



Republic of the Philippines  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF DIGOS CITY**

**OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT**

**DIVISION MEMORANDUM**  
No. 487, s. 2020

October 12, 2020

**PREPARATION AND SUBMISSION OF GENDER AND DEVELOPMENT (GAD) PLANS  
AND BUDGETS FOR FISCAL YEAR 2021**

To: CID and SGOD Chiefs  
Public Schools District Supervisors  
Elementary and Secondary School Heads

1. Pursuant to the unnumbered Regional Memorandum dated October 7, 2020 signed by Director Evelyn R. Fetalvero regarding the **Preparation and Submission of Gender and Development (GAD) Plans and Budgets for Fiscal Year 2021 of Field Offices**, this Office requests the **School GAD Focal Point Systems/Coordinators** to prepare and submit their school GAD Plan and Budget (GPB) for FY 2021 following the guidelines on the attached Memorandum.
2. Please submit the GPB for FY 2021 in excel format on or before October 12, 2020 via email at [ronilyn.nieves@deped.gov.ph](mailto:ronilyn.nieves@deped.gov.ph).
3. In addition, School Heads are also requested to submit a copy of their GAD Accomplishment Report (GAR) for FY 2020 on or before November 20, 2020 for consolidation and submission to the Regional Office. For templates, please refer to the attached files.
4. For dissemination and compliance.

for

**CRISTY C. EPE**  
Schools Division Superintendent *ME*

**DepEd Schools Division of Digos City**  
**RECORDS SECTION**

**RELEASED**  
20-63280

DATE: 13 OCT 2020 TIME: 1:33pm

BY: *fr*



RECORDS



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

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63280  
OCT 08 2020  
TIME 1:16 PM  
BY: [Signature]

**Office of the Regional Director**

**MEMORANDUM**

To : Schools Division Superintendents  
Chiefs of Functional Divisions  
Regional/School Division Gender and Development (GAD)  
Focal Point Systems

Subject: PREPARATION AND SUBMISSION OF GENDER AND  
DEVELOPMENT (GAD) PLANS AND BUDGETS FOR  
FISCAL YEAR 2021 OF FIELD OFFICES

Date : October 7, 2020

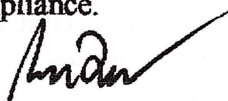
Attached is the Office Memorandum No. DM-PHROD-2020-00335 signed by Usec. Jesus L.R. Mateo, dated September 21, 2020 regarding Preparation and Submission of Gender and Development (GAD) Plans and Budgets for Fiscal Year 2021 of Field Offices.

In this regard, this Office requests the Regional/Division GAD Focal Point Systems/Coordinators to prepare and submit their respective GAD Plan and Budget (GPB) for FY 2021 following the guidelines on the attached Memorandum.

Please submit the GPB FY 2021 in excel format and scanned copies on or before October 12, 2020 via email at pprdregion11@yahoo.com.

Furthermore, you are also requested to submit electronic copy of your GAD Accomplishment Report (GAR) FY 2020 on or before November 27, 2020 for consolidation and submission to the Central Office. For templates, please refer to the attached excel files.

For immediate dissemination and strict compliance.

  
**EVELYN R. FETALVERO, CESO IV**  
Assistant Regional Director  
Officer-In-Charge  
Office of the Regional Director

ROP5/jls

10-8-20 11:25  
1020 - 2571



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147



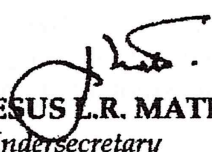


Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
**Office of the Undersecretary**

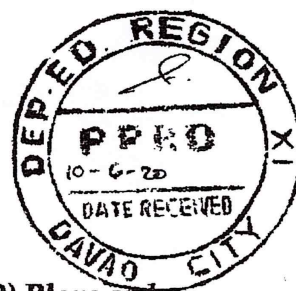
MEMORANDUM  
DM-PHROD-2020-00335

TO: Regional Directors  
Regional Gender and Development (GAD) Focal Point Systems  
School Division Gender and Development (GAD) Focal Point Systems  
All others concerned

FROM:   
JESUS L.R. MATEO  
Undersecretary  
Planning and Human Resource and Organizational Development

SUBJECT: *Preparation and Submission of Gender and Development (GAD) Plans and Budgets for fiscal year 2021 of Field Offices*

DATE: 21 September 2020



In reference to Memorandum Circular No. 2020-05 of the Philippine Commission on Women (PCW) on the Preparation and Online Submission of Fiscal Year (FY) 2021 Gender and Development (GAD) Plans and Budgets, and in accordance with Section 36 of the Magna Carta of Women (MCW), we call on our DepEd Central and Field Offices to prepare and submit their GAD Plans and Budgets (GPBs) for FY 2021.

