



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
No. 045, s. 2023

May 4, 2023

**SUBMISSION OF REPORTS AND OTHER ACTIVITIES RELATED TO THE
IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS
(IPBT)**

To: Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers (Master Teachers and Newly-Hired Teachers)
SEPS-HRD

1. This is in reference to Regional Memorandum HRDD-2023-086 dated by April 26, 2023 signed by Roy T. Enriquez, Chief Administrative Officer, Officer-In-Charge, re: Submission of Reports and Other Activities Related to the Implementation of Induction Program for Beginning Teachers (IPBT).
2. The Teacher Induction Program (TIP) Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees to seamlessly immerse them to the teaching profession in the public-school system.
3. The School Heads are directed to submit their report to the SDO through the Public Schools District Supervisors or the designated IPBT Focal Person. Subsequently, the SDO shall submit the M&E results through **bit.ly/sdoipbtreport** on or before May 19, 2023.
4. As part of the pilot implementation, data gathering process for selected teachers, mentors, and school heads are required to answer the survey form. Respondents were chosen via stratified sampling based on the list of participating schools submitted by the Regional Office. Below are the participants and links for the online survey.

Participants	Links
Aldin Barsalote, Jr.	bit.ly/ipbtyear1schoolhead
Rolit grace A. Vibas	bit.ly/ipbtyear1mentor
Giftphany C. Tado	bit.ly/ipbtyear1teacher



- 5. The template can be downloaded from bit.ly/IPBTPilotTemplates.
- 6. For appropriate action and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO
SIC-Schools Division Superintendent
[Signature]

JED Ed Schools Division of Digos City
RECORDS SECTION
RELEASED 27-101296
DATE: MAY 08 2023 TIME: 11:45am
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Republic of the Philippines
Department of Education
DAVAO REGION

DepEd Schools Division of Digos C
RECORDS SECTION
RECEIVED 10/29
28 APR 2023 TIME 9:0
BY: *[Signature]*

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-086

To : Assistant Regional Director
Schools Division Superintendents

Subject: SUBMISSION OF REPORTS AND OTHER ACTIVITIES
RELATED TO THE PILOT IMPLEMENTATION OF
INDUCTION PROGRAM FOR BEGINNING
TEACHERS (IPBT)

Date : April 26, 2023

This has reference to DM-OUHROD-2023-0526 dated April 17, 2023, titled **SUBMISSION OF REPORTS AND OTHER ACTIVITIES RELATED TO THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**. The IPBT intends to provide a systematic and comprehensive support system for newly hired teachers to seamlessly immerse them in the teaching profession in the public school system. Hence, the Human Resource Development Division, NEAP R XI intensifies the provision of technical assistance, monitoring, and evaluation, to ensure efficient implementation of the program in the SDOs and schools.

In view thereof, the School Heads are directed to submit their report to the Schools Division Office (SDO) through their respective Public Schools District Supervisors or the designated IPBT Focal Person. The template can be downloaded from bit.ly/IPBTPilotTemplates. Subsequently, the SDOs shall submit the M & E results through bit.ly/sdoipbtreport, on or before **May 19, 2023**. For further information, refer to the enclosures.

The Regional IPBT Focal Person shall work in collaboration with the Division Focal Persons, in the data gathering processes to ensure timely submission of report to the National Educators Academy of the Philippines-Professional Development Division, DepEd Central Office.

For appropriate action and strict compliance.

DEPARTMENT OF EDUCATION ROKI

RECORDS SECTION
RELEASED

By: *[Signature]* Date: Apr. 27, 2023

Enclosed: As Stated

ROH7/jlb

18446

By the Authority of the Regional D

ALLAN G. FARNAZO *[Signature]*
Director IV
ROY T. ENRIQUEZ
Chief Administrative Officer
Officer-In-Charge



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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023- 0526

TO : **Regional Directors**
School Division Superintendents
School Heads
All Others Concerned

ATTENTION : **Chiefs, Human Resource and Development Division**
NEAP-R Focal Persons

FROM : 
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **SUBMISSION OF REPORTS AND OTHER ACTIVITIES RELATED TO THE PILOT IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

DATE : April 17, 2023

1. This has reference to the pilot implementation of the Induction Program for Beginning Teachers (IPBT). The IPBT intends to provide a systematic and comprehensive support system for newly hired teachers to seamlessly immerse them in the teaching profession in the public school system. The main objective of the pilot implementation is to further streamline the processes and practices vis-a-vis the draft Implementing Guidelines for IPBT. It also aims to gather insights from participating stakeholders through surveys and focused group discussions for more evidenced-based inputs in the improvement of the program and resulting policy.
2. Relative to these, schools are directed to submit their report to the Schools Division Office (SDO) through their respective Public Schools District Supervisors (PSDS) or designated IPBT focal person. Schools may use the Year 1 IPBT Report templates included in the resource package of IPBT. These can also be downloaded from bit.ly/IPBTPilotTemplates.
3. SDOs shall submit the IPBT M&E results through bit.ly/sdoipbtreport on or before **May 19, 2023**. Regional IPBT focal persons shall ensure the timely submission of the said report.
4. As part of the pilot implementation data gathering process, selected teachers, mentors, and school heads who participated in the pilot implementation are required to answer the survey form indicated in *Enclosure 1*. Respondents were chosen via stratified sampling based on the list of participating schools submitted by the ROs. Survey responses will be accepted until **May 19, 2023**.

