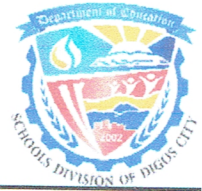




Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY
Digos City



DIVISION MEMORANDUM
No. 595, s.2019

August 6, 2019

2019 ROLL-OUT OF THE TEACHER INDUCTION PROGRAM (TIP) POLICY MODULES 1&2

To: Division Chiefs
Public Schools District Supervisors
Public Elementary School Heads
Public Junior/Senior High School Heads
DiCNHS Department Heads
All Others Concerned

1. The Teacher Induction Program (TIP), institutionalized through DepEd Order (DO) No.43, s. 2017 or known as the TIP Policy, is a vital component of the strengthened teacher education and training programs in the country developed by the Teacher Education Council (TEC). It has its legal basis in Republic Act No. 7784, and DO No. 42, s. 2017 or the Philippine Professional Standards for Teachers (PPST) and DO No. 2, s.2015 or the Results-Based Performance Management System (RPMS), which articulate and provide measures to what constitute "teacher quality".
2. TIP aims to provide a "systematic and comprehensive support system" for the new and beginning teachers, to seamlessly integrate themselves in the teaching profession of the public sector, and consequently improve the achievement of the learners. TIP is seen as a catalyst of positive change in the following aspects: teachers' knowledge and skills in classroom instructional practices, teachers' commitment and retention, and students' classroom performance. Thus, from a bunch of committed beginning teachers they will be able to journey to being proficient, highly proficient and finally, distinguished teachers.
3. The activity shall be done on August 28-30, 2019 at a venue to be announced later in a subsequent communication.
4. Attached are the list of participants and learning facilitators.
5. Meals and snacks of the participants shall be charged to HRTD Funds while travelling and other incidental expenses of the said activity shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
6. Wide and immediate dissemination of this Memorandum is earnestly desired.


WINNIE E. BATOON, EdD
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED 32782
DATE: 06 AUG 2019 TIME: 3:33
BY: 

ronald dedace: August 6, 2019 2019 Roll-Out of the TIP Policy Modules 1&2

NAME			BIRTH DATE	ORIGINAL DATE OF APPOINTMENT	Regional or Division TIP Attended
ELEMENTARY					
ADAM	HADJIRRAH	BONSICO	4/13/1988	2019	NONE
ANSA	IOHAIRA	HANAPI	01/12/1993	03/25/2019	None
BACUGAN	YANCY	RAMOS	10/03/1996	12/18/2018	None
BADOL	SHEILLA FE	GAYO	02/10/1995	03/25/2019	None
BAYOGOS	FRITZIE	SOSMEÑA	02/16/1983	2019	NONE
BORLAZA	MELANIE	GALLARDO	30/05/1992	08/15/2018	None
CAMILO	DONNA FE	CABIGAS	29/10/1995	12/28/2018	None
CANIBAN	MANUEL	ABATAYO	16/06/1988	12/04/2018	None
DE LOS REYES	QUENNIE JOY	LUMAY	22/08/1996	08/20/2018	None
DELA CRUZ	RACHEL	VICERA	03/02/1997	12/20/2018	None
DIAZ	ERNIELYN	SEBUERO	30/07/1983	12/18/2018	None
EMASULA	JENIROSE	ELO	06/09/1992	07/04/2019	None
FORMENTERA	SHARMEA	CLARO	11/25/1995	03/25/2019	None
GODINEZ	ELMER	ROSEL	12/05/1992	02/01/2019	None
GONORA	JOE-ANN	PRESILDA	03/22/1990	12/20/2018	None
LIM	JOSELITO	LATAYADA	25/03/1983	12/28/2018	None
MACABANE	JESSYL	GULAN	06/23/1994	12/04/2018	None
MERKA	ROSALYN	AMANTILLO	01/10/1994	03/25/2019	None
NAJIRUI	SHARRA MAY	ORONG	05/05/1996	03/25/2019	None
PALOMAR	ELLEN MAE	MANADERO	03/24/1991	2019	NONE
QUION	RALPH DALE	AMPONG	01/25/1993	03/25/2019	None
RABELO	SHEENA KARLA	CLANES	09/06/1905	12/05/2018	None
RABOY	AIZA	SARAZA	15/11/1996	08/20/2018	None
ROBANTE	MA. REGINA	EROY	08/14/1989	05/15/2019	None
ROLIAN	ALJUN	ALAG	18/02/1997	12/20/2018	None
SAAVEDRA	ROSEMELL	LOCABERTE	18/02/1991	12/18/2018	nONE
SALAO	HAZEL	CAINTIC	11/28/1984	2019	NONE
VIVAS	LIZA	PACANUT	05/04/1967	12/06/2018	None
SHS					
LLEMIT	IMMA TESSIE DONNE	DELA PEÑA	12/08/1997	12/28/2018	None
GARZON	JOHNRYL	BAYKING	11/12/1997	12/28/2018	None
GOMA NHS					
RENDORA	EMILY	GRANDE	09/26/1995	08/22/2018	None
DICNHS					
CRISPINO	JAIME	SENON	05/29/1993	07/10/2018	None
JAIME	CHIQUE	BANAAY	03/12/1995	07/10/2018	None
LAPENA	JEANY	CAPANGPANGAN	11/29/1995	07/10/2018	None
GELVES	ARNEL	CAMPO	06/16/1980	08/07/2018	None