A. The following shall be observed in the crafting of GPBs to serve as a guide:

1. The gender issues/GAD mandates and corresponding GAD programs, activities, and projects (PAPs) to be included in the GPB should be within the context of the agency's mandates. In identifying gender issues and corresponding GAD PAPs, agencies shall include those that directly respond to mandates provided in international and national laws, commitments and plans on women and gender equality.
2. The identification of gender issues and GAD PAPs shall also be informed by results of genders analysis and gender audit, particularly the application of the Gender Mainstreaming Evaluation Framework (GMEF).
3. The agency shall prioritize addressing gender issues brought about by the COVID-19 pandemic. The Department of Budget and Management (DBM) has provided instructions under National Budget Memorandum No. 136, dated 21 May 2020 for the review and reprioritization PAPs toward containing the spread and mitigating the effects of COVID-19 pandemic. In addition, the agency is encouraged to use the Harmonized Gender and Development Guidelines (HGDG) tool to ensure the gender-responsiveness of PAPs to be implemented.
4. The GAD PAPs should contribute to the DepEd GAD goal which aims to ultimately reduce disparities in enrollment, completion, participation, cohort survival, and learning achievement between boys and girls.



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**Office of the Undersecretary**

5. GAD Plans and Budget template should include the following information. Kindly follow the entry format given below especially in providing your region, the school division office, and the specific responsible unit or office.

| Gender Issue and/or GAD Mandate                                                                                                                        | Cause of the Gender Issue                                                                   | GAD Result Statement/ GAD Objective                                               | Relevant Agency MFO/PAP         | GAD Activity                                                                                                  | Output Performance and Target                                                        | GAD Budget                                                            | Source of Budget       | Responsible Unit/Office |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------|------------------------|-------------------------|
| (1)                                                                                                                                                    | (2)                                                                                         | (3)                                                                               | (4)                             | (5)                                                                                                           | (6)                                                                                  | (7)                                                                   | (8)                    | (9)                     |
| <i>Example</i>                                                                                                                                         |                                                                                             |                                                                                   |                                 |                                                                                                               |                                                                                      |                                                                       |                        |                         |
| No proper facilities to address reproductive needs of women and men employees and clients of DepEd such as lactation rooms/child minding centers, etc. | Women employees are not aware of proper lactation practices and importance of breastfeeding | To spread awareness on proper lactation practices and importance of breastfeeding | MFO 2: Basic Education Services | Region X/SDO X_ Orientation thru webinars on R.A 10028 - to increase awareness and promotion of breastfeeding | Two (2) GAD awareness orientation for DepEd CO employees; 100 number of participants | 2 half-day *300*100 pax = 30,000<br>Honorarium = 10,000<br>Php 40,000 | General Fund/ 2021 GAA | Region X/SDO X_Office   |