5. Subsequent activities related to IPBT such as the focus group discussions with selected stakeholders from different governance levels will be issued through a separate memorandum.
6. For more information and clarifications, please contact **Ms. Richie Vesagas** of the **National Educators Academy of the Philippines-Professional Development Division**, Department of Education at DepEd Central Office, Room 211 Mabini Building, DepEd Complex, Meralco Ave., Pasig City through email at pdd.pdi@deped.gov.ph or telefax number (02) 8715-9919.
7. For appropriate action and strict compliance. Thank you.

[NEAP-PDD/ Vesagas]

Enclosure 1: Survey Links and Selected Respondents

- Survey link for Beginning Teachers: bit.ly/ipbtyear1teacher
- Survey link for Mentors: bit.ly/ipbtyear1mentor
- Survey link for School Heads: bit.ly/ipbtyear1schoolhead

CAR: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Abra	Alimosgan ES	1. Trondillo, Beverly B. 2. Assigned IPBT Mentor 3. School Head
Apayao	BACDA NATIONAL HIGH SCHOOL	1. ROMEL DINGLE SIBAYAN 2. Assigned IPBT Mentor 3. School Head
Ifugao	Itab Elementary School	1. Renalyn M. Litana 2. Assigned IPBT Mentor 3. School Head
Kalinga	Bangad NHS	1. Joy G. Sumerbang 2. Assigned IPBT Mentor 3. School Head
Baguio City	Baguio City NHS	1. Alvin Noel D. Gayados 2. Assigned IPBT Mentor 3. School Head
Tabuk City	Calaccad National High School	1. Marzan, Rodencio Jr. E. 2. Assigned IPBT Mentor 3. School Head

CAR: SET B			
SDO	Survey Respondents from Different Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Benguet	Lam-ayan IS	Abucot Integrated School	Kiwas Integrated School
	Tuding ES	Miguel Palispis Elementary School	Balangabang ES
	Benguet National High School- Main	Cordillera Regional Science High School	Twin Peaks National High School
Mt. Province	Anabel ES	Cadad-anan ES	Leseb ES
	Saclit NHS	Besao NHS	MP SPED Center
	Sagada District	Barlig District	Bekigan ES

Region 1: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Ilocos Sur	GALIMUYOD INTEGRATED SCHOOL	1. SANCHEZ, JOHN RAY SAAVEDRA 2. Assigned IPBT Mentor 3. School Head
La Union	DR. MANUEL T. CASES SR. NHS	1. PAZ, CATHERINE B. 2. Assigned IPBT Mentor

		3. School Head
Pangasinan II	CILI ELEMENTARY SCHOOL	1. ABALANZA, PERCIVAL BALITON 2. Assigned IPBT Mentor 3. School Head
Alaminos City	SAN VICENTE NATIONAL HIGH SCHOOL	1. ROLITO R. PASAGOY 2. Assigned IPBT Mentor 3. School Head
Batac City	CATALINO ACOSTA MEMORIAL ELEMENTARY SCHOOL	1. JHOAN B. BIGSOT 2. Assigned IPBT Mentor 3. School Head
Dagupan City	DAGUPAN CITY NATIONAL HIGH SCHOOL	1. FERRER, CHRISTIAN REY 2. Assigned IPBT Mentor 3. School Head
Laoag City	SAN MATEO INTEGRATED SCHOOL	4. KAREN JOY P. TOMAS 5. Assigned IPBT Mentor 6. School Head
Candon City	CANDON NATIONAL HIGH SCHOOL	1. JOY ANN MOLINA ANTONIO 2. Assigned IPBT Mentor 3. School Head
Urdaneta City	CATABLAN INTEGRATED SCHOOL	1. MARIÑAS, DAY BERT RAMIREZ 2. Assigned IPBT Mentor 3. School Head
Vigan City	ILOCOS SUR NATIONAL HIGH SCHOOL - SHS	1. ALIBIN, DHONNA Q. 2. Assigned IPBT Mentor 3. School Head

Region 1: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Ilocos Norte	PINILI NHS	BANNA NHS	DUMALNEG NHS
	SAGPATAN ES	DARASDAS ES	CARIBQUIB ES
	SALPAD IS	CARAITAN IS	PAGUDPUD NHS
Pangasinan I	AMANPEREZ ES	TAMARO-TAMBAC ES	MALANAY ES
	OLEA NHS	MALASIQUI NHS	BAYAMBANG NHS (BAYAMBANG)
	PANGASINAN NATIONAL HIGH SCHOOL	MAPANDAN NHS	NALSIAN TOMLING NHS
San Carlos City	Tamayo NHS	Mabalbalino NHS	Lilimasan NHS
	Candido Marcellano IS	Magtaking ES	Bolingit NHS
San Fernando City	SAN FERNANDO SOUTH CENTRAL INTEGRATED SCHOOL	SAN FERNANDO NORTH CENTRAL SCHOOL	DR. QUINTIN BALCITA SR. NHS
	PAGUDPUD INTEGRATED SCHOOL	LINGSAT INTEGRATED SCHOOL	NAGYUBUYUBAN INTEGRATED SCHOOL

Region 2: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Cagayan	Nararagan ES	1. Arjay Tobias Batuyong 2. Assigned IPBT Mentor 3. School Head
Nueva Vizcaya	NVGCHS	1. BENDOY, SHERWIN ARANAS 2. Assigned IPBT Mentor 3. School Head
Quirino	Banuar ES	1. Dueñas, Marc Jordan Dollaga 2. Assigned IPBT Mentor 3. School Head
Iligan City	INHS	1. Jethrovin Ambatali 2. Assigned IPBT Mentor 3. School Head
Santiago City	Mabini Elementary School	1. Gemma R. Bumagat 2. Assigned IPBT Mentor 3. School Head
Batanes	BNSHS	1. Roda Sofia N. Maala 2. Assigned IPBT Mentor 3. School Head

