



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2022- 066

To : **Public Schools District Supervisors
Elementary and Secondary School Heads
All Teaching and Non-Teaching Personnel
All Others Concerned**

Subject : **REITERATION OF DEPED ORDER NO 39, S. 2022**

Date : **November 28, 2022**

Attached is Regional Memorandum No ESSD-2022-259 from the Office of the Regional Director dated November 24, 2022 regarding on the **Reiteration of DepEd Order No. 39, s. 2022.**

The Department of Education (DepEd) strictly implement a “no-discrimination” policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by the DepEd Central Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterated the strict implementation of DepEd Order No. 39, s 2022, titled **Health and Safety Protocols in Light of the COVID 19 Pandemic.**

The said order ensures the health, safety, and well-being of learners and personnel in the implementation of in-person classes amid the COVID-19 pandemic. In view of this, please be reminded of the following provisions:

1. All teaching and non-teaching personnel and learners, regardless of vaccination status, shall be allowed to attend in-person classes;
2. Unvaccinated teaching and non-teaching personnel and learners shall not be required to undergo regular COVID-19 testing;
3. DepEd offices and schools shall not be liable if a teaching and non-teaching personnel or learner should turn COVID-19 positive; and
4. DepEd continues to recognize vaccination as among the most effective strategies for the prevention of COVID-19 deaths.

In the interest of public health, all public and private basic education institutions of this Region shall exercise due diligence and take precautionary measures to minimize exposure to risks associated with COVID-19 and support government efforts to contains the spread of the virus.

Immediate and wide dissemination of this Memorandum is desired.

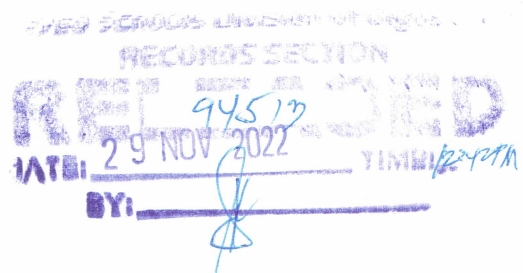
CRISTY C. EPE

Schools Division Superintendent

Enclosed: As stated.
OSDS/HNU/jaa



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Ready

22-11498

REPUBLIC OF THE PHILIPPINES
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ESSD-2022-259

To : Schools Division Superintendents

Subject: REITERATION OF DEPED ORDER NO. 39, S. 2022

Date : November 24, 2022

Attached is a Memorandum No. OASGFO No. 2022-061 from the Office of the Assistant Secretary for Governance and Field Operations dated **October 19, 2022**, with the same subject, for your information and appropriate action.

The Department of Education (DepEd) strictly implements a "no-discrimination" policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by the DepEd Central Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterates the strict implementation of **DepEd Order No. 39, s. 2022, titled Health and Safety Protocols in Light of the COVID-19 Pandemic**.

The said order ensures the health, safety, and well-being of learners and personnel in the implementation of in-person classes amid the COVID-19 pandemic. In view of this, please be reminded of the following provisions:

1. All teaching and non-teaching personnel and learners, regardless of vaccination status, shall be allowed to attend in-person classes;
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4. DepEd continues to recognize vaccination as among the most effective strategies for the prevention of COVID-19 deaths.

In the interest of public health, all public and private basic education institutions of this Region shall exercise due diligence and take precautionary measures to minimize exposure to risks associated with COVID-19 and support government efforts to contain the spread of the virus.

Immediate and wide dissemination of this Memorandum is desired.

Enclosed: As stated
ROE/smtc

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director:

Date: 11/24/2022

Time: 3:23

Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 Certified
RO. T. ENRIQUEZ
Chief Administrative Officer
Officer-In-Charge