**A. List of Common Gender Issues & GAD Mandates**

| Number | Gender Issues COVID-19-Related                                                                                                                                                                                                                                                                                                                                                                                          |
|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Lack of sex-disaggregated data to be used in planning, implementation, and monitoring of DepEd PPAs in view of the COVID-19 situation<br><i>Example of Activity/ies:</i> <ul style="list-style-type: none"><li>Preparation of survey/questionnaire pertaining to sex-disaggregated data related to COVID-19 situation</li><li>Administration of survey/questionnaire</li><li>Listing of COVID-19-related data</li></ul> |
| 2      | Limited capacities of GFPS Members & Coordinators to execute GAD PPAs in different communication platforms (i.e. online, face to face, etc.)<br><i>Example of Activity/ies:</i> <ul style="list-style-type: none"><li>Conduct of webinars, seminars, training, etc. to improve the mental and psychosocial wellness of employees</li></ul>                                                                              |
| 3      | Lack of gender health advocacies, protective equipment and measures in DepEd Offices & Schools for COVID-19 prevention and mitigation<br><i>Example of Activity/ies:</i> <ul style="list-style-type: none"><li>Provision of personal protective equipment (PPE) that are appropriate to the size of women and men</li></ul>                                                                                             |
| 4      | Higher risk of sexual and gender-based violence during COVID-19 pandemic<br><i>Example of Activity/ies:</i> <ul style="list-style-type: none"><li>Creation of reporting mechanism of learners on online exploitation</li><li>Creation of a referral system in reporting cases related to women and vulnerable children abuse during community quarantine</li></ul>                                                      |



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**Office of the Undersecretary**

| Gender Issues Non-COVID-19-Related |                                                                                                                                                                |
|------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5                                  | Low level of appreciation of DepEd on Gender and Development (GAD)                                                                                             |
| 6                                  | Lack of awareness and appreciation on gender equality and gender issues within DepEd                                                                           |
| 7                                  | Limited capabilities of DepEd GFPS on gender analysis, application of gender analysis tools, GAD Planning and Budgeting, and monitoring of GAD accomplishments |
| 8                                  | Lack of recognition of GAD efforts of DepEd implementing units and schools                                                                                     |
| 9                                  | No proper facilities to address the reproductive needs of women and men employees and clients of DepEd such as lactation rooms/childminding centers, etc.      |
| 10                                 | Pervasive use of sexist language in the workplace                                                                                                              |
| 11                                 | Lack of sex-disaggregated data for use in planning, implementation, and monitoring of DepEd PPAs                                                               |
| GAD Mandates                       |                                                                                                                                                                |
| 1                                  | DepEd Order No. 32, s. 2017: DepEd Gender-Responsive Basic Education Policy                                                                                    |
| 2                                  | DepEd Order No. 40, s. 2012: DepEd Child Protection Policy                                                                                                     |
| 3                                  | RA 9710: The Magna Carta of Women & Public School Teacher                                                                                                      |
| 4                                  | RA 9262: Anti-Violence Against Women and their Children Act of 2004                                                                                            |

**B. What can be charged to GAD Budget?**

1. PAPs included in the PCW/ endorsed GAD plan, including relevant expenses such as supplies, travel, food, board and lodging, professional fees among others;
2. Capacity development on GAD;
3. Activities related to the establishment and strengthening of enabling mechanisms that support the GAD efforts of agencies (e.g. GAD Focal Point System, VAW desks, among others);
4. Salaries of agency personnel assigned to plan, implement and monitor GAD PAPs on a full-time basis, following government rules in hiring and creating positions;
5. Salaries of agency personnel assigned to plan, implement and monitor GAD PAPs on a full-time basis, following government rules in hiring and creating positions;
6. Salaries of policewomen and men assigned to women's desks;
7. Agency programs to address women's practical and strategic needs (e.g. daycare center, breastfeeding rooms, crisis or counseling rooms for abused women);
8. Consultations conducted by agencies to gather inputs for and/or to disseminate the GAD plan and budget;
9. Payment of professional fees, honoraria and other services for gender experts or gender specialists engaged by agencies for GAD-related training and activities; and
10. IEC activities (development, printing, and dissemination) that support the GAD PAPs and objectives of the agency.

**C. What cannot be charged to GAD Budget?**

1. PAPs that are not in the agency's PCW endorsed GAD plan;
2. Personal services of women employees UNLESS they are working full time or part-time on GAD PAPs;
3. Honoraria for agency GAD Focal Point System members or other employees working on their agency GAD-programs;
4. Salaries of casual or emergency employees UNLESS they are hired to assist in GAD related PAPs;



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5. Expenses that CANNOT be charged to the GAD budget Provision for contingency funds or "other services" of PAPs;
6. Car-pooling, gas masks for traffic/ environment enforcers, among others; Purchase of supplies, materials, equipment, and vehicles for the general use of the agency.