Region 2: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Isabela	NAGUILIAN NHS	GAMU AGRI-FISHERY SCHOOL	REGIONAL SCIENCE HS
Cauayan City	Buyon Elementary School	Maligaya Elementary School-Annex	Gappal Elementary School
	Cauayan City National High School- Main	Villa Concepcion High School-Main	Pinoma National High School
Tuguegarao City	Carig Norte ES	Cataggaman ES	Atulayan Elementary School
	Gosi National High School	Tuguegarao City Science High School	Cagayan National High School -Junior HS

Region 3: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Aurora	Casiguran NHS	1. Rosemarie R. Aquino 2. Assigned IPBT Mentor 3. School Head
Nueva Ecija	Bued Luna HS	1. Angelo Diaz Garcia 2. Assigned IPBT Mentor 3. School Head

Pampanga	Pandacaqui Elementary School	1. RIBAO, JOHANNA MADERAZO 2. Assigned IPBT Mentor 3. School Head
Tarlac	AMUCAO HS (JHS)	1. PUNO, MA. THERESA LANDINGIN 2. Assigned IPBT Mentor 3. School Head
Zambales	Subic Central School	1. Arca, Kimberly B. 2. Assigned IPBT Mentor 3. School Head
Angeles City	SAPANGBATO NATIONAL HIGH SCHOOL	1. Kervy D. Nuqui 2. Assigned IPBT Mentor 3. School Head
Balanga City	Cupang Elementary School	1. Johnna A. Cordero 2. Assigned IPBT Mentor 3. School Head
Mabalacat City	Madapdap Resettlement Senior High School	1. Nhormer F. Pedriña 2. Assigned IPBT Mentor 3. School Head
Malolos City	SAN JUAN ES	1. CYRILL S. LIWANAG 2. Assigned IPBT Mentor 3. School Head
Meycauayan City	Meycauayan National HS	1. NOEL JOSE B. MALANUM 2. Assigned IPBT Mentor 3. School Head
Olongapo City	GORDON HEIGHTS 1 ELEMENTARY SCHOOL	1. LLANEZA, LIEZEL VALLO 2. Assigned IPBT Mentor 3. School Head
San Fernando City	Malino Integrated High School	1. SILLOCO, NANETTE DAVID 2. Assigned IPBT Mentor 3. School Head
San Jose City	A. Pascual Elementary School	1. Orlando L. Peralta 2. Assigned IPBT Mentor 3. School Head
Tarlac City	TIBAG HS (JHS)	1. MENDOZA, JUMAR MALLARI 2. Assigned IPBT Mentor 3. School Head

Region 3: SET B			
SDO	Survey Respondents from the following Schools:		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Bataan	Hermosa National Highschool	Pablo Roman National High School	Jose C. Payumo Jr. Memorial High School
	Daan Pare Elementary School	Bayan-Bayanan Elementary School	Orani North Elementary School
Bulacan	Marilao South	Pulilan	Bocaue
	San Miguel North	San Rafael East	DRT
Cabanatuan City	Cesar E. Vergara MHS	Eastern Cabu NHS	San Josef NHS
	ACA ES	Talipapa ES	Ibabao Bana ES
Gapan City	Juan R. Liwag MHS	San Nicolas NHS	Cristina David Pascual NHS
	Parcutela ES	Bayanihan ES	Bagong Silang ES
City of San Jose del Monte	San Roque Elementary School	Goldenville Elementary School	Bagong Buhay B Integrated School
	Sto. Cristo National High School	San Jose del Monte Nat'l Trade School	Marangal National High School

	Muzon Harmony Hills High School	Mulawin High School	San Jose del Monte National High School
Science City of Muñoz	Gabaldon IS	Maragol IS	Magtanggol IS
	Mapangpang ES	Sapang Cauayan ES	MNHS-Main JHS
	Cabisuculan ES	Curva ES	Palusapis ES

Region 4 CALABARZON: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Batangas	BALAYAN WEST CENTRAL SCHOOL	1. JOAN R. DUCAO 2. Assigned IPBT Mentor 3. School Head
Laguna	Santa Catalina National HS Extension - Bakia Botocan	1. MICHAEL G. NULLEN 2. Assigned IPBT Mentor 3. School Head
Quezon	Briones ES	1. Jerry L. De Guzman 2. Assigned IPBT Mentor 3. School Head
Rizal	CAINTA	1. ANDRES CLOUDINE GONZAGA 2. Assigned IPBT Mentor 3. School Head
Bacoor City	Senior High School Within Bacoor Elementary School	1. FABIOLAS OLIRIC CALTRAVA 2. Assigned IPBT Mentor 3. School Head
Batangas City	BATANGAS CTY INTEGRATED HS	1. DOMINGUEZ, RIZZA GUICO 2. Assigned IPBT Mentor 3. School Head
Biñan City	Biñan Elementary School	1. Medina, Troi Abreu 2. Assigned IPBT Mentor 3. School Head
Cabuyao City	CABUYAO INHS	1. JENICA MAE R. BASIJAN 2. Assigned IPBT Mentor 3. School Head
Gen. Trias City	Buenavista Elementary School	1. Cantero, Joel S. 2. Assigned IPBT Mentor 3. School Head
Imus City	GEN. TOMAS MASCARDO NATIONAL HIGH SCHOOL	1. LITAN, MA. JOLINA NORA 2. Assigned IPBT Mentor 3. School Head
Lipa City	Marawoy ES	1. OBISPO, KHEY ANN C. 2. Assigned IPBT Mentor 3. School Head
San Pablo City	Col. Lauro D. Dizon MNHS	1. James Bedonia Escala 2. Assigned IPBT Mentor 3. School Head
San Pedro City	Laguna Restlement Community School	1. EDERADAN, JERIC E. 2. Assigned IPBT Mentor