Schedule of Activities	
Day 1 7:30-8:30	Registration
	Opening Program
8:00- 10:00	MODULE 1: SESSION 1: MANDATE, VISION, MISSION, CORE VALUES (VMV), AND STRATEGIC DIRECTIONS LF: Melanie P. Estacio, PhD.
10:00-12:00	SESSION 2: DEPED ORGANIZATIONAL STRUCTURE AND SCHOOL PROCESSES LF: Winnie E. Batoon, EdD.
12:00-1:00	Lunch Break
1:00-3:00	SESSION 3: TEACHING AS A PROFESSION AND AS A VOCATION LF: Beverly S. Daugdaug, EdD
3:00-5:00	SESSION 4: PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (PPST) LF: Ida I. Juezan, PhD.
Day 2 7:30-8:00	Registration
	Opening Program
8:00-10:00	SESSION 5: CAREER PATH WITHIN THE DEPARTMENT OF EDUCATION LF: Ida I. Juezan, PhD.
10:00-12:00	SESSION 6: MAGNA CARTA FOR PUBLIC SCHOOL TEACHERS LF: Francis Jude D. Alcomendras
12:00-1:00	Lunch Break
1:00-3:00	SESSION 7: CODE OF ETHICS LF: Atty. Glein Mark Bodiongan
3:00-5:00	SESSION 8: RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS) LF: Ida I. Juezan, PhD.
Day 3 7:30-8:00	Registration
	Opening Program
8:00- 9:00	SESSION 9: SALARIES, WAGES, AND BENEFITS OF TEACHERS LF: Noreliza A. Misal
9:00-10:00	GSIS Time
10:00-12:00	MODULE 2: THE FILIPINO TEACHER SESSION 1: SELF-AWARENESS, SELF-MASTERY AND TEACHER AGENCY LF: Ida I. Juezan, PhD.
12:00-1:00	Lunch Break
1:00-2:00	SESSION 2: PERSONAL PROFESSIONAL DEVELOPMENT LF: Sollie B. Oliver, LLB, MATE
2:00-3:00	SESSION 3. FINANCIAL LITERACY LF: Noreliza A. Misal
3:00-4:00	SESSION 4: HEALTH AND WELLNESS PROGRAM LF: Hazel Marie L. Escabillas
4:00-5:00	SESSION 5: GENDER AND DEVELOPMENT (GAD) LF: Ronilyn P. Nieves
Program Management: Ronald B. Dedace & Cecile C. Uy	