**D. Process of Submission of GPBs for FY 2021**

1. The DepEd Central Office and Regional Offices, thru its Regional GAD Focal Point System (GFPS), shall prepare its GAD Plans and Budgets.
2. The DepEd Regional Offices, thru its Regional GFPS, shall also collect, review and consolidate the GPBs of its respective Schools Division Offices and Schools, and shall integrate it with its regional GPB.
3. A copy of the approved consolidated regional GPB in **excel format** shall be emailed to the DepEd CO-GFPS together with a scanned copy of the approved document and email it to [depedco.gfps@gmail.com](mailto:depedco.gfps@gmail.com) with email subject "GAD Plans and Budget for FY 2021\_[Name of Region]". Deadline is by **16 October 2020**.
4. The DepEd CO GFPS shall consolidate, review and encode the complete DepEd GPB in the GMMS.
5. Upon securing PCW's endorsement, the DepEd CO-GFPS Secretariat shall release a copy of the PCW endorsement to all Regional GFPS.
6. All DepEd Offices shall conduct only the PCW-endorsed PPAs.

All Regional GFPS shall provide an updated directory containing its members, their email addresses, mobile number and other contact information by filling up and submitting the accomplished template accessible in [bit.ly/ROGFPSDirectory](https://bit.ly/ROGFPSDirectory).

Furthermore, all DepEd Regional Office are also hereby requested to submit electronic copy of their DepEd Regional GAD Accomplishment Report for FY 2020 and 2021 with email subject "GAD Accomplishment Report for FY 2020\_[Name of Region]" or "GAD Accomplishment Report for FY 2021\_[Name of Region]" accordingly to the DepEd CO GFPS at [depedco.gfps@gmail.com](mailto:depedco.gfps@gmail.com) by **December 4, 2020**. For templates, you may refer to the attached excel file.

For your guidance and strict compliance.

Thank you.



Republic of the Philippines  
**Department of Education**

Name of Region

Address

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2021**

Agency: Department of Education - Name of Office/Region

| Gender Issue<br>and/or GAD<br>Mandate | Cause of the Gender<br>Issue | GAD Result Statement/<br>GAD Objective | Relevant<br>Agency<br>MFO/PAP | GAD Activity | Output Performance<br>Indicators and Target | GAD Budget  | Source of<br>Budget | Responsible<br>Unit/Office |
|---------------------------------------|------------------------------|----------------------------------------|-------------------------------|--------------|---------------------------------------------|-------------|---------------------|----------------------------|
| (1)                                   | (2)                          | (3)                                    | (4)                           | (5)          | (6)                                         | (7)         | (8)                 | (9)                        |
| <b>Client-Focused</b>                 |                              |                                        |                               |              |                                             |             |                     |                            |
|                                       |                              |                                        |                               |              |                                             |             |                     |                            |
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| <b>Organization-Focused</b>           |                              |                                        |                               |              |                                             |             |                     |                            |
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| <b>TOTAL</b>                          |                              |                                        |                               |              |                                             | <b>0.00</b> |                     |                            |

Prepared by:

Approved by:

Date:

Regional GAD Focal Point System

Regional Director

Day/Month/Year



Republic of the Philippines  
Department of Education

Name of Region  
Address

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2020

Agency: Department of Education - Name of Office/Region

| Gender Issue<br>and/or GAD<br>Mandate | Cause of the<br>Gender Issue | GAD Result Statement/<br>GAD Objective | Relevant<br>Agency<br>MFO/PAP | GAD Activity | Performance<br>Indicators and Target | Actual Result<br>(Outputs/<br>Outcomes) | Total Agency<br>Approved<br>Budget | Actual Cost/<br>Expenditure | Variance/<br>Remarks |
|---------------------------------------|------------------------------|----------------------------------------|-------------------------------|--------------|--------------------------------------|-----------------------------------------|------------------------------------|-----------------------------|----------------------|
| (1)                                   | (2)                          | (3)                                    | (4)                           | (5)          | (6)                                  | (7)                                     | (8)                                | (9)                         | (10)                 |
| Client-Focused                        |                              |                                        |                               |              |                                      |                                         |                                    |                             |                      |
|                                       |                              |                                        |                               |              |                                      |                                         |                                    |                             |                      |
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|                                       |                              |                                        |                               |              |                                      |                                         |                                    |                             |                      |
| Organization-Focused                  |                              |                                        |                               |              |                                      |                                         |                                    |                             |                      |
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| TOTAL                                 |                              |                                        |                               |              |                                      |                                         |                                    | 0.00                        |                      |