		3. School Head
Sta. Rosa City	SCIETECH	1. SARAH MIKAELLA B. HADI 2. Assigned IPBT Mentor 3. School Head
Tayabas City	Gibanga Elementary School	1. Zaide, Katrina Paula E. 2. Assigned IPBT Mentor 3. School Head

Region 4 CALABARZON: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Cavite	AMAYA SCHOOL OF HOME INDUSTRIES / TANZA	CENTRO DE NAIC NHS NAIC	ANGELO L. LOYOLA SENIOR HIGH SCHOOL - CARMONA
	Hugo Perez Elementary School-Annex/Trece Martires City	SAN GABRIEL 1 ELEMENTARY SCHOOL GENERAL MARIANO ALVAREZ	PETRONILO L. TORRES MEMORIAL ELEMENTARY SCHOOL / NAIC
Antipolo City	Bagong Nayon I ES	Dalig ES	Taguete ES
	Antipolo Senior High School	Bagong Nayon II NHS	San Jose NHS
Calamba City	Banlic Elementary School	Lecheria Elementary School	Sirang Lupa Elementary School
	Integrated School Of Lawa	Calamba Bayside Integrated School	Camp Vicente Lim Integrated School
Cavite City	CAVITE NATIONAL HS-JHS	SANGLEY POINT NATIONAL HS-JHS	CAVITE NATIONAL HS-SHS
	JULIAN FELIPE ES	MANUEL ROJAS ES	OVIDIO DELA ROSA ES
Dasmariñas City	Dasmariñas Elementary School	Sampaloc Elementary School	Victoria Reyes Elementary School
	Salawag National High School	Ramona S. Tirona Memorial School	Pag-Asa National High School
Lucena City	Lucena West I ES	Gulang-gulang ES	Mayao Crossing ES
	Lucena City NHS	Cotta National HS	Ibabang Talim Integrated HS
Tanauan City	Tanauan School of Fisheries	Wawa National High School	Janopol Oriental NHS
	Tapia ES	PANTAY ELEMENTARY SCHOOL	Laurel Elementary School
	Bernardo Lirio Memorial National High School	Banjo Laurel NHS	Dr. Alcantara National High School

Region 4 MIMAROPA: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Calapan City	Baruyan ES	1. Abas, Janice G. 2. Assigned IPBT Mentor 3. School Head
Occidental Mindoro	Magsaysay National High School	1. Erodias, Aron Jay Ignacio 2. Assigned IPBT Mentor 3. School Head
Oriental Mindoro	NAUJAN MUNICIPAL HS	1. JALOS, JERALD L.

		2. Assigned IPBT Mentor 3. School Head
Palawan	RNCHS	1. IGNACIO, LORRAINE J 2. Assigned IPBT Mentor 3. School Head
Romblon	BONLAO ELEMENTARY SCHOOL	1. GALICIA, MERYNEL C. 2. Assigned IPBT Mentor 3. School Head

Region 4 MIMAROPA: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Marinduque	Tigwi NHS	KASILY NHS	Matuyatuya NHS
	Mainit ES	TANZA ES	BOI ES
Puerto Princesa City	Cabayugan National High School (Senior High School)	Palawan National School (Junior High School)	Puerto Princesa City National Science High School
	Labtay Elementary School	San Carlos Elementary School	Sta. Monica Elementary School
	Cabayugan National High School	Irawan National High School (Senior High School)	San Miguel National High School

Region 5: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Albay	JOVELLAR, SAN ROQUE ELEMENTARY SCHOOL	1. NOLASCO, ROVIE SACAYAN 2. Assigned IPBT Mentor 3. School Head
Camarines Sur	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Catanduanes	DUGUI WALA ES	1. FELICITO C. GONZALES JR. 2. Assigned IPBT Mentor 3. School Head
Sorsogon	TINGCO NATIONAL HIGH SCHOOL	1. MIRAFLOR, JECELYN MAGDAONG 2. Assigned IPBT Mentor 3. School Head
Iriga City	Iriga City Division Integrated Special School	1. Amican, Arianne Lagyap 2. Assigned IPBT Mentor 3. School Head
Ligao City	LIGAO CITY NATIONAL TECHNICAL-VOCATIONAL HIGH SCHOOL	1. AJAY B. BROMA 2. Assigned IPBT Mentor 3. School Head
Masbate City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor

		3. School Head
Naga City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Sorsogon City	SALVACION ES SW	1. JAYSA MAE M. DESQUITADO 2. Assigned IPBT Mentor 3. School Head

Region 5: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Camarines Norte	Villa Aurora Elementary School	DAHICAN ELEMENTARY SCHOOL	Bagumbayan Elementary School
	Jose Panganiban National High School	Paracale National High School	Jose Panganiban National High School
	MACOLABO ELEMENTARY SCHOOL	Malapat Elementary School	LALAWIGAN ELEMENTARY SCHOOL
Masbate	Deagan Elementary School	SAMBULAWAN ELEMENTARY SCHOOL	Holjogon Elementary School
	Tigbao Integrated School	Conrada Tero Kho Memorial High School	Tomas V. Rivera National High School
Legaspi City	Maslog ES	Taysan ES	Leg. Port ES
	Arimbay HS	PNHS	Oro Site HS
Tabaco City	San Lorenzo Elementary School	Sua-Igot Elementary School	Pinagbobong Elementary School
	Hacienda High School	Tabaco National High School	Malictay High School

