



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**DIVISION MEMORANDUM**  
**SGOD-2023- 352**

**August 3, 2023**

**ADDITIONAL PARTICIPANTS TO THE 2023 NATIONAL ASSEMBLY OF  
EDUCATION LEADERS (NAEL)**

To: Assistant Schools Division Superintendent  
Division Chiefs  
Concerned Public Schools District Supervisor  
Concerned Public School Head  
Concerned SDO Personnel

1. This is in reference to Regional Memorandum HRDD-2023-180 dated July 14, 2023 signed by Allan G. Farnazo, Director IV, re: 2023 National Assembly of Education Leaders (NAEL) on August 21-22, 2023 at SMX Convention Center Manila, Pasay City.
2. The participants shall register through this link: <https://tinyurl.com/4thNAEL>.
3. The additional participants are the following:

|                       |              |
|-----------------------|--------------|
| Clarence S. Pillerin  | PSDS         |
| Cherrie Anne B. Bohol | EPS-SGOD     |
| Rachel R. Pogoy       | School Heads |
4. A registration fee of Php6,000.00 from each participant, travel and board and lodging expenses shall be charged to PSF, local funds and available funds subject to the usual accounting and auditing rules and regulations.
5. Attached are the lists of participants, basic communications, and program of activities for ready reference.
6. All the participants are required to attend a meeting on August 9, 2023 (Tuesday), 4:00PM at the Office of the Schools Division Superintendent.
7. For information, guidance, and compliance.

For and in the absence of the OIC-SDS:

DepEd Schools Division of Digos City  
RECORDS SECTION

**RELEASED**  
DATE: AUG 03 2023 TIME: 3:52p  
BY: 

  
**CLARENCE S. PILLERIN**  
Public Schools District Supervisor  
Officer-In-Charge







Republic of the Philippines  
**Department of Education**  
DAVAO REGION

DepEd Schools Division Office - Davao Region

RECORDS SECTION

DATE: 02 AUG 2023

TIME: 1:12

105933

1:12

Office of the Regional Director

**REGIONAL MEMORANDUM**  
ORD-2023-063

To : Schools Division Superintendents  
Chiefs of Functional Divisions

Subject: CONDUCT OF REGIONAL ORIENTATION WITH THE  
PARTICIPANTS TO THE 2023 NATIONAL  
ASSEMBLY OF EDUCATION LEADERS (NAEL)

Date : August 1, 2023

This is relative to the issued Regional Memorandum HRRD-2023-180 with reference to DM-OUHROD-2023-0867, regarding the attendance and participation to the 2023 National Assembly of Education Leaders (NAEL) on August 21 to 22, 2023 at SMX Convention Center Manila, Pasay City. This Office requests the 204 identified participants on the above-mentioned activity to attend the Regional Orientation on **August 20, 2023** at a specific venue to be communicated later.

The participants in this activity are the following: Regional Director, Assistant Regional Director, Schools Division Superintendents, Assistant Schools Division Superintendents, Chiefs of the Regional and Division Offices, Regional and Division Supervisors, selected Elementary and Secondary School Heads, CESWE Passers and Members of the Secretariat and Working Committee of the eleven Schools Division Offices.

Travelling, per diem and other incidental expenses of the participants in the entire duration of the activity including the regional orientation on August 20, 2023 and actual participation for the 2023 NAEL on August 21-22, 2023, shall be charged to PSF, local and other funds, subject to the usual accounting and auditing rules and regulations.

All other details in this Memorandum are in the enclosure.

Immediate dissemination of and strict compliance with this Memorandum to all concerned is directed.

DEPARTMENT OF EDUCATION ROXI

RECORDS SECTION

**RELEASED**

By:

Date: 8-2-23 Time: 12:45 pm

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated  
ROC6/mst



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**  
HRDD-2023-180

To : Assistant Regional Director  
Schools Division Superintendents

Subject: 2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)

Date : July 14, 2023

This has reference to **DM-OUHROD-2023-0867** entitled "**2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**" which is scheduled from August 21-22, 2023 at SMX Convention Center Manila, Pasay City. The Regional Director, Assistant Regional Director, Schools Division Superintendents, Assistant Schools Division Superintendents, Chiefs of the Regional and Division Offices, Regional and Division Supervisors, School Heads, CESWE Passers, Members of the Secretariat and Working Committees are authorized to attend.