Prepared by:

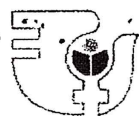
Approved by:

Date:

Regional GAD Focal Point System

Regional Director

Day/Month/Year



## **PHILIPPINE COMMISSION ON WOMEN**

Malacañang, Manila

### **MEMORANDUM CIRCULAR NO. 2020-05**

**TO:** All Heads of Executive Departments, National Government Agencies, Bureaus, Offices, State Universities and Colleges (SUCs), Government Owned and/or Controlled Corporations (GOCCs), Legislative and Judiciary Branches, Constitutional Bodies, Other Government Instrumentalities, and All Others Concerned

**SUBJECT:** Preparation and Online Submission of Fiscal Year (FY) 2021 Gender and Development (GAD) Plans and Budgets

**DATE:** 11 September 2020

#### **1.0 Preparation and Submission of FY 2021 GAD Plans and Budgets (GPBs)**

1.1. In accordance with Section 36 of Republic Act No. 9710 or the Magna Carta of Women (MCW), the PCW calls on all national government agencies and instrumentalities<sup>1</sup> to prepare and submit their FY 2021 GAD Plan and Budget (GPB) to the Philippine Commission on Women (PCW).

1.2. In the preparation and submission of the FY 2021 GPB, national government agencies and instrumentalities shall observe the following:

##### **1.2.1. Identification of Gender Issues and GAD Mandates**

1.2.1.1. The gender issues/GAD mandates and corresponding GAD programs, activities and projects (PAPs) to be included in the GPB should be within the context of the agency's mandates. In identifying gender issues and corresponding GAD PAPs, agencies shall include those that directly respond to mandates provided in international and national laws, commitments and plans on women and gender equality. Agencies shall refer to the gender issues and mandates identified in their agency GAD Agenda, which is the agency's strategic framework and plan on gender mainstreaming, and achieving women's empowerment and gender equality (refer to PCW Memorandum Circular 2018-04, for details).

1.2.1.2. The identification of gender issues and GAD PAPs to be addressed in the plan shall also be informed by the results of gender analysis and gender audit, particularly the application of the Gender Mainstreaming Evaluation Framework (GMEF) (refer to PCW Memorandum Circular 2016-6).

<sup>1</sup> Local government units (LGUs) shall follow the GAD planning and budgeting guidelines set under PCW-DILG-DBM-NEDA Joint Memorandum Circular (JMC) 2013-01, as amended by JMC 2016-01, while local water districts (LWDs) shall be guided by PCW Memorandum Circular (MC) 2016-06.

1.2.1.3. Agencies shall prioritize addressing gender issues brought about by the COVID-19 pandemic that are within their respective mandates as part of their FY 2021 GPB. The Department of Budget and Management (DBM) has provided instructions under National Budget Memorandum No. 136, dated 21 May 2020, for the review and reprioritization of agency PAPs for FY 2021 toward containing the spread and mitigating the effects of the COVID-19 pandemic while marshalling an economic recovery under the "new normal". As such, in addition to direct GAD activities, agencies are highly encouraged to use the Harmonized Gender and Development Guidelines (HGDG) tool to ensure the gender-responsiveness of PAPs to be implemented in response to the COVID-19 pandemic and the "new normal" (See Section 1.2.2.2).

1.2.1.4. Member agencies of the Project Steering Committee and implementing attached agencies of the Supporting Women's Economic Empowerment (WEE) in the Philippines Project (GREAT Women Project 2) shall prioritize addressing gender issues and needs that were identified in the WEE Project Study on the Immediate Effects of COVID-19 on Women Micro Entrepreneurs.