NCR: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Caloocan City	Gregoria de Jesus Elementary School	1. LESTER G. DANCEL 2. Assigned IPBT Mentor 3. School Head
Las Piñas City	Golden Acres National High School	1. Avellaneda, Juvy R. 2. Assigned IPBT Mentor 3. School Head
Malabon City	TINAJEROS Elementary School	1. CORBO, ARIEL C. 2. Assigned IPBT Mentor 3. School Head
Mandaluyong City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Marikina City	Marikina Elementary School	1. CHARLENE R. MANSIBANG 2. Assigned IPBT Mentor 3. School Head

Muntinlupa City	Muntinlupa Science High School	1. CHANDLER ERICKSON A. CACHUELA 2. Assigned IPBT Mentor 3. School Head
Parañaque City	San Antonio Elementary School	1. Tolentino, Christine C. 2. Assigned IPBT Mentor 3. School Head
Pasig City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Quezon City	Toro Hills Elementary School	1. Falame, Jevin M. 2. Assigned IPBT Mentor 3. School Head
Taguig City - Pateros	Taguig Integrated School	1. DELOS SANTOS, JOY P. 2. Assigned IPBT Mentor 3. School Head
Valenzuela City	Punturin Elementary School	1. Angelica M. Longno 2. Assigned IPBT Mentor 3. School Head

NCR: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Makati City	Cembo Elementary School	Makati Elementary School	Pitogo Elementary School
	San Isidro NHS	Bangkal HS	Maximo Estrella SHS
Manila	GREGORIO PERFECTO HIGH SCHOOL	TONDO HIGH SCHOOL	Dr. Juan G. Nolasco High School
	Felipe G. Calderon Elementary School	Gen. Maximino Hizon Elementary School	Librada Avelino Elementary School
	Cecilio Apostol Elementary School	Francisco Balagtas Elementary School	Dr.A Albert Elementary School
Navotas City	San Rafael Village Elementary School	Kapitbahayan Elementary School	Bagumbayan Elementary School
	Tanza National High School	Kaunlaran High School	San Roque National High School
Pasay City	Pasay City National Science High School	Phil. National School for the Blind	Kalayaan National H/S
	Gotamco Elementary	Juan Sumulong Elementary	Maricaban Elementary
San Juan City	San Juan City Science HS	San Juan City ACAD SHS	San Juan National HS
	Salapan ES	Pinaglabanan ES	Kabayanan ES

Region 6: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Aklan	Jalas Elementary School	1. Grace de Eyoy 2. Assigned IPBT Mentor 3. School Head
Capiz	COL. PATROCINIO ARTUZ NHS	1. MINA, GUIA G. 2. Assigned IPBT Mentor 3. School Head
Guimaras	Zaldivar Elementary School	1. Amie Joy G. Arellano 2. Assigned IPBT Mentor 3. School Head
Iloilo	GEN LUNA National High School	1. MARK BILLY R. ACIO 2. Assigned IPBT Mentor 3. School Head
Negros Occidental	Antawan Elementary School	1. April Rose B. Perucho 2. Assigned IPBT Mentor 3. School Head
Bago City	Ramon Torres Louisiana National High School-SHS	1. PIAMONTE, KEVIN JOHN PLURAL 2. Assigned IPBT Mentor 3. School Head
Cadiz City	SEWAHON ELEMENTARY SCHOOL	1. QUIACHON, APRIL ROSE I 2. Assigned IPBT Mentor 3. School Head
Iloilo City	Jaro National High School	1. John Mark S. Villa 2. Assigned IPBT Mentor 3. School Head
La Carlota City	Yubo Elementary School	1. Lera Mae V. Domadiego 2. Assigned IPBT Mentor 3. School Head
Passi City	PASSI NATIONAL HIGH SCHOOL	1. SUBRIDA, MARVIN P. 2. Assigned IPBT Mentor 3. School Head
Sagay City	Alfredo E. Maraño Sr.- School of the Future Elementary School	1. Rey L. Magbanua 2. Assigned IPBT Mentor 3. School Head
San Carlos City	Julio Ledesma National High School	1. Broce, Erwin A. 2. Assigned IPBT Mentor 3. School Head
Silay City	La Purisima Concepcion Elementary School	1. VALDEZ, ANECITO Amaro 2. Assigned IPBT Mentor 3. School Head
Himamaylan City	San Antonio National High School	1. SAGUN, MARY JANE 2. Assigned IPBT Mentor 3. School Head
Victorias City	Tapi Elementary School	1. Bernabeth P. Magbato 2. Assigned IPBT Mentor