The Schools Division Offices shall submit the official list of participants on or before July 17, 2023 through [hrddneaprol1@gmail.com](mailto:hrddneaprol1@gmail.com). Further, be reminded that only the participants in the official list shall register through <https://tinyurl.com/4thNAEL> on or before July 15, 2023.

For more information, email [add@deped.gov.ph](mailto:add@deped.gov.ph) or contact the ADD National Assembly Secretariat at telefax no. (02) 636-5096.

Immediate dissemination and strict compliance of this Memorandum is directed.

DEPARTMENT OF EDUCATION ROXI  
RECORDS SECTION  
**RELEASED**  
By: 6 21604

**ALLAN G. FARRAZO**  
Director IV

Enclosed: As Stated. Dates: July 17, 2023

ROH3/glv



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

Enclosure 1

**Number of Participants to the 2023 National Assembly of  
Education Leaders (NAEL) of Region XI**

| Division                                   | Number of Slots |
|--------------------------------------------|-----------------|
| <b>Regional Office XI Personnel:</b>       |                 |
| Regional Director                          | 1               |
| Assistant Regional Director                | 1               |
| FD Chiefs/EPS                              | 8               |
| <b>Schools Division Offices:</b>           |                 |
| Schools Division Superintendents           | 11              |
| Assistant Schools Division Superintendents | 11              |
| Davao City                                 | 19              |
| Davao de Oro                               | 17              |
| Davao del Norte                            | 16              |
| Davao del Sur                              | 15              |
| Davao Occidental                           | 15              |
| Davao Oriental                             | 15              |
| Digos City                                 | 15              |
| IGACOS                                     | 15              |
| Mati City                                  | 15              |
| Panabo City                                | 15              |
| Tagum City                                 | 15              |
| <b>Total</b>                               | <b>204</b>      |



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Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

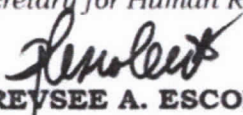
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**MEMORANDUM**

**DM-OUHROD-2023-1034**

TO : **Bureau and Service Directors**  
**Regional Directors**  
**Schools Division Superintendents**  
**School Principals**

FROM :   
**GLORIA JUMAMIL-MERCADO**  
*Undersecretary for Human Resource and Organizational Development*

  
**ATTY. REYSEE A. ESCOBEDO**  
*Undersecretary for Operations*

SUBJECT : **CORRIGENDUM TO DM-OUHROD-2023-0867 2023 ON THE  
CONDUCT OF THE NATIONAL ASSEMBLY OF EDUCATION  
LEADERS**

DATE : **31 JULY 2023**

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Further to the conduct of the 2023 NAEL, this is to inform the participants that the inclusive dates of the Assembly are from August 20-22, 2023. Please refer to the attached Final Program Matrix for your guidance.

Payment of the registration fee shall be until August 11, 2023.

Moreover, as part of the conference activity, all participants are expected to answer the survey questionnaire in this link <https://tinyurl.com/ADDNAELsurveyquestionnaire> on August 20, 2023.

For any queries, please contact your NAEL Regional Focal Person or email to [add@deped.gov.ph](mailto:add@deped.gov.ph).

**4<sup>th</sup> National Assembly of Education Leaders (NEAL)**  
**Embracing the MATATAG Agenda with Integrity, Competence and Diligence (ICD)**  
**August 20-22, 2023**  
**SMX Convention Center, Pasay City**

