



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2023- 522

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisor
Public School Heads
Public School Teachers

Subject : **INVITATION TO THE COUNCIL FOR THE RESTORATION OF
FILIPINO VALUES**

Date : November 10, 2023

This is in reference to Regional Memorandum HRDD-2023-287 dated November 3, 2023 signed by Roy T. Enriquez, Chief Administrative Officer, re: **Invitation to the Council for the Restoration of Filipino Values** on November 21-24, 2023 via Zoom Online Platform.

This Office interposes no objection to the above-mentioned activity and that the participation of DepEd Personnel is voluntary in nature and adherence to the policy on "No Disruption of Classes" per DepEd Order No. 9, s. 2005 entitled "Instituting Measures to Increase Engaged Time-on-Task and no government funds must be incurred.

Attendance/participation is on official time only.

All other details of the said activity are found in the enclosures.

For the information and dissemination.

For and in the absence of the
Schools Division Superintendent

BASILIO P. MANA-AY, JR.

Assistant Schools Division Superintendent
Officer-In-Charge

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: NOV 10 2023 TIME: 4:57 PM

Enclosed: As stated
SGOD/jsa



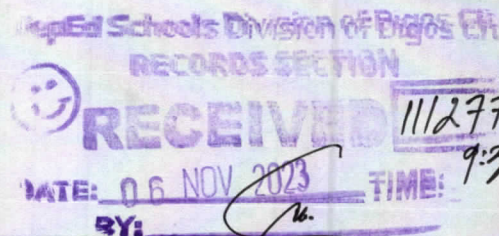
Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
(082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph

Records

23-25152



Republic of the Philippines
Department of Education
DAVAO REGION



Office of the Regional Director

REGIONAL MEMORANDUM

HRDD-2023-287

To : Assistant Regional Director
Schools Division Superintendents

Subject: INVITATION TO THE COUNCIL FOR THE RESTORATION
OF FILIPINO VALUES

Date : November 3, 2023

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission-Accredited Learning and Development Institution, aims to introduce its Values Restoration Program as a soft approach of the government's anti-corruption initiatives. In this regard, there will be a Leadership and Management Training schedule via Zoom Online Platform on November 21-24, 2023 (Batch 105).

Other details and information relative to the activity are found in the enclosures.

Further, be reminded that participation of DepEd Personnel is voluntary in nature, and adherence to DO 9, s. 2005 on Instituting Measures to increase engaged Time-on-Task, and DO 030, s. 2021, on the Multi-Year Implementing Guidelines on the Allocation and Utilization of the Human Resource Development Fund for Teachers and School Leaders shall be strictly observed.

Immediate and wide dissemination of this Memorandum is desired.

DEPARTMENT OF EDUCATION - DAVAO
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director:

Enclosed: As Stated.

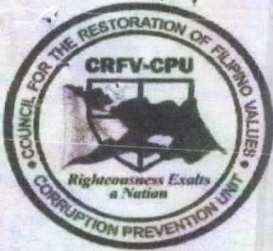
ROH9/maba

[Signature]
ROY T. ENRIQUEZ
Chief Administrative Officer
Officer-In-Charge



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

ISO 9001:2015 - Certified



CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

27 October 2023

DR. ALLAN G. FARNAZO, CESO IV
Regional Director
DepEd- Region 11
F. Torres St., Davao City

RECEIVED
27 OCT 2023
3:15

Attention: **Schools Division Superintendent**
Assistant Schools Division Superintendent
Public School District Supervisors
Public and Private Elementary and Secondary Heads
Chief Education Supervisors, CID & SGOD
All Division Personnel

Dear Director Farnazo,

Pursuant to Civil Service Commission Announcement No. 40, series of 2017 (Implementation of Values Restoration Program).

The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission – Accredited Learning and Development Institution, would like to thank you for your support in its implementation of the **Values Restoration Program (VRP)** in partnership with CSC. The continuous training and appointment of **Values Restoration Officers (VROs)** across all the different government departments, agencies, bureaus, and offices including government-owned and controlled corporations is slowly but effectively inspiring changes in the lives of the VROs and their respective agencies. VRP is considered as the soft-approach to combat the problem of graft and corruption, inefficiency, and broken working relationships between government employees in their workplace. And the appointment of VROs is pertinent to the implementation of the VRP.