		3. School Head
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Region 6: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Antique	Oloc ES	Soligao ES	Imparayan ES
	Northern Antique Vocational School	Antique Vocational School	Del. Angel Salazar Jr. Memorial School
	Moscoso-Rios NHS	Bitadton NHS	Kawit Integrated School
Bacolod City	BANAGOES Elementary School II	Pahanocoy Bay-bay Elementary School	Antonio L. Jayme Elementary School
	BACOLOD CITY National High School	Domingo Lacson National High School	PROGRESSO VILLAGE National High School
	Handumanan Elementary School I	Rodolfo Medel Elementary School	ISLA Elementary School
Escalante City	Tamlang Elementary School	Pinapugasan Elementary School	Mercedes Alemany Parreño Elementary School
	Escalante National High School	Buenavista National High School	Washington National High School
Victorias City	Barangay Estado National High School	Victorias National High School	VNHS CUAYCONG EXT.
	Villa Miranda ES	Romana ES	P. A. Cuaycong ES
Roxas City	SOFRONIO A. CORDOVERO INTEGRATED SCHOOL	PRESIDENT MANUEL ROXAS MEMORIAL INTEGRATED SCHOOL SOUTH	DON AMANDO BAYOT MEMORIAL INTEGRATED SCHOOL
	TANZA ELEMENTARY SCHOOL	BATO ELEMENTARY SCHOOL	PUNTA COGON ELEMENTARY SCHOOL
Sipalay City	GIL MONTILLA NATIONAL HIGH SCHOOL	GIL MONTILLA NATIONAL HIGH SCHOOL- BINULIG EXT.	GIL MONTILLA NATIONAL HIGH SCHOOL -Cabadiangan Extension
	Binulig Elementary School	GENARO P. ALVAREZ ELEMENTARY SCHOOL	MAUBOY ELEMENTARY SCHOOL
	PATAG MAGBANUA ELEMENTARY SCHOOL	VISTA ALEGRE ELEMENTARY SCHOOL	OMAS ELEMENTARY SCHOOL

Region 7: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Bohol	Balicasag Elementary School	1. Laarni Marie Bongay 2. Assigned IPBT Mentor 3. School Head
Cebu	MONTPELLER NHS, ALEGRIA	1. ARMANDO S. DIBDIB 2. Assigned IPBT Mentor 3. School Head
Siquijor	Licoan ES	1. Cherrie B. Saliot 2. Assigned IPBT Mentor

		3. School Head
Bais City	Guba NHS	1. NAPAROTA, JOHN MICHAEL M. 2. Assigned IPBT Mentor 3. School Head
Bayawan City	Bokaw ES	1. Paug, Wilson Real 2. Assigned IPBT Mentor 3. School Head
Bogo City	Libertad National High School	1. Juliet M. Tahadlangit 2. Assigned IPBT Mentor 3. School Head
Cebu City	BULACAO COMMUNITY	1. FLORES, JHANEL LAPAÑA 2. Assigned IPBT Mentor 3. School Head
Guihulngan City	Magsaysay NHS	1. MAESTAD, GENEVEV B. 2. Assigned IPBT Mentor 3. School Head
Mandaue City	Paknaan Elementary School	1. Mary Joy B. Banagua 2. Assigned IPBT Mentor 3. School Head
Naga City	City of Naga Integrated Center for Science, Technology, Culture, and Arts	1. Kent A. Chan 2. Assigned IPBT Mentor 3. School Head
Tagbilaran City	Bool ES	1. Mary Grace O. Sico 2. Assigned IPBT Mentor 3. School Head
Talisay City	TALISAY CITY NHS	1. BUENDIA, JOHN MICHAEL 2. Assigned IPBT Mentor 3. School Head
Toledo City	Awihao Elementary School	1. Ursal, Ivy C. 2. Assigned IPBT Mentor 3. School Head
Canlaon City	NINOY AQUINO HS	1. CALDERON, ELIZAR LAMBERT C. 2. Assigned IPBT Mentor 3. School Head

Region 7: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Negros Oriental	Sibulan Central Elementary School	Lamdas Elementary School	Tanglad Elementary School
	AJONG NATIONAL HIGH SCHOOL	CAMBALOCOTOT HIGH SCHOOL	Giligaon High School
Carcar City	Sacsac Integrated School	Roberto Sato MNHS	Gelacio Babao Sr. MNHS
	Carcar Central NHS	Can-asujan NHS	Pit-os NHS

	Kalangyawon ES	Perrelos ES	Hunob ES
Danao City	Lawaan National High School	Sandayong Sur NHS	Nicolas U. Tiongko MNHS
	Melecio B. Tito ES	Dungga Integrated School	Bayabas IS
Dumaguete City	West City ES	South City ES	Batinguel ES
	Taclobo NHS	Dumaguete City NHS	Camanjac NHS
Lapu-Lapu City	PUSOK ES	MACTAN ES	SOONG ES
	TUNGASAN HS	BABAG NHS	MARIGONDON NHS
	BANKAL NHS	STA. ROSA NHS	PAJO SHS
Tanjay City	BAHI-AN HIGH SCHOOL	PAL-EW HIGH SCHOOL	SAN MIGUEL HIGH SCHOOL
	SIMBORIO ELEMENTARY SCHOOL	CANGHATAP ELEMENTARY SCHOOL	AZAGRA HIGH SCHOOL

Region 8: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Biliran	Looc Elementary School	1. Gervacio, Janet de Jesus 2. Assigned IPBT Mentor 3. School Head
Eastern Samar	Giporlos National Trade School	1. Gillo, Paul John Agojayan 2. Assigned IPBT Mentor 3. School Head
Leyte	Ridge View Park Integrated School	1. Firman, Angelique Mae De Paz 2. Assigned IPBT Mentor 3. School Head
Samar (Western)	Villarreal National High School	1. Opimo, Rodel Nicart 2. Assigned IPBT Mentor 3. School Head
Baybay City	CARIDAD ELEMENTARY SCHOOL	1. DE LA CERNA, JADE BOY CADIZ 2. Assigned IPBT Mentor 3. School Head
Calbayog City	Calbayog City National High School	1. Dejapin, Ivah Fatima Miano 2. Assigned IPBT Mentor 3. School Head
Maasin City	Malapoc Norte Elementary School	1. Perez, Sherwin Consad 2. Assigned IPBT Mentor 3. School Head
Ormoc City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Tacloban City	Palanog Elementary School	1. Baldon, John Phillip Sansan 2. Assigned IPBT Mentor 3. School Head

