Ma. Lourdes D. Pantoja</i> BHROD	Employee Relations <i>Chairman Oscar Contreras, Jr.</i> HURIS, Inc.
	Employee Welfare and Wellness <i>Prof. Erwin C. Cudis</i> ECC Consultancy/ University of San Carlos	Personnel Services <i>CAO Marie Grace Z. Gomez</i> Department of Trade and Industry
06:00-08:00PM	<i>Dinner and Fellowship Night</i>	
October 24, 2018 (Wednesday)		
08:00-08:15AM	<i>SDE Video</i>	
08:15-09:15AM	Leadership in Government	<i>Exec. Dir. Maria Anthonette C. Velasco-Allones</i> Career Executive Service Board
09:15-10:30AM	Changing Mindset	Train Station
10:30-11:00AM	Ways Forward	<i>Charles Cedrick C. Maghirang</i> PDO IV, BHROD-OED
11:00-11:30AM	Closing Message	<i>Usec. Victoria L. Medrana-Catibog</i> OUFDA
11:30-12:00AM	<i>Photo Opportunity</i>	
12:00-01:00AM	<i>Lunch</i>	
01:00-06:00AM	<i>Egress</i>	

V. ATTIRE

The convention has a semi-formal dress code.

VI. CONTACT DETAILS

- Email: erika.daza@deped.gov.ph / millie.fudolig@deped.gov.ph
- Telephone number: (02) 470-6630

[BHROD-HRDD/EMEDaza]

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