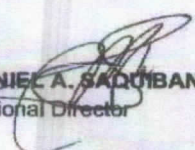
In this regard, may we request that the needed VROs, at least two (2) in the Division Office, at least two (2) in every District Office, and at least two (2) in every Elementary and Secondary schools under your supervision be filled. Kindly select your prospective VROs by referring to the qualifications attached in this letter and choose from the training schedules below for their appointment. **You may disregard this invitation if all slots are filled and you may assign more than two (2) VROs as you deem necessary.**

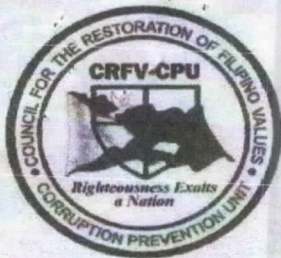
The webinar shall be held on **November 21-24, 2023 (Batch 105)** (credit of 32 hours of leadership and management training) with a corresponding fee of Php 4,500.00 per participant inclusive of the book Transforming the Nation through Values, accountability pin, and certificates. The online seminar can be chargeable against your MOOE or your local funds, subject to usual accounting and auditing rules and regulations.

Attached are the copies of the Civil Service Announcement No. 40, the qualification and specific functions or responsibilities of the Values Restoration Officers, and the Training Design for your reference. For more information or query, please contact Ms. Micah Tecne or Ms. Tita Vidal at landline no. (074)244-5375, mobile nos.: 0999-221-6826 (Smart) or 0917-689-1983 (Globe) or e-mail the attached confirmation at crfv.vro2019@gmail.com.

Thank you and Mabuhay!

For God, Country, and Fellowmen,


NATHANIEL A. SAQUIBAN
National Director



CRFV

COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)



Announcement No. **40**, s. 2017

ANNOUNCEMENT

FOR : HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Values Restoration Program

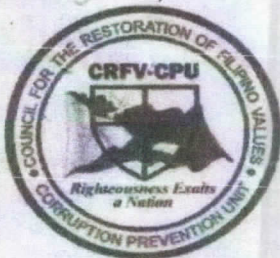
The Council for the Restoration of Filipino Values (CRFV), a Civil Service Commission Accredited Learning and Development Institution, aims to introduce its **Values Restoration Program** as a soft approach of the government's anti-corruption initiatives.

In line with this, government agencies are encouraged to support the program by appointing at least two Values Restoration Officers (VRO), from supervisory level and rank and file from their central, regional, provincial, and field offices or units. The designated VRO shall lead the discussion of a common value every week after the flag ceremony using the CRFV-authored book **transforming the Nation through Values** and the CD with Powerpoint presentations containing the same. Moreover, the designated VRO shall coordinate all VRP matters in their agencies and attend the Trainer's Trainings and other seminars and meetings to be conducted by the CRFV.

For further details and information, you may coordinate with **Mr. Voltaire L. Acosta, Jr., CRFV National Director**, at mobile numbers 0999-9901195 and 0917-6891983 or through email at crfv.cpu@gmail.com.


ALICIA dela ROSA-BALA
Chairperson
02 OCT 2017

Bawat Kawani, Lingkod Bayani



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COUNCIL FOR THE RESTORATION OF FILIPINO VALUES
CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

VRO Training the Trainers (VROTTT) Training Design

I. Rationale:

To efficiently implement the Values Restoration Program (VRP), a Values Restoration Officer (VRO) or values champion or values advocate must be equipped with the knowledge, skills and attitude relevant to transforming the agency or office through values. Thus, this course is designed to address such need by intertwining transformational leadership with skills and values enhancement towards a values-based organization.

II. Learning Objectives:

By the end of this course, participants shall be able to:

1. Appreciate and articulate the goals and importance of implementing Values Restoration Program in developing values-based organization that contributes in nation-building;
2. Identify the values that one should embody to effectively lead and advocate for transformation through values in public service;
3. Create a brief values advocacy presentation; and
4. Develop an initial action plan for values development/enhancement in their respective offices or agencies.

III. Course Content:

1. Transforming the Nation through Values: An Introduction
2. Developing a Values Advocacy Presentation & Principles of Trainer Excellence
 - a. Tools and Techniques to increase effectiveness of values presentations
 - b. Different roles of a values champion/trainer and trainee/audience, and how to manage the latter.
 - c. The professional presence in values advocacy presentation
3. Core Values of a Values Restoration Officer:
 - Value-focus: Spirituality
 - Value-focus: Excellence
 - Value-focus: Integrity
 - Value-focus: Taming the Tongue
 - Value-focus: Patriotism (Selfless Love for the Nation)

IV. Methodology:

1. Evocative lecture
2. Interactive Discussion
3. Actual values advocacy presentation
4. Give and receive feedback
5. Other participative digital methodologies



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V. Participants:

The program is to be attended by candidates for Values Restoration Officers as endorsed and/or appointed by their respective offices and/or agencies.