| Day 01(AUGUST 20)                                          | Day 2 (AUGUST 21)                                                                                                                                                                                            | Day 3 (AUGUST 22)                                                                                                                         |
|------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
|                                                            | Preliminaries                                                                                                                                                                                                | Preliminaries                                                                                                                             |
|                                                            | 8:00-10:00 AM<br><b>Opening Program</b><br>Philippine National Anthem<br>Invocation<br>Welcome Remarks<br>Video Presentation<br>Introduction of Participants<br>Statement of Purpose<br>Conference Mechanics | 7:00-8:00 AM<br><b>Holy Mass</b>                                                                                                          |
|                                                            | 10:00-10:30 AM<br><b>Keynote Address</b><br><br>- Oathtaking of ADD Officers and New Members                                                                                                                 | 8:15 AM-10:00 AM<br><b>Plenary Session 4</b><br><b>EDCOM 2 Initiatives</b>                                                                |
|                                                            | 10:30-10:45 AM<br><b>HEALTH BREAK</b>                                                                                                                                                                        | 10:00-10:30 AM<br><b>HEALTH BREAK</b>                                                                                                     |
|                                                            | 10:45-11:30 AM<br><br><b>Plenary Session 1</b><br><i>The MATATAG Agenda as guidepost for Education Leaders</i>                                                                                               | 10:30 AM -11:45 AM<br><br><b>Panel Discussion 2</b><br><b>The Power of Female Leaders: Nurturing Young Women to Take Leadership Roles</b> |
|                                                            | 12:00-1:00 PM<br><b>LUNCH BREAK</b>                                                                                                                                                                          | 11:45 AM-12:45 PM<br><b>LUNCH BREAK</b>                                                                                                   |
|                                                            | 1:00-2:00 PM<br><br><b>Plenary Session 2</b><br><b>Reimagining Leadership in the Age of AI</b>                                                                                                               | 1:00 PM-2:00 PM<br><br><b>Panel Discussion 3</b><br><b>Supporting the MATATAG Agenda</b>                                                  |
| 2:00-3:00 PM<br><br><b>Meeting with Delegation Heads</b>   | 2:00 2:15 PM <b>Intermission</b>                                                                                                                                                                             | 2:15 – 3:30 PM<br><br><b>Plenary Session 5</b><br><b>Bringing Back the Lost Art of Filipino Leadership</b>                                |
| 3:00 PM<br><br><b>Registration and Claiming of Kits</b>    | 2:15-3:30 PM<br><br><b>Panel Discussion 1</b><br><b>Curriculum and Teaching in Focus</b>                                                                                                                     | 3:30-4:00 PM<br><b>Closing Program</b><br><b>Nationalistic Song</b><br><b>Closing Remarks</b>                                             |
| 2:00-5:00 PM<br><br><b>Answer the Survey Questionnaire</b> | 3:30 PM-3:45 PM <b>Intermission</b>                                                                                                                                                                          |                                                                                                                                           |
|                                                            | 3:45 PM – 4:30 PM<br><br><b>Plenary Session 3</b><br><b>Developing a Growth Mindset for Education Leaders</b>                                                                                                |                                                                                                                                           |



Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF DIGOS CITY**

**DIVISION MEMORANDUM**  
**SGOD-2023- 306**

**July 17, 2023**

**2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**

To: Assistant Schools Division Superintendent  
Division Chiefs  
Concerned Public Schools District Supervisor  
Concerned Public School Heads  
Concerned Public School Teachers  
Concerned SDO Personnel

1. This is in reference to Regional Memorandum HRDD-2023-180 dated July 14, 2023 signed by Allan G. Farnazo, Director IV, re: 2023 National Assembly of Education Leaders (NAEL) on August 21-22, 2023 at SMX Convention Center Manila, Pasay City.
2. The participants shall register through this link: <https://tinyurl.com/4thNAEL>.
3. A registration fee of Php6,000.00 from each participant, travel and board and lodging expenses shall be charged to local funds and available funds subject to the usual accounting and auditing rules and regulations.
4. Attached are the lists of participants and program of activities for ready reference.
5. For information, guidance, and compliance.

