Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
SGOD-2023- 128

April 17, 2023

REITERATION OF DM-OUHROD-2022-0593 ON THE ADVANCING BASIC EDUCATION IN THE PHILIPPINES (ABC+)

To: Division Chiefs

Attention:
Ida I. Juezan
PSDS

Jem Boy Cabrella
EPS

1. This is in reference to Regional Memorandum HRDD-2023-169 dated April 12, 2023 signed by Allan G. Farnazo, Director IV, re: Reiteration of DM-OUHROD-2022-0593 on the Advancing Basic Education in the Philippines (ABC+). The conduct of Advancing Basic Education in the Philippines Project Professional Development (PD) Programs Upscaling National Training of Trainers (NTOT) is on April 17-21, 2023 at NREAP-Region XII, Quirino Avenue, General Santos City.

2. For further details and information, please refer to the enclosures for ready reference.

3. For information, guidance, and compliance.

MELANIE P. ESTACIO
OIC-Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
23-100428
DATE: APR 17 2023 TIME: 4:49p
BY:

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23-17971

DepEd Schools Division of Digos C
RECORDS SECTION
RECEIVED 100428
DATE: 12 APR 2023 TIME: 4:28 pm
BY:

Republic of the Philippines
Department of Education
DAVAO REGION
Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-069

To : Schools Division Superintendents
Chiefs of the Functional Division-Region Office XI
All Others Concerned

Subject: REITERATION OF DM-OUHROD-2022-0593 ON THE ADVANCING BASIC EDUCATION IN THE PHILIPPINES (ABC+)

Date : April 12, 2023

The Human Resource Development Division-NEAP R, hereby reiterates the participants of Region XI to the ABC+ NTOT, on the **CORRIGENDUM AND ADDENDUM TO OFFICE OF THE UNDERSECRETARY FOR THE HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT MEMORANDUM 0184 (DM-OUHROD-2022-0184) CONDUCT OF ADVANCING BASIC EDUCATION IN THE PHILIPPINES (ABC+) PROJECT PROFESSIONAL DEVELOPMENT (PD) PROGRAMS UPSCALING NATIONAL TRAINING OF TRAINERS (NTOT)** on April 17-21, 2023 at NEAP-Region XII, Quirino Avenue, General Santos City.

In view of the foregoing, the participants are advised to register at this link: http://bit.ly/3zfHJWB to complete your name, other details, and confirmation of your attendance.

The travel and other miscellaneous expenses of participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.

For further details and information, please refer to the enclosures:

a. DM-OUHROD-2023-0593
b. List of ABC+ NTOT Participants

Immediate dissemination of this memorandum is desired.

DEPARTMENT OF EDUCATION ROXI
RECORDS SECTION
RELEASED
By:
Date: Apr. 12, 2023 Time:
17971

By:
ALLAN G. FARNAZO
Director IV

Enclosed: As Stated.

ROH7/jlb

Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
TEACHER EDUCATION COUNCIL SECRETARIAT

MEMORANDUM
DM-OUHROD-2022- 0193

TO : **Regional Directors**
Schools Division Superintendents
Human Resource Development Division Chiefs
NEAP-R Focal Persons
Curriculum and Learning Management Division Supervisors for Early Education and Language Literacy
Regional Information Technology Officers
All Others Concerned

FROM : **REVSEE A. ESCOBEDO**
Undersecretary for Governance and Field Operations
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **CORRIGENDUM AND ADDENDUM TO OFFICE OF THE UNDERSECRETARY FOR HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT MEMORANDUM 0184 (DM-OUHROD-2022-0184) CONDUCT OF ADVANCING BASIC EDUCATION IN THE PHILIPPINES (ABC+) PROJECT PROFESSIONAL DEVELOPMENT (PD) PROGRAMS UPSCALING**

DATE : December 28, 2022

1. Relative to the conduct of the Advancing Basic Education in the Philippines (ABC+) Professional Development (PD) Programs Upscaling, the following details are hereby reiterated and corrected:

a. National Training of Trainers (NTOT)

