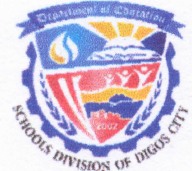




Republic of the Philippines  
Department of Education  
Region XI  
SCHOOLS DIVISION OF DIGOS CITY  
Digos City



December 20, 2022

## **ANNOUNCEMENT of VACANT POSITIONS**

### **ISAAC ABALAYAN ELEMENTARY SCHOOL**

Vacant Position: **TEACHER II- SG 12**  
Item No.: **OSEC-DECSB-TCH2-750188-2014**  
Location: **ISAAC ABALAYAN ELEMENTARY SCHOOL**

#### **MINIMUM REQUIREMENTS**

Education: Bachelor of Elementary Education (BEED) or Bachelor's degree plus 18 professional units in Education  
Experience: 1 year relevant experience  
Training: None required  
Eligibility: LET/PBET/R.A.1080 (Teacher)

Qualified applicants to the **ABOVEMENTIONED POSITIONS** shall address their application letter to **CRISTY C. EPE, SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to **ISAAC ABALAYAN ELEMENTARY SCHOOL**.

Further, the application letter and following pertinent documents listed below shall be produced in **TWO SETS (2 copies each)** enclosed in **ONE (1)** white folder with the **FOLDER TAG** printed with full **SURNAME, GIVEN NAME** and **MIDDLE NAME** of the applicants with **FONT (CALIBRI 20 BOLD)** for 201 File purposes, to wit:

1. Letter of intent addressed to the Head of Office;
2. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet;
3. Photocopy of Certificate of Eligibility/Rating/License/ID;
4. Photocopy of scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma;
5. Photocopy of Service Record or Certificate of Employment, *if applicable*;
6. Photocopy of Certificates of Training, *if applicable*;
7. Photocopy of the performance rating in the last three (3) rating periods *if applicable*;
8. Omnibus Sworn Statement;
9. Checklist of Requirements;
10. Other documents *as may be required*; and
11. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill up the electronic google form upon submission of application documents. Please access this link: <https://tinyurl.com/Deped-Digos-Application>.

All submission must be **EAR-TAGGED** for ease in the evaluation /review of the documents.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. 66, series of 2007** (see attached Annex A, Enclosure to DO. No. 66, s. 2007). A division memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website ([www.depeddigoscitey.org](http://www.depeddigoscitey.org)). At the same time, qualified applicants will be informed through e-mail and/or text message.

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE), to apply.

**THE DEADLINE FOR THE SUBMISSION OF THE APPLICATIONS FOR INTERESTED APPLICANTS SHALL BE ON DECEMBER 30, 2022. THE DEADLINE FOR THE SUBMISSION OF THE SCHOOL HEAD TO THE SCHOOLS DIVISION OFFICE SHALL BE ON JANUARY 4, 2022.**

**FRANCIS JUDE D. ALCOMENDRAS**  
Administrative Officer

Posted in:  
Isaac Abalayan Elementary School  
Civil Service Commission DDS FO

OSDS / ADMIN / HR / dbe

Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002 ☎ (082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375  
✉ (082) 553-8396 | (082) 553-8376 🌐 [www.depeddigoscitey.org](http://www.depeddigoscitey.org) 📧 [digos.city@deped.gov.ph](mailto:digos.city@deped.gov.ph)

DepEd Schools Division Office - Digos  
RECORDS SECTION  
**RELEASED**  
95714  
DATE: 20 DEC 2022 TIME: 4:50 PM  
BY: \_\_\_\_\_

## SPECIFIC NUMBER OF POINT/S ASSIGNED TO EACH CRITERION

| CRITERIA                                                                                                                                          | TEACHING AND RELATED TEACHING                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                                                                                                                                   |                                                                           |
| <b>A. Performance Rating</b>                                                                                                                      | <b>35</b>                                                                 |
| Performance rating for the last 3 rating periods should be at least Very Satisfactory                                                             | Average of the numerical ratings multiplied by 35%                        |
| <b>B. Experience</b>                                                                                                                              | <b>5</b>                                                                  |
| Experience must be relevant to the duties and functions of the position to be filled                                                              | Every year given a point but not to exceed five (5) points                |
| <b>C. Outstanding Accomplishments (Meritorious Accomplishments)</b>                                                                               | <b>20</b>                                                                 |
| a. Outstanding Employee Award                                                                                                                     | 4                                                                         |
| b. Innovations                                                                                                                                    | 4                                                                         |
| c. Research & Development Projects                                                                                                                | 4                                                                         |
| d. Publication/Authorship                                                                                                                         | 4                                                                         |
| e. Consultant/Resource Speaker in Trainings/Seminars                                                                                              | 4                                                                         |
| <b>D. Education</b>                                                                                                                               | <b>25</b>                                                                 |
| * Complete Academic Requirements for Master's Degree                                                                                              | 10                                                                        |
| * Master's Degree                                                                                                                                 | 15                                                                        |
| * Complete Academic Requirements for Doctoral Degree                                                                                              | 20                                                                        |
| * Doctoral Degree                                                                                                                                 | 25                                                                        |
| <b>Training</b>                                                                                                                                   | <b>5</b>                                                                  |
| Participant in a specialized training, e.g. Scholarship Programs, Short courses, Study Grants                                                     | One point for every month of attendance but not to exceed five (5) points |
| Participant in three (3) or more training activities in each level conducted for at least three (3) days not credited during the last promotions: |                                                                           |
| * District Level                                                                                                                                  | 1                                                                         |
| * Division Level                                                                                                                                  | 2                                                                         |
| * Regional Level                                                                                                                                  | 3                                                                         |
| Participant in one (1) training conducted for at least three (3) days not credited during the last promotions:                                    |                                                                           |
| * National Level                                                                                                                                  | 4                                                                         |
| * International Level                                                                                                                             | 5                                                                         |
| Chair/Co-chair in a technical/planning committee                                                                                                  |                                                                           |
| * District Level                                                                                                                                  | 1                                                                         |
| * Division Level                                                                                                                                  | 2                                                                         |
| * Regional Level                                                                                                                                  | 3                                                                         |
| * National Level                                                                                                                                  | 4                                                                         |
| * International Level                                                                                                                             | 5                                                                         |
| <b>E. Potential</b>                                                                                                                               | <b>5</b>                                                                  |
| 1. Communication Skills                                                                                                                           | 1                                                                         |
| 2. Ability to Present Ideas                                                                                                                       | 1                                                                         |
| 3. Alertness                                                                                                                                      | 1                                                                         |
| 4. Judgment                                                                                                                                       | 1                                                                         |
| 5. Leadership Ability                                                                                                                             | 1                                                                         |
| <b>F. Psycho-social attributes</b>                                                                                                                | <b>5</b>                                                                  |
| a. Human Relations                                                                                                                                | 2                                                                         |
| b. Decisiveness                                                                                                                                   | 2                                                                         |
| c. Stress Tolerance                                                                                                                               | 1                                                                         |
| <b>TOTAL</b>                                                                                                                                      | <b>100</b>                                                                |