*Melanie P. Estacio*  
**MELANIE P. ESTACIO**

OIC-Schools Division Superintendent

*7/17/23*  
SchoEd Schools Division of Digos City

RECORDS SECTION

**RELEASED**  
27-105196

DATE JUL 18 2023 TIME 9:11am

BY: *[Signature]*



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002  
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375  
(082) 553-8396 | (082) 553-8376  
[www.depeddigoscity.org](http://www.depeddigoscity.org) digos.city@deped.gov.ph

**LIST OF PARTICIPANTS**

- 1.MELANIE P. ESTACIO-SDS
- 2. RONALD B. DEDACE-SEPS
- 3. LEILANI T. SEÑIRES-EPS
- 4. MARIO ANDALES-SCHOO HEAD
- 5. EDSEL NACUA- SCHOOL HEAD
- 6. ALDIN BARSALOTE, JR. – SCHOOL HEAD
- 7. MERILYN T. SALBORO- SCHOOL HEAD
- 8. INDA NACUA- SCHOOL HEAD
- 9. MYLENE G. SAMONTE- SCHOOL HEAD
- 10. ELIZABETHA R. BUERON- SCHOOL HEAD
- 11. REBECCA LORELIE DEIPARINE- SCHOOL HEAD
- 12. JULIUS CASTAÑARES- SCHOOL HEAD
- 13. NOBA RUBION- SCHOOL HEAD



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**

HRDD-2023-180

To : Assistant Regional Director  
Schools Division Superintendents

Subject: 2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)

Date : July 14, 2023

This has reference to **DM-OUHROD-2023-0867** entitled "**2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**" which is scheduled from August 21-22, 2023 at SMX Convention Center Manila, Pasay City. The Regional Director, Assistant Regional Director, Schools Division Superintendents, Assistant Schools Division Superintendents, Chiefs of the Regional and Division Offices, Regional and Division Supervisors, School Heads, CESWE Passers, Members of the Secretariat and Working Committees are authorized to attend.

The Schools Division Offices shall submit the official list of participants on or before July 17, 2023 through [hrddneaprol1@gmail.com](mailto:hrddneaprol1@gmail.com). Further, be reminded that only the participants in the official list shall register through <https://tinyurl.com/4thNAEL> on or before July 15, 2023.

For more information, email [add@deped.gov.ph](mailto:add@deped.gov.ph) or contact the ADD National Assembly Secretariat at telefax no. (02) 636-5096.

Immediate dissemination and strict compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated.

ROH3/glv



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Office of the Regional Director

Enclosure 1

**Number of Participants to the 2023 National Assembly of  
Education Leaders (NAEL) of Region XI**

| Division                                   | Number of Slots |
|--------------------------------------------|-----------------|
| <b>Regional Office XI Personnel:</b>       |                 |
| Regional Director                          | 1               |
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| FD Chiefs/ EPS                             | 8               |
| <b>Schools Division Offices:</b>           |                 |
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| Davao del Norte                            | 16              |
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| Davao Occidental                           | 15              |
| Davao Oriental                             | 15              |
| Digos City                                 | 15              |
| IGACOS                                     | 15              |
| Mati City                                  | 15              |
| Panabo City                                | 15              |
| Tagum City                                 | 15              |
| <b>Total</b>                               | <b>204</b>      |



Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**

**DM-OUHROD-2023-0867**

**TO :** Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
School Principals

**FROM :** **GLORIA JUMAMIL MERCADO**  
Undersecretary for Human Resource and Organizational Development

**ATTY. REVSEE A. ESCOBEDO**  
Undersecretary for Operations

**SUBJECT :** **2023 NATIONAL ASSEMBLY OF EDUCATION LEADERS (NAEL)**

**DATE :** **30 JUNE 2023**



The Association of DepEd Directors (ADD) shall convene the 4<sup>th</sup> National Assembly of Education Leaders (NAEL) with the theme Embracing the MATATAG Agenda with Integrity, Competence and Diligence (ICD), from August 21-22, 2023 at SMX Convention Center Manila, Pasay City.

The assembly aims to provide education leaders-participants the opportunity to understand the Matatag Agenda and the leadership skill sets necessary to carry out this Agenda.

All DepEd Central Office management staff namely: bureau/service directors, chiefs, assistant chiefs, supervising education program specialists, and DepEd field personnel particularly the Regional Directors, Assistant Regional Directors, Schools Division Superintendents, Assistant Schools Division Superintendents, chiefs of the regional and division offices, regional and division supervisors, School Heads and Career Executive Service Written Examination (CESWE) passers are authorized to attend. The members of the Secretariat and working committees who shall provide support in the conduct of the assembly are also authorized to participate.