[OASGFO-2022-061] Reiteration of DepEd Order No. 39, s. 2022

1 message

Tue, Nov 22, 2022 at 9:20 AM

Office of the Assistant Secretary for Governance and Field Operations

<asec.gfo@deped.gov.ph>

To: TOLENTINO AQUINO <tolentino.aquino@deped.gov.ph>, Benjamin Paragas <benjamin.paragas@deped.gov.ph>, may eclar <may.eclar@deped.gov.ph>, ALBERTO ESCOBARTE <alberto.escobarte@deped.gov.ph>, NICOLAS CAPULONG <nicolas.capulong@deped.gov.ph>, "SADSAD, GILBERT" <gilbert.sadsad@deped.gov.ph>, RAMIR UYTICO <ramir.uytico@deped.gov.ph>, SALUSTIANO JIMENEZ <salustiano.jimenez@deped.gov.ph>, EVELYN FETALVERO <evelyn.fetalvero@deped.gov.ph>, RUTH FUENTES <ruth.fuentes@deped.gov.ph>, ARTURO BAYOCOT <arturo.bayocot001@deped.gov.ph>, ALLAN FARNAZO <allan.farnazo@deped.gov.ph>, CARLITO ROCAFORT <carlito.rocafort@deped.gov.ph>, ma.ledesma002@deped.gov.ph, ESTELA CARINO <estela.carino@deped.gov.ph>, WILFREDO CABRAL <wilfredo.cabral@deped.gov.ph>

Cc: "Atty. Revsee Escobedo" <revsee.escobedo@gmail.com>, FRANCIS CESAR BRINGAS <francis.bringas@deped.gov.ph>, Office of the Secretary <osec@deped.gov.ph>, kathleen.pulangco@deped.gov.ph, Aj Villar <mary.villar003@deped.gov.ph>, "Oscar Afos Jr." <oscar.afos@deped.gov.ph>, "Office of the Assistant Secretary for Project Management, BHROD and Field Operations" <oure@deped.gov.ph>, Aster Joshua Mostrales <aster.mostrales@deped.gov.ph>, Haidee Dacqual <haidee.dacqual@deped.gov.ph>, Rich Montejo <heinrich.montejo@deped.gov.ph>

Dear All:

Good day!

The Department of Education strictly implements a "no-discrimination" policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by this Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterates the strict implementation of **DepEd Order No. 39, s. 2022, titled *Health and Safety Protocols in Light of the COVID-19 Pandemic***.

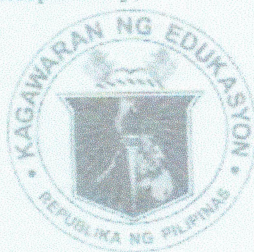
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2. Unvaccinated teaching and non-teaching personnel and learners shall not be required to undergo regular COVID-19 testing.
3. DepEd offices and schools shall not be liable if a teaching and non-teaching personnel or learner should turn COVID-19 positive.
4. DepEd continues to recognize vaccination as among the most effective strategies for the prevention of COVID-19 death.

In the interest of public health, all public and private basic education institutions shall exercise due diligence and take precautionary measures to minimize exposure to risks associated with COVID-19 and support government efforts to contain the spread of the virus.

Immediate and wide dissemination of this Memorandum is directed.

Respectfully,


Office of the Assistant Secretary for
Governance and Field Operations

asec.gfo@deped.gov.ph

(02) 8634 - 7156

Department of Education
DepEd Complex, Meralco Avenue, Pasig City
www.deped.gov.ph

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[SIGNED][OASGFO-2022-061] Reiteration of DepEd Order No. 39, s. 2022.pdf



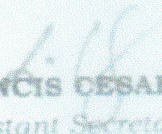
Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
FOR GOVERNANCE AND FIELD OPERATIONS

OASGFO No. 2022-061

MEMORANDUM

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : 
Atty. REVSEE A. ESCOBEDO
Undersecretary
Governance and Field Operations


FRANCIS CESAR B. BRINGAS
Assistant Secretary
Governance and Field Operations

SUBJECT : **Reiteration of DepEd Order No. 39, s. 2022**

DATE : **October 19, 2022**

The Department of Education strictly implements a "no-discrimination" policy in terms of managing its personnel and learners, regardless of their vaccination status. In view of the various reports received by this Office regarding the alleged discrimination of unvaccinated DepEd personnel and learners, this Office reiterates the strict implementation of **DepEd Order No. 39, s. 2022, titled *Health and Safety Protocols in Light of the COVID-19 Pandemic***.

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