Cluster	Date	Venue
Cluster 3 - Mindanao (Regions IX, X, XI, XII, and CARAGA)	Jan 16 – 20, 2023	NEAP – Region XII Quirino Avenue, General Santos City
Cluster 4 - North Luzon (Regions I, II, III, and CAR)	Jan 30 – Feb 03, 2023	Hotel Elizabeth Fersal 1 Julian Felipe Street Cor 2600, Gibraltar Rd, Baguio, Benguet

Meal and accommodations provisions are as follows:

Inclusive Dates	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5
	S	M	Tu	W	Th	F
Breakfast		✓	✓	✓	✓	✓
AM Snacks		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	
PM Snacks	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	

b. Regional Training of Trainers (RTOT)

Cluster	Date	Venue
1 – South Luzon (Regions IV-A, IV-B, V, and NCR)	1st to 3rd Quarter of 2023	c/o Regional Offices
2 – Visayas (Regions VI, VII, and VIII)		
3 – Mindanao (Regions IX, X, XI, XII, and CARAGA)	2nd to 4th Quarter of 2023	
4 – North Luzon (Regions I, II, III, and CAR)		

c. Division Rollout

Cluster	Date	Venue
1 – South Luzon (Regions IV-A, IV-B, V, and NCR)	3rd Quarter of 2023 to 1st Quarter of 2024	c/o Schools Division Offices
2 – Visayas (Regions VI, VII, and VIII)		
3 – Mindanao (Regions IX, X, XI, XII, and CARAGA)	4th Quarter of 2023 to 2nd Quarter of 2024	
4 – North Luzon (Regions I, II, III, and CAR)		

d. In lieu of conducting RTOT and Division Rollouts, the region may conduct a massive Regional Rollout. However, this activity must be properly communicated to NEAP-CO through the assigned focal person. Moreover, the downloaded funds

must be utilized accordingly following the usual accounting and auditing rules and regulations.

2. In support to the conduct of the above activities, the following activities will also be conducted:

a. Technical Assistance Sessions on Development and Critique of Project Initiative Plans

Cluster	Expected Attendees	Date	Modality
Cluster 2 & 3 (South Luzon and Visayas)	Regional Delegation (HRDD/NEAP-R, CLDM, and National Trainers)	February 16, 2023	Online (Zoom meeting link will be sent via participants' registered DepEd email in the PDIS)
Cluster 4 & 1 (Mindanao and North Luzon)		April 13, 2023	

b. Quarterly Meeting Re: Status of Project Initiative Plan

Cluster	Expected Attendees	Date	Modality
Cluster 2 & 3 (South Luzon and Visayas)	Regional Delegation (HRDD/NEAP-R, CLDM, and National Trainers)	Quarter 1 - March 29, 2023 Quarter 2 - June 28, 2023 Quarter 3 - September 27, 2023 Quarter 4 - December 6, 2023	Online (Zoom meeting link will be sent via participants' registered DepEd email in the PDIS)
Cluster 4 & 1 (Mindanao and North Luzon)			

3. The indicative program of activities and specific time of the conduct of these activities will be sent through the participants' registered DepEd email in the PDIS.

4. In recognition of Project Initiative Plan Completers and Implementers, a Learning Conference will be held. Details of this activity will be issued in a separate memorandum.

