



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

DIVISION MEMORANDUM
SGOD-2024- 612

January 11, 2024

ONLINE SUBMISSION OF THE REQUIRED DOCUMENTS RELATIVE TO THE 2024
METROBANK FOUNDATION OUTSTANDING FILIPINOS AWARD

To: Assistant Schools Division Superintendent
Public Schools District Supervisor
Concerned Public School Heads
Concerned Public School Teachers
Concerned SDO Personnel

1. This is in reference to Division Memorandum No. 002, s. 2024 dated January 2, 2024, re: Information on the 2024 Metrobank Foundation Outstanding Filipinos Award.
2. The following participants are directed to attend the said activity re: submission of the required relative documents on January 12, 2024 (Friday), 2:00pm at the SDO Conference Room:

Ronald B. Dedace	SDO
Leilani T. Señires	SDO
Janice Alquizar	SDO
Mon Brian Rodriguez	DiCNHS
Jeneve Pacquiao	DiCNHS
Lea Grace Baquero	DiCNHS
Rosela Angelo	DiCNHS
Rosemarie Migue	DiCNHS
Bernardino Magno, Jr.	DiCNHS
Melvin Anthony Sabio	Digos City NHS
John Millan	DiCNHS
Jave Endar	Palan Bagobo-Tagabawa NHS

3. For information, guidance, and compliance.

For and in the absence of the
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
24-115896
RELEASED
DATE: JAN 11 2024 TIME: 7:41p
BY:

BEVERLY S. DAUGDAUG, Ed.D.
Chief – Curriculum Implementation Division
Officer-In-Charge





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2022- 002

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Public School Heads
Public School Teachers
PRAISE Committee

Subject : **INFORMATION ON THE 2024 METROBANK FOUNDATION OUTSTANDING FILIPINOS AWARD**

Date : January 02, 2024

This is in reference to Regional Memorandum HRDD-2023-312 dated December 29, 2023 signed by Rebonfamil R. Baguio, Director III, re: Information on the 2024 Metrobank Foundation Outstanding Filipinos Award.

Details and other relevant information are found in the enclosures for ready reference.

For the dissemination and information.

Melanie P. Estacio
MELANIE P. ESTACIO

OIC - Schools Division Superintendent

1/2/24

Schools Division Office of Digos City
RECORDS SECTION
24-114408
DATE: JAN 03 2024 TIME: 1:27
BY: *[Signature]*

Enclosed: As stated
SGOD/jsa



Records Section

23-26674



Republic of the Philippines
Department of Education
DAVAO REGION

DATE: 29 DEC 2023

114408
4:15

Office of the Regional Director

REGIONAL MEMORANDUM
HRDD-2023-312

To : Schools Division Superintendents

Subject: INFORMATION ON THE 2024 METROBANK FOUNDATION
OUTSTANDING FILIPINOS AWARD

Date : December 29, 2023

Attached is the Program Guidelines for Metrobank Foundation Outstanding Filipinos Award 2024. The program employs an open nomination process. Authorized nominators from the Schools Division Offices, districts, and schools are hereby encouraged to nominate potential and deserving teachers to join the award. Details and other relevant information are found in the enclosures.

For information, guidance and appropriate action.

REBONFAMIL R. BAGUIO
Director III
Officer-In-Charge
Office of the Regional Director

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

Enclosed: As Stated

ROH1/nrb

By:
Date: Dec. 29, 2023
26674



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph

2024
Metrobank Foundation
**OUTSTANDING
FILIPINOS**
TEACHERS • SOLDIERS • POLICE OFFICERS



*Beyond
Excellence*



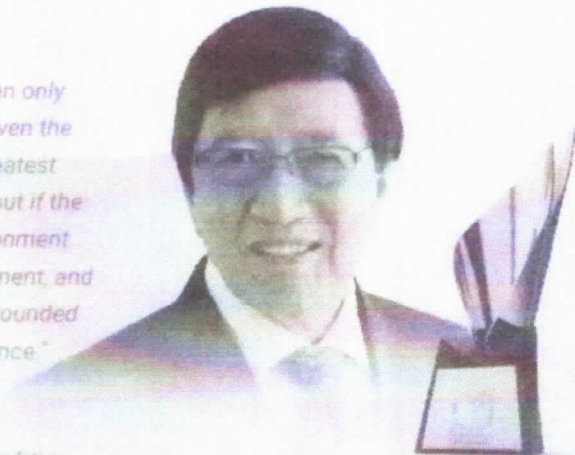
**PROGRAM
GUIDELINES**

About the Award

"It is our belief that a country can only develop fully if its citizens are given the opportunity to achieve their greatest potential. This can only come about if the citizenry has a supportive environment which puts a premium on achievement, and if people's efforts are mutually grounded on a culture of service excellence."