1.2.1.5. For member agencies of the National Steering Committee on Women, Peace and Security (NSCWPS) and agencies that implement PAPs in conflict-/post-conflict affected areas, the preparation of their GPBs and GAD ARs shall also be guided by the PCW-OPAPP Joint Circular 2014-01 on the integration of women, peace and security PAPs in the GPB.

1.2.1.6. Member agencies of other inter-agency bodies on GAD [e.g., the Inter-Agency Council on Violence Against Women and Their Children (IACVAWC), and the Inter-Agency Council Against Trafficking (IACAT)] shall also include in the GPB their commitment/s under these inter-agency bodies' plans.

## 1.2.2. GAD Budget Costing and Attribution

1.2.2.1. As provided under Section 36(a) of the MCW, the GAD budget, which is the cost of implementing GAD programs, shall be **at least five percent (5%) of the agency's total budget appropriations**. As such, **GPBs that do not meet the minimum 5% requirement shall not be reviewed nor endorsed by PCW**. Agencies are strongly advised to use the tool for budget attribution found in Section 1.2.2.2 of this Circular to ensure compliance to the MCW.

1.2.2.1.1. The GAD budget may be drawn from the agency's maintenance and other operating expenses (MOOE), capital outlay (CO), and/or personnel services (PS).

1.2.2.1.2. The determination of compliance to the minimum five percent (5%) GAD budget shall be by agency and not by constituent unit (e.g., regional, district or field offices). Thus, the GAD budget of a regional office or a constituent unit may not necessarily reach 5% of its total annual budget allocation, but the central office shall ensure that the agency as a whole will meet the minimum 5% GAD budget based on the agency's total budget appropriations.

1.2.2.1.3. In the preparation of the GPB, the computation of the minimum five percent (5%) requirement shall be based on the agency's budget levels provided in the FY 2020 National Expenditure Program (NEP).

1.2.2.1.4. For GOCCs, the computation of the minimum five percent (5%) requirement shall be based on their corporate operating budget (COB).

1.2.2.2. Budget Attribution Using the Harmonized Gender and Development Guidelines (HGDG)

1.2.2.2.1. Aside from implementing direct GAD PAPs to address organization- or client-focused gender issues or GAD mandates, agencies may attribute a portion or the whole budget of the agency's major program/s<sup>2</sup> or project/s<sup>3</sup> to the GAD budget using the HGDG tool. Assessing major program/project using the HGDG tool enables the agency to identify strengths and areas for improvement to gradually increase the gender-responsiveness of the program/project. Major programs/projects subjected to the HGDG assessment shall be reflected under the GPB section on "Attributed Programs." Direct GAD activities of the agency shall no longer be subjected to the HGDG assessment.

1.2.2.2.2. The percentage score of the program/project in the HGDG assessment shall correspond to the percentage of the budget of the agency's existing and proposed major program/project that may be attributed to the GAD budget: Provided, that programs/projects with HGDG scores below 4.0 shall not be eligible for budget attribution. The formula shall be as follows:

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<sup>2</sup> A program is "a homogeneous group of activities necessary for the performance of a major purpose for which a government agency is established, for the basic maintenance of the agency's administrative operations or for the provisions of staff support to the agency's administrative operations or for the provisions of staff support to the agency's line functions."

<sup>3</sup> A project is a "special agency undertaking which (is) to be carried out within a definite time frame and which is intended to result some pre-determined measure of goods and services."

$$\frac{\text{HGDG Score}}{\text{Total HGDG Points}} \times 100\% = \% \text{ of annual program budget attributable to GAD}$$

% of annual program budget attributable to GAD × annual program budget = attributable amount to GAD

e.g.  $\frac{16.5}{20} \times 100\% = 82.5\%$

$$82.5\% \times \text{Php } 50 \text{ million} = \text{Php } 41,250,000.00$$

1.2.2.2.3. PDF copies of the results of assessment using the appropriate HGDG design checklist and other relevant and supporting documents/ means of verification (e.g., project design, concept note, or attendance sheets of stakeholder consultations) shall be attached to the agency's GPB submission.

