



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF DIGOS CITY
 Digos City



Division Advisory No. 100 s. 2019

In compliance with DECS Order No. 28, s. 2001

This advisory is issued to all Division Chiefs, Division Section Heads, Public Schools District Supervisors, Public Elementary/Junior/Senior High School Heads, DiCNHS Department Heads and All Others Concerned
 August 19, 2019

1. The field is hereby informed that the Three-Day Pre-Retirement Preparedness Program Seminar for Teaching and Non-Teaching Personnel of Digos City Division will be on August 22-24, 2019 (Thursday-Saturday) at the Gloria's Function Hall located at Roxas Extension, Digos City.
2. Attached is copy of the Indicative Program of Activities.
3. Teaching and Non-teaching participants are entitled to avail of Service Credits/Compensatory Overtime Credits (COC) rendered during Saturday (DepEd Order No. 53, s. 2003).
4. All other provisions of Division Memorandum 593 series 2019 shall remain in effect.
5. For information and dissemination.

WEP
WINNIE E. BATON, Ed.D.

Assistant Schools Division Superintendent
 Officer-In-Charge
 Office of the Schools Division Superintendent

DepEd Schools Division of Digos City
 RECORDS SECTION
RELEASED
 38730
 DATE: 19 AUG 2019 TIME: 1:54
 BY: *[Signature]*

To be indicated in the Perpetual Index under the following subjects:

ronald dedace: Three-Day Pre-Retirement Preparedness Program
 August 19, 2019

INDICATIVE PROGRAM OF THE ACTIVITIES
Three-Day Pre-Retirement Preparedness Program
Gloria's Function Hall, Roxas Extension, Digos City
August 22-24, 2019

Day 1	Activities	Speaker/Lecturer
7:45-8:00	Registration	
8:00 – 8:30	Opening Ceremony Lupang Hinirang Opening Prayer Digos City Hymn Welcome Message Presentation of Participants Message	Cecile C. Uy EPS II-HRD AVP AVP AVP Melanie P. Estacio, CESE OIC-ASDS Ronald B. Dedace SEPS-HRD Winnie E. Battoon, EdD OIC Office of the SDS
8:30 – 8:45	Rationale of the Program What is Retirement?	Sollie B. Oliver Chief, SGOD
8:45 – 9:15	Coping with the Transition to Retirement	Sollie B. Oliver Chief, SGOD
9:15-9:45	Personal Account	Retired CID Chief
9:45-12:00	Rules and Regulations Governing Separation Retirement Issues and Concerns/ CSC Retirement Policies	Francis Jude D.Alcomendras AO-V
12:00-1:00	LUNCH BREAK	
1:00-2:30	IRR of RA 9994- Expanded Senior Citizens Act 2010	Atty.Glein Mark L. Bodingan Legal Officer
2:30-3:30	PAG-IBIG	Arlene T. Gonzales Head HDMF Digos City Branch
3:30-5:00	PHILHEALTH	Mary Grace Socorro S. Gonzalo Chief Social Insurance Officer Digos City
Day 2	Activities	Speaker/Lecturer
7:45- 8:00	Registration Management of Learning -Opening Prayer -Morning Exercise -Inspirational Video	Monitoring & Evaluation HRD
8:00-9:0	Making a Will	"The Seasons of Life" Atty.Glein Mark L. Bodingan Legal Officer
9:30 – 12:00	GSIS Updates	Branch Manager GSIS
12:00-1:00	LUNCH BREAK	
1:00-3:00	Entrepreneurial Orientation Investing in Retirement	Delia M. Ayano, CESO V Provincial Director DTI Davao del Sur Provincial Office
3:00-5:00	Investing Money-Cooperatives	Fe P. Laud Cooperative Development Authority
Day 3	Activities	Speaker/Lecturer
7:45- 8:00	Registration Management of Learning -Opening Prayer -Morning Exercise -Inspirational Video	
8:00-10:00	Staying Healthy	Dr. Jan Nathleen Cruz Dizon Rehabilitation Doctor
10:00-12:00	Stress Management	Dr. John Ryan Dizon Neurology/Psychiatry
12:00-1:00	Lunch	
1:00-3:00	Spiritual Health	Fr. Rico Dingal Our Mother of Perpetual Help Parish Guihing, Hagonoy
3:00-3:30PM	Training Evaluation	Monitoring & Evaluation
3:30-5:00	Closing Program Distribution of Certificates	HRD
	Master of Ceremonies	Ronald B. Dedace SEPS-HRD