Dr. George S.K. Ty

Founder, Metrobank and Metrobank Foundation



Guided by the philanthropic vision of George S.K. Ty, the Metrobank Foundation has long recognized the modest, unwavering dedication of individuals who quietly hold the foundations of our society together, and supports them in their vocation to make a greater impact.

The Metrobank Foundation Outstanding Filipinos (OF), now the country's most prestigious and sought after professional service award, pays tribute to the excellence, and sacrifices of our Filipino teachers, soldiers, and police officers—ordinary individuals who have dedicated themselves to a lifetime of service to fellow Filipinos.

It is a career-service award; meaning, it looks into the entire professional career of the person—all their accomplishments and services rendered, whether big or small, done while in the line of duty and even beyond, from the moment they started working up to the present time.

"Beyond Excellence" is the defining battle cry of the OF Award. The Foundation advocates for the pursuit of service excellence, one that requires making a difference for the nation. As such, we annually seek for and recognize ten (10) exemplary individuals who go above and beyond the call of passion and duty to serve their communities – four (4) teachers, three (3) soldiers, and three (3) police officers.

Since 1985, the Metrobank Foundation has honored a total of 705 Outstanding Filipinos – 380 teachers, 169 soldiers, and 156 police officers.

The success of the OF Award will not be possible without the active support and participation of its implementing partners, namely the Department of Education and Commission on Higher Education for the Award for Teachers; the Armed Forces of the Philippines and Rotary Club of Makati Metro for the Award for Soldiers; and the Philippine National Police, Rotary Club of New Manila East, and Philippine Savings Bank for the Award for Police Officers.



Essential Characteristics of a Metrobank Foundation Outstanding Filipino

The Metrobank Foundation Outstanding Filipinos award is conferred to individuals who are exemplary public servants — but more importantly, Outstanding Filipinos are worthy of such recognition because they are active agents of positive change and influence in their community.

An Outstanding Filipino is a model of excellence in their profession, thriving amidst challenges with dignity and confidence. They must have made a long-lasting positive impact, as well as concrete contributions to the onward development of communities. They must also display patriotism, integrity, courage, and social responsibility — the universal values that Filipinos are defined by.

Selection Criteria

Values: As a Responsible Citizen

- The values of patriotism, heroism, and courage that the nominee lives by and how these are exemplified
- The nominee's sense of common good

Service: As an Exemplary Public Servant

- The nominee's demonstration of honesty, integrity, and professionalism in the practice of their career
- The nominee's attitude towards their profession

Impact on Community: As an Agent of Positive Change and Influence

- The nominee's contribution to their community
- How the nominee's demonstrate effective leadership
- The nominee's ability to translate knowledge into action
- The nominee as a visionary

Eligibility Requirements

1. All nominees must satisfy the following criteria:

TENURE/YEARS IN SERVICE

- Nominees must be in active service for a minimum of ten (10) years.
- Nominees must not have been on leave for more than two (2) years immediately prior to nomination and must still have at least three (3) years of remaining service before mandatory retirement.

APPOINTMENT STATUS

- Nominees must have a permanent appointment (full-time).

PERFORMANCE RATING

- Nominees must have attained performance ratings of at least 'Very Satisfactory' or its equivalent for the past ten (10) years.
- For those who have been on official/study leave or on secondment, performance ratings for ten (10) years closest to the period of nomination should be provided.

CHARACTER RECORD

- Nominees must have exhibited good moral character and must NOT have been adjudged guilty in any civil, administrative, or criminal case.

2. Specific Requirements for each Sector:

AWARD FOR TEACHERS

POSITION / RANK

- Elementary (Kinder to Grade 6) and secondary (Grades 7 to 12) teachers, including alternative learning system (ALS) mobile teachers with FULL teaching load
- Teachers carrying administrative positions, including district ALS coordinators with a minimum of six (6) hours teaching load per week during the school year they are joining
- Higher education and graduate school teachers
- School administrators, school heads, district and division supervisors, regional directors, campus directors, executive directors, presidents, chancellors of schools or its equivalent positions are **NOT eligible to join**.