Charging of the registration fee of Six Thousand Pesos (Php 6,000.00), travel and board and lodging expenses shall be subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting rules and regulations.

Republic of the Philippines  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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For more information, all concerned may contact either the following:

**Jocelyn DR Andaya**  
**President, ADD**  
**Mobile No.: 0917 581 8342**

**Estela Cariño**  
**Treasurer, ADD**  
**Mobile No.: 0908 892 9843**

Payment of registration fee shall be accepted until **July 31, 2023** only through the following bank details:

|                |   |                                     |
|----------------|---|-------------------------------------|
| Bank Name      | : | Landbank (DECS Extension Office)    |
| Account Name   | : | Association of DepEd Directors Inc. |
| Account Number | : | 3342-1014-52                        |

The participants are advised to register online at <https://tinyurl.com/4thNAEL> on or before July 15, 2023. To facilitate the issuance of official receipts, the Regional Coordinators shall consolidate the original copies of deposit slips of all regional participants and present to the Registration Committee on August 20, 2023 at the venue.

The Indicative Program Matrix is enclosed.

For further information, contact **Dir. Jocelyn DR Andaya**, President of the Association of DepEd Directors (ADD), Inc., Department of Education (DepEd) Central Office, Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City, and/or the **ADD National Assembly Secretariat** at telefax no. (02) 636-5096 or at email [add@deped.gov.ph](mailto:add@deped.gov.ph).

Immediate dissemination of this Memorandum is desired.

**4<sup>th</sup> National Assembly of Education Leaders (NEAL)**  
**Embracing the MATATAG Agenda with Integrity, Competence and Diligence (ICD)**  
**August 21-22, 2023**

**Indicative Program Matrix**

| Day 1                                                                                                                                                                                           | Day 2                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| Preliminaries                                                                                                                                                                                   | Preliminaries                                                                                                             |
| 8:00-9:30 AM<br>Registration of Participants per Region                                                                                                                                         | 7:00-8:00 AM<br>Holy Mass                                                                                                 |
| 9:30 AM<br>Opening Program<br>Philippine National Anthem<br>Invocation<br>Welcome Remarks<br>Video Presentation<br>Introduction of Participants<br>Statement of Purpose<br>Conference Mechanics | 8:30 AM-9:15 AM<br>Plenary Session 3<br><i>Educational Imperatives Post Covid; Insights, Challenges and Opportunities</i> |
| 10:30 AM<br>Keynote Address                                                                                                                                                                     | 9:15-10:30 AM<br>Panel Discussion 2<br>Responding to the MATATAG Agenda                                                   |
| 11:15 AM<br>- Unveiling of ADD Program<br>- Oathtaking of ADD Officers                                                                                                                          | 10:00-10:30 AM<br>HEALTH BREAK                                                                                            |
| 12:00-1:00 PM<br>LUNCH BREAK                                                                                                                                                                    | 10:45-11:45 AM<br>Plenary Session 4<br>EDCOM Initiatives                                                                  |
| 1:00 - 2:00 PM<br>Plenary Session 1<br><i>The MATATAG Agenda as guidepost for Education Leaders</i>                                                                                             | 11:15 AM -12:00 NN<br>Panel Discussion 3<br>The Imperatives of Building Leaders in the Team                               |
| 2:00 PM-2:15 PM Intermission                                                                                                                                                                    | 12:00-1:00 PM<br>LUNCH                                                                                                    |
| 2:15-3:30 PM<br>Panel Discussion 1<br>Curriculum and Teaching in Focus                                                                                                                          | 1:15 PM-2:00 PM<br>Panel Discussion 5<br>Women Leadership Post Covid                                                      |
| 3:30 PM-3:45 PM Intermission                                                                                                                                                                    | 2:00 PM-2:45 PM                                                                                                           |
| 3:45 PM - 5:00 PM<br>Plenary Session 2<br>Reimagining Leadership Post Covid                                                                                                                     | Plenary Session 6<br>Preventing Leadership Burn Out<br>2:45-3:30 PM                                                       |
| 6:00 PM - SOCIALS                                                                                                                                                                               | Closing Ceremonies                                                                                                        |
|                                                                                                                                                                                                 | HOME SWEET HOME                                                                                                           |