#### 1.2.3. Consolidation of GAD PAPs and Preparation of Agency-wide GPB

1.2.3.1. GAD PAPs of lower constituent units (i.e., regional, district and field offices) shall be integrated in the agency-consolidated GPB. For example, in the case of Department of Health (DOH), the GAD issues and corresponding PAPs of retained hospitals and treatment and rehabilitation centers shall be integrated in the DOH consolidated GPB. The same shall also apply to GOCCs and SUCs with different branches/campuses.

1.2.3.2. Central or head offices of agencies are encouraged to conduct online meetings/consultations and use online collaboration tools such as spreadsheet applications (outside of the Gender Mainstreaming Monitoring System) to engage and work with their constituent units for the preparation and consolidation of their GPB.

#### 1.2.4. Process of Submission

1.2.4.1. Line departments, constitutional bodies, judicial and legislative bodies, attached agencies/bureaus, other executive offices (OEOs), and government-owned and/or -controlled corporations (GOCCs), with the exemption of local water districts (LWDs), shall submit their agency-consolidated GPB directly to PCW, for review and endorsement.

1.2.4.2. In the case of state universities and colleges (SUCs), their GPBs shall first be submitted to and reviewed by the concerned regional office of the Commission on Higher Education (CHED). Once the GPBs are acceptable to the CHED Regional Office, it shall submit the GPB to PCW, for review and endorsement.

1.2.4.3. As provided under PCW MC 2016-06, the review and endorsement of LWD GPB by PCW shall be under a moratorium. Nonetheless, LWDs shall continue to prepare their FY 2021 GPB following the parameters set under PCW MC 2015-03, and the guidelines provided under this Memorandum Circular on the identification of gender issues, mandates and corresponding PAPs, as well as the costing and attribution of the GAD Budget. All LWD GPBs shall be submitted to the LWUA for monitoring purposes.

#### 1.2.5. Endorsement of GPB

1.2.5.1. PCW shall endorse the FY 2021 GPB if (1) the minimum five percent (5%) GAD Budget requirement has been met, and (2) the agency has complied with all the requested revisions (if any) in the GPB within the prescribed deadline.

1.2.5.2. For GPBs that have been returned by PCW for revision or enhancement, agencies may revise and resubmit their GPB twice to PCW to comply with the requirements requested for the plan's endorsement. On the third round of the submission of the GPB, PCW shall make the final decision as to the GPB's endorsement or non-endorsement.

1.2.5.3. PCW-endorsed GPBs shall be authenticated by the Gender Mainstreaming Monitoring System (GMMS) with a QR code. Agencies shall print the PCW-endorsed GPB for signature of their agency head, and disseminate the signed copy to their concerned units. Agencies shall also furnish their respective Commission on Audit (COA) Audit Team a copy of their signed GPB within 5 working days from its endorsement.

1.2.5.4. Agencies with a PCW-endorsed GPB may opt to submit an adjusted GPB to take into account changes in the budget once the General Appropriations Act (GAA) is passed. Agencies shall submit a letter outlining the proposed changes to the endorsed GPB to PCW for the latter to make an initial assessment if there is indeed a need to adjust the endorsed GPB and/or if the proposed new GAD PAPs are acceptable. If the proposed changes are indeed necessary based on the initial assessment of PCW, the agency shall be given access to encode and submit the revisions to the GPB through the GMMS, for review and re-endorsement of PCW.

## 2.0 Requirements for the Online Submission of GPBs through the GMMS

2.1. Except for the pilot agencies enumerated under Section 3 of this Circular, the submission, review and endorsement of GPBs shall be coursed through the GMMS Version 2 (<https://gmms.pcw.gov.ph>), PCW's online system for managing GAD profiles, GPBs and GAD ARs, as well as for generating GAD-related reports.