Region 8: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Northern Samar	ALLEN CENTRAL ELEMENTARY SCHOOL	Nazareno Elementary School	Nag-uma Elementary School
	LANDUSAN NATIONAL HIGH SCHOOL	Capul Agro-Industrial School	Catubig Valley National High School
Southern Leyte	Bontoc National High School	NEW GUINSAUGON NATIONAL HIGH SCHOOL	San Isidro National High School
	MARAYAG ELEMENTARY SCHOOL	Aurora Elementary School	Gakat Elementary School
Borongan City	GIPORLOS NATIONAL TRADE SCHOOL	LALAWIGAN NATIONAL HIGH SCHOOL	BENOWANGAN NATIONAL HIGH SCHOOL
	Vigan National High School	Eastern Samar National Comprehensive High School	MAYPANGDAN NATIONAL HIGH SCHOOL
	Tamsi-on Elementary School	Bagong Barrio Elementary School	Paya Elementary School
Catbalogan City	CATBALOGAN NATIONAL COMPREHENSIVE HIGH SCHOOL	SAMAR NATIONAL SCHOOL	Old San Agustin National High School
	Caramayon Elementary School	Manguihay Elementary School	Manlilinab Elementary School

Region 9: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Zamboanga del Norte	Bacong ES	1. Kim Kert E. Tigon 2. Assigned IPBT Mentor 3. School Head
Zamboanga del Sur	Glab Integrated School	1. Jonel Rendisan Lumanab 2. Assigned IPBT Mentor 3. School Head
Dapitan City	Kumalarang Elementary School	1. Amira A. Abdullpatta 2. Assigned IPBT Mentor 3. School Head
Dipolog City	ZAMBOANGA DEL NORTE NATIONAL HS	1. TACUDA, ALPIE N. 2. Assigned IPBT Mentor 3. School Head
Pagadian City	Manga Elementary School	1. Harley M. Suya 2. Assigned IPBT Mentor 3. School Head
Zamboanga City	RAMON ENRIQUEZ HS	1. PALOMA, SHAMAE H. 2. Assigned IPBT Mentor 3. School Head

Region 9: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Zamboanga Sibugay	BANGKAW-BANGKAW ES	LITAYON ES	SOMINOT ES
	KABASALAN SCI. & TECH. HS	TALUSAN NHS	MABUHAY AGRO. INDUS. HS
	NANAN NHS-SHS	KAWAYAN NHS-SHS	IMELDA SHS
Dapitan City	San Pedro Integrated School	Selinog Integrated School	Guimputlan Integrated School
	Dapitan City High School	Sulangon National High School	Dakak National High School (Baylimango National High School Annex)
	San Francisco Elementary	Aliguay Elementary School	Napo Elementary School

Region 10: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Bukidnon	LANGCATAON CES	1. DAGOHOY, SSHAHEEN LAMBIT 2. Assigned IPBT Mentor 3. School Head
Lanao del Norte	Geronima Cabrera NHS (Riverside)	1. Dalaguit, Junrick Guisadio 2. Assigned IPBT Mentor 3. School Head
Misamis Occidental	MAUSWAGON ELEMENTARY SCHOOL	1. IGOT, RUSTOM DOMINISAC 2. Assigned IPBT Mentor 3. School Head
Misamis Oriental	CABALANTIAN NHS	1. Sarah Mae G. Macarandan 2. Assigned IPBT Mentor 3. School Head
El Salvador City	SAMBULAWAN ES	1. VILLAREAL, MAUREEN GRACE VALMORIA 2. Assigned IPBT Mentor 3. School Head
Gingoog City	GCCNHS	1. GUILLENA, JAFFY GLENN DE LA CRUZ 2. Assigned IPBT Mentor 3. School Head
Malaybalay City	CALAWAG ELEMENTARY SCHOOL	1. JASMIN MAY E. TAN NERY 2. Assigned IPBT Mentor 3. School Head
Oroquieta City	Misamis Occidental National High School	1. Jedelyn R. Lico 2. Assigned IPBT Mentor

		3. School Head
Ozamis City	Sangay Integrated School	1. Jophil Q. Arañas 2. Assigned IPBT Mentor 3. School Head
Valencia City	Valencia NHS	1. Jeffrey L. Panaguiton 2. Assigned IPBT Mentor 3. School Head

Region 10: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Camiguin	Kuguita IS	Cabuan ES	Sto. Nino IS
	Tupsan NHS	Mahinog NHS	Camiguin NHS
Cagayan de Oro City	PIGSAG-AN ES	BESIGAN ES	MAN-AI ES
	MACABALAN NHS	MAN-AI NHS	TUMPAGON NHS
	PALALAN IS	MAGAYAD IS	TAGLIMAO NHS
Iligan City	Iligan City National High School	Acelo C. Badelles Memorial High School	Maria Cristina National High School
	Rebucon Elementary School	Lumbatin Elementary School	Bacuitana Elemenatry School
Tangub City	Guinalaban ES	San Antonio ES	Taguite ES
	Maloro IS	Bintana IS	Pangabuan IS
	Caniangan NHS	Tituron ES	Kampit PS

Region 11: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Compostela Valley	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Davao del Norte	IGANGON IS-SHS	1. RUZ JR., CORNELIO AGMUDA 2. Assigned IPBT Mentor 3. School Head
Davao Occidental	LEONILA LIMBORAN ES	1. TAÑECA, DENMARK YULIN 2. Assigned IPBT Mentor 3. School Head
Davao Oriental	Manuel B. Guíñez Sr. NHS	1. Jessie M. Giagonia 2. Assigned IPBT Mentor 3. School Head
Digos City	RIZAL CENTRAL ELEMENTARY SCHOOL	1. GIFTPHANY C. TADO 2. Assigned IPBT Mentor 3. School Head

