



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- 510

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisor
Public School Heads
Public School Teachers

Subject : **INVITATION TO THE INTERNATIONAL SEMINAR WORKSHOP ON
STRATEGIC LEADERSHIP AND MANAGEMENT FOR HUMAN
RESOURCE PROFESSIONALS IN EDUCATIONAL SETTINGS**

Date : October 25, 2023

This is in reference to Regional Memorandum HRDD-2023-275 dated October 23, 2023 signed by signed by Allan G. Farnazo, Regional Director IV, re: **Invitation to the International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings** on December 6-8, 2023 at Baguio City.

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on "No Disruption of Classes" per DepEd Order No. 9, s. 2005 entitled "Instituting Measures to Increase Engaged Time-on-Task and no government funds must be incurred.

Attendance/participation is on official time only.

All other details of the said activity are found in the enclosures.

For the information and dissemination.

MELANIE P. ESTACIO

OIC-Schools Division Superintendent

For and in the absence of the
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
22-110956

DATE: OCT 25 2023 TIME: 4:17
Enclosed: As stated
SGOD/jsa

FRANCIS JUDE D. ALCOMENDRAS, JD, MPA
Administrative Officer V



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
(082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph



Republic of the Philippines
Department of Education
DAVAO REGION



DATE: 24 OCT 2023
BY: [Signature]

110956
3:20

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-275

To : Assistant Regional Director
Schools Division Superintendents

Subject: INVITATION TO THE INTERNATIONAL SEMINAR WORKSHOP
ON STRATEGIC LEADERSHIP AND MANAGEMENT
FOR HUMAN RESOURCE PROFESSIONALS IN
EDUCATIONAL SETTINGS

Date : October 23, 2023

Attached is the invitation from the Center for Human Resource and Development Foundation Inc., for a seminar workshop on December 6-8, 2023 in Baguio City.

In view of the foregoing, interested participants are hereby informed that attendance is voluntary, subject to no disruption of classes policy. Adherence to D.O. 9, s. 2005 on Instituting Measures to Increase Engaged Time on-Task, and D.O. 030, s.2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for teaching, teaching-related and non-teaching personnel shall be strictly observed.

Interested participants may email chrdf@gmail.com for inquiries.

Immediate dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

By: [Signature] Date: Oct. 24, 2023

Enclosed: As Stated. Note:

ROH5/mbt



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified

Center for Human Research & Development Foundation Inc.

7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



October 16, 2023



Dear _____:

Greetings of Peace!

Since 1994, the Center for Human Research and Development Foundation Inc. as a non-stock and non-profit organization collaborated to various community stakeholders in providing high quality and relevant learning and development programs. As the new year begins, we have designed year-long professional development programs for non-teaching personnel. We are well aware on the various steps carried out by the Department of Education to improve the education over the years. We are one in lauding and celebrating all these unwavering efforts and achievements.

For an organization to be effective and be able to deliver its intended outcomes, its workforce needs to be skilled, competent and confident. Across all sectors, it means that they are subject to continual change, especially in the Volatile, Uncertain, Complex, and Ambiguous (VUCA) world that we are living. The pandemic is a real game changer. The non-teaching employees' competence requires enhancement and operate by being flexible, agile and continually evolving. Thus, our organization designed the **LEARNING PATHWAYS FOR NON-TEACHING PERSONNEL TRAINING SERIES**. Come December 6-8 2023, we will gather Human Resource Professionals from educational institutions in Baguio City for the **International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings**. This a **live-out** learning event, participants will make arrangement for their meals and accommodation.

The training program we prepared is consistent to DepEd Order no. 32, s. 2011 or Policies and Guidelines on Training and Development (T&D) Programs and Activities and DepEd Order no. 40 s. 2020 or Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic.

The follow activities and topics will be covered in this learning event:

Day 1

Opening program, orientation and perspective setting

Session 1: Occupational safety & health

Session 2: Values Formation: Whole School Approach in Forming the Young Today



Day 2

Session 3: Positive Psychology: Promoting Work-Life Balance and Flourishing Well-Being

Session 4: Promoting Lifelong Learning: Designing Competency-based Training

Session 5: Planning & Organizing in the Workplace

Day 3

Session 6: Managing multi-generational difference

Session 7: Effective Leadership through Behavioral Communication

Closing Program

Target participants: HRD personnel from educational settings and other non-teaching personnel who could benefit from the topics of this learning event

Important: Training for non-teaching personnel is **NOT** covered by or under NEAP.

Registration fee will be collected to cover all the expenses.

Registration type:	Individual	Group (Min. of 3 pax)
Early bird rate (on or before Nov. 27, 2023)	₱5,500.00	₱5,000.00
Regular rate (Nov. 28 2023 onwards)	₱6,500.00	₱6,000.00

Inclusions: Conference kit, attendance to plenary sessions, printed certificate of attendance, participation, appearance, Certificate of recognition for workshop sessions, meals- AM/PM snacks and lunches, handouts

PAYMENT PROCESS:

G-Cash/ Paymaya (Please use SEND MONEY TO BANK option & NOT express send) or Over-the-counter payment
Please use the details below: For surname put Foundation

Bank name: Metropolitan Bank Trust Company (Metrobank)
Account name: CHRDF Inc.
Savings Account no.: 473-3-47312516-2

Bank name: Asia United Bank (AUB)
Account name: CHRDF Inc.
Savings Account no.: 538-01-000060-8

or Palawan Express (Send Money Form)
Receiver: Virginia P. Gapuz Mobile no.: 09989925601

Please EMAIL us your proof of payment and your complete name at chrdf.inc@gmail.com with subject **HRD23** and in the body complete name and organization/ name and address of SDO/RO.

Interested participants may pre-register here to receive a personalized invitation letter (if needed) and updates about this training program <https://forms.gle/pxCHyp2YKXx9dVtM6>

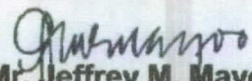
Center for Human Research & Development Foundation Inc.
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



For any questions, you may contact us at 09989925601 (text only) or email me at chrdf.inc@gmail.com for complete details such as registration fee and program details.

Thank you and we look forward to serving you.

Sincerely yours,


Mr. Jeffrey M. Mayor, LPT
Executive Director

Attachment to CHRDF, Inc. invitation letter for training designed for HRD professionals (October 16, 2023)

Tels.: (632) 3719083 (632) 3321114 Email: chrdf.inc@gmail.com Website: www.chrdf.org.ph
NEAP LSP-2020-0035-1116 & CPD Accreditation no. PTR-2020-040