- 2.2. Agencies that do not have or need to update their user account/s in the GMMS may download the registration form found at the PCW website (<https://pcw.gov.ph/gmms-faqs/>) and submit the filled-out registration form for the online submission of the FY 2021 GPB.
- 2.3. Agencies shall assign (a) member/s of their GFPS who is/are familiar with the GAD planning and budgeting process to serve as their **GMMS focal person/s (FP)**. The GMMS focal person/s will be responsible for: (a) maintaining the agency GAD profile in the GMMS and (b) encoding and submitting the GPB of the agency through the GMMS.
- 2.4. For SUC GPB submission, review and endorsement, CHED shall also assign GFPS member/s as GMMS reviewer/s and endorser/s of SUC GPBs to PCW. The **GMMS reviewers** have access to review and input their comments to the GPBs of SUCs. They will receive a system-generated e-mail notice every time an SUC submits its GPB. The **GMMS endorsers**, on the other hand, are the account users who are authorized to transmit reviewed GPBs of SUCs to PCW.
- 2.5. An agency may opt to assign a GFPS member to be the account holder of one or more functions (i.e., as both GMMS reviewer and endorser).
- 2.6. GMMS focal persons, encoders, reviewers, and endorsers of agencies must familiarize themselves with the system. GMMS instructional materials may be accessed through the PCW website (<https://pcw.gov.ph/gmms-faqs/>).

### 3.0 Piloting of the Revised GPB Form

- 3.1. In line with the goal of transitioning from an output-based to a results-based approach to GAD planning and budgeting, the following pilot agencies shall prepare their FY 2021 GPB using the revised GPB form:
  - 3.1.1. Bureau of Fisheries and Aquatic Resources
  - 3.1.2. Commission on Higher Education
  - 3.1.3. Department of Agriculture
  - 3.1.4. Department of National Defense
  - 3.1.5. Department of Social Welfare and Development
  - 3.1.6. Department of Trade and Industry
  - 3.1.7. Development Bank of the Philippines
  - 3.1.8. Government Service Insurance System
  - 3.1.9. Land Bank of the Philippines
  - 3.1.10. National Economic and Development Authority
  - 3.1.11. Philippine Carabao Center
  - 3.1.12. Philippine Center for Postharvest Development and Mechanization
  - 3.1.13. Philippine Rice Research Institute
  - 3.1.14. Technical Education and Skills Development Authority
- 3.2. The submission, review and endorsement of FY 2021 GPBs of pilot agencies shall be coursed through the GMMS Version 3 with URL: <http://13.67.56.234/> following the submission schedule in Section 4.0.

- 3.3. Pilot agencies may still access their user accounts in the GMMS Version 2 to view their previous GPB and GAD AR documents.
- 3.4. Agencies shall register their GMMS Version 3 system users – GMMS Focal Person/s, Budget Officer/s, and encoder/s (optional). The GMMS Version 3 User Registration Form can be downloaded from <https://pcw.gov.ph/gmms-faqs/>.
- 3.5. The encoding of the GPB shall be initiated by the system user designated as the **Budget Officer**. S/he shall be responsible for setting and encoding the proposed budget for each of the agency's program, activity and project (PAP) following Sections 1.2.2.1.3 and 1.2.2.1.4.
- 3.6. The **GMMS Focal Person**, on the other hand, shall be responsible for maintaining the agency profile, as well as encoding and submitting the GPB. The agency has the option to register **encoder/s** who may input the entries of the GPB into the system, but only the GMMS Focal Person user/s shall have the capability to submit the GPB to PCW.

#### 4.0 Deadline for GPB Submission through the GMMS Version 2 or 3

|                  |                                                                                                                                                                                                                                                                                                                                          |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 22 October 2020  | Deadline of SUCs for the encoding and submission of FY 2021 GPBs through the GMMS, for review of CHED                                                                                                                                                                                                                                    |
| 27 October 2020  | Deadline of encoding and submission to PCW of FY 2021 GPBs of the following through GMMS: <ul style="list-style-type: none"> <li>a. Constitutional bodies</li> <li>b. Legislative and judicial bodies</li> <li>c. Office of the President</li> <li>d. Office of the Vice-President</li> <li>e. Other Executive Offices (OEOs)</li> </ul> |
| 03 November 2020 | Deadline of encoding and submission to PCW of FY 2021 GPBs of executive departments and their attached agencies through GMMS.                                                                                                                                                                                                            |
| 10 November 2020 | Deadline of encoding and submission to PCW of FY 2021 GPBs of GOCCs through the GMMS                                                                                                                                                                                                                                                     |
| 27 November 2020 | Deadline for CHED to submit to PCW the reviewed FY 2021 GPBs of SUCs through the GMMS                                                                                                                                                                                                                                                    |