Expected Attendees	Date	Venue
• Regional Core Management Team (HRDD/NEAP-R and CLMD) • One Project Initiative Plan Implementer per Region	November 13-17, 2023	NEAP Baguio Facility
• National Trainers • Regional Trainers • Education Program Supervisors (K to 3) • Education Program Supervisors (English)	December 04-06, 2023	Through NEAP FB and National Education Portal (NEP) *Certificate of Participation will be issued upon attendance and

• Education Program Supervisors (Filipino) • Elementary School Heads • Reading and Literacy Coordinators		completion of the NEP check-in and check-out assessment

5. For seamless program implementation, the following guidelines must be strictly observed:
    a. Professional Development Information System (PDIS)
        i. The Regional Information Technology Officer (ITO) and/or their alternate that attended the training will be given role access to the system. Moving forward to the program implementation in the Division level, the Regional ITO may request NEAP-CO to provide the role access to the Division ITO.
        ii. The functions of PDIS to be used are the following:
            1. Pre-test and post test
            2. Attendance Log-in and Log-out
            3. Activity and Facilitators' Evaluation
            4. Participant's Portfolio Submission
            5. Issuance of E-copies of Certificates

    b. Regional Training of Trainers (RTOT)
        i. Before the conduct of the RTOT, the Regional Core Management Team (RCMT) will prepare the Regional Program Implementation Plan (PIP) as well as the Professional Regulations Commission (PRC) application form for Continuing Professional Development Accreditation System (CPDAS).
            1. For regions that are CPD providers, they are directed to process the PRC application in a timely manner before the conduct of RTOT.
            2. For regions that are non-CPD providers, they are directed to send the PRC application documents to NEAP-CO through the assigned NEAP program manager 45 days prior the scheduled conduct of the RTOT for processing in PRC.

        The Regional PIP will be transmitted to the assigned NEAP program manager for the schedule of the progress monitoring.
        ii. During the conduct of the RTOT, the NEAP program management team will conduct the progress monitoring as scheduled in the Regional PIP.
        iii. After the conduct of the RTOT, the RCMT will prepare the necessary completion reports (i.e., NEAP and PRC) to be transmitted to the concerned office 10 days after the program completion.

    c. Division Rollout
        i. Before the conduct of the Division Rollout, the RCMT will conduct a planning meeting with the Division Core Management Team (DCMT) to provide guidance on the conduct of the activity.
        ii. Before the conduct of the Division Rollout, the RCMT will assist the DCMT in PRC accreditation.
            1. For CPD providers, they are directed to process the PRC application.
            2. For non-CPD providers, they are directed to assist with the accomplishment of the PRC application forms and coordinate with NEAP-CO through the assigned NEAP program manager 45 days prior the scheduled conduct of the Division Rollout for processing in PRC.
        iii. During the conduct of the Division Rollout, the NEAP program management team together with the select members of the RCMT will conduct the progress monitoring.

iv. After the conduct of the Division Rollout, the DCMT will prepare the necessary completion reports (i.e., NEAP and PRC) to be transmitted to the concerned offices 10 days after the program completion.

d. Massive Regional Rollout will follow the same courses of action with the RTOT.

e. Project Initiative Plan (PIP)
   i. National Training Level
      1. Participants of the National Training of Trainers (NTOT) will have their PIPs scrutinized by the ABC+ consultants after which it will be continuously improved and later approved by their Schools Division Superintendent (SDS) if division or school level implementation and their Regional Director (RD) if regional level implementation.
      2. Development and implementation of the NTOT participant's PIPs will be shared during the quarterly meeting.
   ii. Regional Training Level
      1. The National Trainers through the leadership of the RCMT will conduct quarterly meetings with the RTOT or Massive Regional Rollout participants to check on their progress and provide necessary technical support.
      2. Participants of the Regional Training of Trainers (RTOT) or Massive Regional Rollout will have their PIPs scrutinized by the assigned National Trainers after which it will be continuously improved and later approved by their SDS for implementation.
   iii. Division Rollout Level
      1. The Regional Trainers through the leadership of the DCMT will conduct quarterly meetings with the Division Rollout participants to check on their progress and provide necessary technical support.
      2. Participants of the Division Rollout will have their PIPs scrutinized by the assigned Regional Trainers after which it will be continuously improved and later approved by their SDS for implementation.
   iv. Do note that national, regional, and division level participants can be part of one PIP team for means of efficiency and economy of time, effort, and resources. However, for this to be effective, the regional office has to seek additional assistance from reading specialists available to them.