Mati City	Matiao NHS	1. JOIREY B. SUMIMBA 2. Assigned IPBT Mentor 3. School Head
Samal City	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Tagum City	Tagum National Trade School	1. GALLARDO, JOHNNY C. 2. Assigned IPBT Mentor 3. School Head

Region 11: SET B			
SDO	Survey Respondents from the following schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Davao del Sur	Bangkal NHS	PADADA NHS	Sta. Cruz NHS
	Marber NHS	Federico Yap HS	Tacul Agri HS
	Lapulabao NHS	Hagonoy NHS	Ma. Clea S. Delos Cientos NHS
Davao City	Magtuod Elementary School	Talomo Central Elementary School	CATALUNAN GRANDE ELEMENTARY SCHOOL
	Kapitan Tomas Monteverde Sr. Central Elementary School	Quirino Elementary School	Kiopao Elem. School
	Magsaysay Elementary School	Doña Pilar L. Marfori Elementary School	JOSE L. PORRAS ELEMENTARY SCHOOL
Panabo City	SAN VICENTE NATIONAL HIGH SCHOOL	MABUNAO NATIONAL HIGH SCHOOL	A. O. FLOIRENDO NATIONAL HIGH SCHOOL
	VALENTIN DAQUIO ELEMENTARY SCHOOL	RIZAL ELEMENTARY SCHOOL	LICANAN ELEMENTARY SCHOOL

Region 12: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Saranggani	SEVEN HILLS ELEMENTARY SCHOOL	1. CATAROS, GLAIZA MAE ATEJANO 2. Assigned IPBT Mentor 3. School Head
South Cotabato	SURALLAH NHS	1. ISIDRO, JANE LYKA FANUGON 2. Assigned IPBT Mentor 3. School Head
Sultan Kudarat	S. Nilong ES	1. TELESFORO, RODRIGO SOCIAS III 2. Assigned IPBT Mentor 3. School Head
General Santos City	PAOPAO HS	1. SENO, CYRIL BONGABONG 2. Assigned IPBT Mentor 3. School Head
Kidapawan City	SAN MIGUEL ES	1. REY MARK VILLAFRANCA RAMOS 2. Assigned IPBT Mentor

		3. School Head
Koronadal City	ENHS - MAIN	1. SIOCO, AIMEE J. 2. Assigned IPBT Mentor 3. School Head

Region 12: SET B			
SDO	Survey Respondents from the following Schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Cotabato	Matalam HS	Lika National HS	Ricardo L. Ipong NHS
	Nicaan HS - SHS	MLANG NHS-SHS	Kitubod High School - SHS
	Dilangalen CES	Tinimbakan ES	Lower Dado ES
Tacurong City	San Pablo National High School	Tacurong National High School	San Emmanuel National High School
	A.S. Bernardo Memorial National High School	V.F. Griño Memorial National High School	Abang-Suizo Integrated School
	Dr. Manuel Griño Central Elementary School	Upper Katungal Elementary School	San Rafael Elementary School

CARAGA: SET A		
SDO	School	Survey Respondents (Mentor and Mentee Pair, with School Head)
Agusan del Sur	San Roque Elementary School/ ALS	1. SARALYN LOZANO ROSILLO 2. Assigned IPBT Mentor 3. School Head
Dinagat Islands	To be determined by SDO	1. To be determined by School Head 2. Assigned IPBT Mentor 3. School Head
Surigao del Norte	HAYANGGABON ELEMENTARY SCHOOL	1. IVY MAY VERTICAL DAÑAS 2. Assigned IPBT Mentor 3. School Head
Bayugan City	VICTORIANA PELING TAGBE NATIONAL HIGH SCHOOL	1. VHON DENICKO SILANG CELESTE 2. Assigned IPBT Mentor 3. School Head
Bislig City	MABOG ES	1. EDEN RAMOS BERNALES 2. Assigned IPBT Mentor 3. School Head
Cabadbaran City	CALAMBA NATIONAL HIGH SCHOOL	1. JESRAEL LACIA DOCDOC 2. Assigned IPBT Mentor 3. School Head
Siargao	Jamoyaon ES	1. Krissia Yangco Petallo 2. Assigned IPBT Mentor 3. School Head

Surigao City	Surigao del Norte National High School	1. MONA THERESA DUMADAG SALINO 2. Assigned IPBT Mentor 3. School Head
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CARAGA: SET B			
SDO	Survey Respondents from the following schools		
	1 IPBT Participant from:	1 IPBT Mentor from:	School Head from:
Agusan del Norte	Lawigan Elementary School	Mangumihay Elementary School	Narcisa M. Bermudez Elementary School
	SANTIAGO NATIONAL HIGH SCHOOL	Agay National High School	Carmen National High School
Surigao del Sur	Layog Elem. School	Neptune Elem. School	Tag-anungan Elem. School
	Lingig NHS	Purisima NHS	Barobo NHS
Butuan City	Sumile National High School	Ampayon National High School	Libertad National High School-SHS
	Bagong Silang Elementary School	Lumbocan Elementary School	Imelda Elementary School
Tandag City	San Antonio Elementary School	HITAOB ELEMENTARY SCHOOL	Tandag Pilot Elementary School
	Jacinto P. Elpa National High School	Buenavista National High School	TANDAG NATIONAL SCIENCE HIGH SCHOOL