



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2023-527

To : SGOD and CID Chiefs
Public Schools District Supervisors
All Public and Private School Heads/Administrators
All Teaching and Non-Teaching Personnel
All Others Concerned

Subject : **REITERATION OF DEPED ORDER NO. 40, s. 2012**
"DEPED CHILD PROTECTION POLICY"

Date : November 13, 2023

Pursuant to the OASOPS No. 2023-222 dated October 27, 2023, and Regional Memorandum ESSD-2023-457 dated October 27, 2023, which observes the Department's commitment to uphold the rights and welfare of Filipino learners, this Office reiterates the provisions of DepEd Order No. 40, s. 2012 titled "**DepEd Child Protection Policy**", which pertains to the positive and non-violent disciplining of learners.

Section 13 of the said DepEd Order mandates to impose non-punitive measures in lieu of punitive actions on erring learners, in compliance with the principles of Positive and Non-Violent Discipline. Moreover, this Office reminds the field of the rules and procedures for handling and reporting cases of the child abuse, exploitation, violence, and discrimination outlined in Chapter V, Section 15 of the same Order.

The learner Rights and Protection Office (LRPO) is the Central Office's established mechanism to fully operationalize, implement, and coordinate program, projects, and activities pertaining to child protection.

The Department encourages everyone to abide by positive reinforcement and non-violent disciplining to learners to maintain an environment conducive to learning and to protect our learners.

For guidance and compliance.

DepEd Schools Division of Digos City
RECORDS SECTION

27-11489
DATE: NOV 14 2023 TIME: 1:07 PM
BY:

SGOD/jimm

MELANIE P. ESTACIO

Assistant Schools Division Superintendent
Officer-In-Charge

Office of the Schools Division Superintendent



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ESSD-2023-457

To : All School Division Superintendents

Subject: REITERATION OF DEPED ORDER NO.40 s. 2012,
OR THE DEPED CHILD PROTECTION POLICY

Date : October 27, 2023

In observant of the Department's commitment to uphold the rights and welfare of Filipino learners, this Office respectfully reiterates the provisions of DepEd Order No. 40, s. 2012 titled "**DepEd Child Protection Policy**", which pertains to the positive and non-violent disciplining of learners.

Section 13 of the above-mentioned Order mandates to impose non-punitive measures in lieu of punitive actions on erring learners, in compliance with the principles of Positive and Non-Violent Discipline. Moreover, this Office reminds the field of the rules and procedures for handling and reporting cases of the child abuse, exploitation, violence, and discrimination outlined in Chapter V, section 15 of the same Order.

The Learner Rights and Protection Office (LRPO) is the Central Office's established mechanism to fully operationalize, implement, and coordinate program, projects, and activities pertaining to child protection.

The Department encourages everyone to abide by positive reinforcement and non-violent disciplining to learners to maintain an environment conducive to learning and to protect our learners.

Enclosed is the OASOPS Memorandum No. 2023-222.

For guidance and compliance.

Enclosed: As stated

ROE/beth

SEPARATE

RELEASED

Date:

Nov. 07, 2023

ALLAN G. FARNAZO
Director IV



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147

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Republic of the Philippines
Department of Education
OPERATIONS

OASOPS No. 2023-222
MEMORANDUM

TO : **ALL REGIONAL DIRECTORS**
ALL SCHOOLS DIVISION SUPERINTENDENTS
ALL SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : *[Signature]*
Atty. REVSEE A. ESCOBEDO
Undersecretary for Operations

[Signature]
FRANCIS CESAR B. BRINGAS
Assistant Secretary for Operations

SUBJECT : **Reiteration of DepEd Order No. 40 s. 2012, or the DepEd Child Protection Policy**

DATE : October 27, 2023

In observance of the Department's commitment to uphold the rights and welfare of Filipino learners, this Office respectfully reiterates the provisions of DepEd Order No. 40, s. 2012 titled *DepEd Child Protection Policy*, which pertains to the positive and non-violent disciplining of learners.

Section 13 of the abovementioned Order mandates schools to impose non-punitive measures in lieu of punitive actions on erring learners, in compliance with the principles of Positive and Non-Violent Discipline. Moreover, this Office reminds the field of the rules and procedures for handling and reporting cases of child abuse, exploitation, violence, and discrimination outlined in Chapter V, Section 15 of the same Order.

The Learner Rights and Protection Office (LRPO) is the Central Office's established mechanism to fully operationalize, implement, and coordinate programs, projects, and activities pertaining to child protection. The LRPO may be contacted through the details in the attached infographic.

The Department encourages everyone to abide by positive reinforcement and non-violent disciplining of learners in order to maintain an environment conducive to learning and to protect our learners.

For your guidance.