6. For the conduct of any of the above activities that will fall under weekends and holidays, the Regional Office and/or Schools Division Office who are in charge of the conduct of the training is requested to provide Compensatory Time-Off (CTO) to the participants and core team to compensate time rendered that is supposed to be for personal use and rest.

7. In observance of the Kirkpatrick's Model of Training Evaluation, the Monitoring and Evaluation (M&E) mechanisms are to be utilized:
   a. Level 1 (Reaction) - Activity Evaluation and Facilitators Evaluation
   b. Level 2 (Learning) - Pre and Post Test
   c. Level 3 (Behavior) - Submission of Outputs
      i. Shared Vision Statement
      ii. SMART Goals
      iii. Project Initiative Plan
   d. Level 4 (Results) - Improved Learners Outcomes through implementation of the PIP and as reflected in the Project Initiative Report (PIR)

8. Issuance of Certificates
   a. Certificate of Participation will be issued upon completion of the 5-day training (NTOT/RTOT/Division Rollout) as well as submission of required outputs per day.

Training Day	Required Output
Day 1	Shared Vision Statement
Day 2	SMART Goals
Day 3	Revised Shared Vision and SMART Goals
Day 4	Draft Project Initiative Plan
Day 5	Revised Project Initiative Plan

   This certificate shall indicate the total number of hours rendered in the 5-day training.

   b. Certificate of Completion will be issued upon submission of the finalized PIP as signed by the SDS or RD, depending on the governance level for the implementation of the PIP. Additional requirements include:
      1. 85% passing rate in the post test
      2. Complete attendance in the training
      3. Complete evaluation in the training
      4. Complete submission of outputs in the training

   This certificate shall indicate the PRC CPD units earned

   c. Certificate of Recognition will be issued upon presentation of Project Initiative Plan during the Learning Conference. Additionally, a separate Certificate of Recognition will be given to noteworthy projects presentations as evaluated by a distinct panel of experts.

9. For questions or concerns, please contact **Mr. Dustin Troy R. Joson,** Senior Education Program Specialist of NEAP-PDD via phone at (02) 8715-9919 or email at *pdd.pdi@deped.gov.ph* with the subject, *[Region] ABC+ PD Programs Upscaling e.g., [Region III] ABC+ PD Programs Upscaling.*

10. Immediate dissemination of and appropriate action of this memorandum are earnestly desired.

[NEAP-PDD/Joson]

Enclosure 1 List of Participants

No.	Name	Designation	Functional Division
1	Maurcen Ava B. Acuña	EPS II	HRDD-NEAP R
2	Jeoffrey L. Bernabe	SEPS	HRDD-NEAP R
3	Analiza C. Almazan	EPS	CLMD
4	Jashua C. Wong	CMT	ASD
			Schools Division Office
5	Danilo M. Canda	PSDS	Davao City
6	Sandy G. Yee	School Principal	Davao de Oro
7	Ida I. Juezan	PSDS	Davao del Sur
8	Almer Davis	PSDS	Davao Occidental
9	Aurora Mellorida	EPS	Davao Occidental
10	Elsie Gagabe	EPS	Davao City
11	Marilyn Marcelo	PSDS	Davao City
12	Isidora Cermino	PSDS	Davao City
13	Allan Suganob	School Principal	Davao City
14	Allen T. Guilaran	EPS	Davao del Norte
15	Edgar L. Manaran	EPS	Davao del Norte
16	Excelsis Deo A. Deloy	EPS	Davao del Norte
17	Florifes Colmenares	PSDS	Davao Oriental
18	Andy Cabudoc	EPS	Davao de Oro
19	Emmanuel Clarion	School Principal	Davao de Oro
20	Jaime Carlom	EPS	Panabo City
21	Arnel Zaragoza	EPS	Mati City
22	Allan Balisbis	EPS	IGACOS
23	Jem Boy B. Cabrella	EPS	Digos City
24	Hazel Luna	School Principal	Davao del Sur