VI. Program Schedule (Please see attached schedule)

VII. Venue:

This training shall use the Zoom platform.

VIII. TRAINING FEE

The training costs **FOUR THOUSAND FIVE HUNDRED Pesos (Php 4,500.00)** for each participant. Reservations/Advance Payments are accepted in the following account:

Bank: Landbank, Naguilian-Baguio City
Account Name: CRFV INC
Account Number: 3551-0142-06

QUALIFICATIONS OF THE VALUES RESTORATION OFFICER FROM A GOVERNMENT AGENCY:

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel;
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency;
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.



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CSC ACCREDITED LEARNING & DEVELOPMENT INSTITUTE (ALDI)

VRO TRAINING PROGRAM OF ACTIVITIES

DAY & TIME	ACTIVITY / TOPIC
Day 1	8:30AM – 9:00AM Log-in and Pre-Test
	9:01AM – 10:00AM Preliminaries & Opening Program (includes course introduction & leveling of expectations)
	10:01AM – 10:15AM Health Break
	10:16AM – 12:00PM Session 1. Transforming the Nation through Values: An Introduction
	12:01PM – 1:15PM Lunch Break
	1:16PM – 1:30PM Afternoon Energizer
	1:31PM – 3:00PM Session 2. Value Focus: Taming the Tongue
	3:01PM – 3:15PM Health Break
	3:16PM – 4:30PM Session 3. Value Focus: Integrity
	4:30PM – 4:45PM Wrap-up & Announcement
Day 2	8:30AM – 8:45AM Log-in
	8:46AM – 9:00AM Preliminaries & Recap
	9:01AM – 10:30AM Session 4. Developing a Values Advocacy Presentation (Part 1)
	10:31AM – 10:45AM Health Break
	10:46AM – 12:00PM Session 5. Developing a Values Advocacy Presentation (Part 2)
	12:01PM – 1:15PM Lunch Break
	1:16PM – 1:30PM Afternoon Energizer
	1:31PM – 4:00PM Session 6. Developing a Values Advocacy Presentation (Part 3)
	4:01PM – 4:30PM Instruction for actual Values Advocacy Presentation on Day 3 (Topic Assignment to each participant)
Day 3	4:31PM onwards <i>(Offline / Asynchronous for 3-4hours) Preparation of Values Advocacy Presentation based on assigned topic/value</i>
	8:30AM – 8:45AM Log-in
	8:46AM – 9:00AM Preliminaries, Recap & Final Instructions for individual presentation
	9:01AM – 12:00PM Session 7 / Workshop. Values Advocacy Presentation (Breakout Rooms)
	12:01PM – 1:15PM Lunch
	1:16PM – 1:30PM Afternoon Energizer
	1:31PM – 3:00PM Session 8. Value Focus: Excellence (Called to be Excellent)
	3:01PM – 3:15PM Health Break
	3:16PM – 4:30PM Session 9. Duties & Responsibilities of a VRO
Day 4	4:31PM – 4:45PM Wrap-up & Announcement
	8:30AM – 8:45AM Log-in
	8:46AM – 9:00AM Preliminaries & Recap
	9:01AM – 10:30AM Session 10. Value Focus: Patriotism – Selfless Love for the Nation
	10:31AM – 10:45AM Health Break
	10:46AM – 11:15AM Post-Test & Training Evaluation
	11:16AM – 12:00PM Integration Session and Closing Program
	12:01PM – 1:15PM Lunch Break
	1:16PM – 4:45PM *Continue to draft Action Plan *Final Action Plan to be submitted after discussion with superior: two (2) weeks after the training



VRP - VRO TRAINING THE TRAINERS ONLINE TRAINING
DATE: _____

CONFIRMATION FORM
Delegates:

[illegible]

1 | Page

Agency's Office Address: _____

Contact Number: _____

Conforme'
Signature over printed name of Authorized Representative

Note: Kindly ensure to make all checks/cash payable to either of the following:

1. Bank: Landbank, Naguilian-Baguo City
Account Name: **CRFV INC**
Account Number: **3551-0142-06**

Please send a copy of your CONFIRMATION & proof of payment through email at crfv.vro2019@gmail.com.