EDUCATIONAL ATTAINMENT

- Basic Education (K-12) Teachers: Master's degree or completed academic requirements (CAR) for a Master's degree
- Higher Education and Graduate School Teachers: Doctorate degree, a medical degree (MD), a juris doctor (JD) degree, a dental medicine degree (DMD), or its equivalent

AWARD FOR SOLDIERS

POSITION / RANK

- Commissioned Officers (CO):
 - Philippine Air Force: Captain to Colonel
 - Philippine Army: Captain to Colonel
 - Philippine Navy: Lieutenant to Captain
- Enlisted Personnel (EP):
 - Philippine Air Force: Airman 1st Class to Chief Master Sergeant
 - Philippine Army: Corporal to Chief Master Sergeant
 - Philippine Navy: Seaman 1st Class to Master Chief Petty Officer

EDUCATIONAL ATTAINMENT

- Commissioned Officers (CO): Bachelor's degree
- Enlisted Personnel (EP): High School Diploma

AWARD FOR POLICE OFFICERS

POSITION / RANK

- Senior Police Commissioned Officers (SPCO): Police Lieutenant Colonel to Police Colonel
- Field Grade Police Commissioned Officers (FGPCO): Police Lieutenant to Police Major
- Police Non-Commissioned Officers (PNCO): Police Corporal to Police Executive Master Sergeant

EDUCATIONAL ATTAINMENT

- Commissioned and Non-Commissioned Police Officers: Bachelor's degree

IMPORTANT: Starting in 2017, when the program was rebranded as the 'Metrobank Foundation Outstanding Filipinos', a limitation has been prescribed for recurring participants. A nominee who has reached the Final Round [or has become a Finalist] twice or the Semi-Final Round [or has become a Semi-Finalist] thrice will be capped and will no longer be allowed to participate in the program.

Authorized Nominators

The program employs an open-nomination process. Nominators must be of legal age and should not be related to the nominee within the third civil degree of consanguinity (relationship by blood) or affinity (relationship by marriage). Self-nominations shall NOT be accepted nor considered.

Each nominator can only nominate one (1) nominee/entrant. Multiple nominations from a single nominator will not be given due course. Only the following individuals are considered and authorized to serve as nominators for the Metrobank Foundation Outstanding Filipinos:

AWARD FOR TEACHERS

PRIMARY NOMINATORS

- Presidents of Colleges/Universities
- Chancellors of autonomous campuses
- Campus Executive Directors/Campus Directors
- School Administrators
- School Heads
- DepEd Schools with Principals; Teachers-in-Charge (TICs)/ Officers-in-Charge (OICs)

SECONDARY NOMINATORS

- Regional Directors
- Schools Division Superintendents
- Regional/Division Level Chiefs
- Regional/Division/District Supervisors
- Leaders of unions related to education
- PTCA/PTA Presidents
- Student Council Presidents

AWARD FOR SOLDIERS

PRIMARY NOMINATORS

- Commanding Officer or the Immediate Superior of the Nominee
- Highest Ranking Commanding Officer of the Unit

SECONDARY NOMINATORS

- Star Rank Generals

AWARD FOR POLICE OFFICERS

PRIMARY NOMINATORS

- Chiefs of Police
- City Directors
- Provincial Directors
- Regional Directors

SECONDARY NOMINATORS

- Star Rank Generals
- PNP Command Group
- Directors of PNP Directorates
- Area Police Commanders
- Directors of National Support Units (NSUs)
- Directors of National Operational Support Units (NOSUs)

Multi-Sectoral Nominators (Other Authorized and Appointed Nominators)

- Government officials and leaders (elected and appointed officials, heads of agencies, and individuals holding the rank of at least a division chief)
- Journalists / Members of the media
- Business leaders
- Church leaders
- Leaders of non-government organizations (NGOs) and civil society groups or organizations (CSGs/CSOs)
- Former Awardees of the Metrobank Foundation Outstanding Filipinos (formerly SOT/TOPS/COPS)

How does a nominee join the award?

A nominee must be nominated by any of the authorized nominators. Self-nomination is not allowed.

Once nominated [or a nominator has been identified], the nominee must accomplish the Nomination Form (OF Form No. 01-B (Online)) electronically via the Online Nomination Portal (ONP) accessible via bit.ly/2024OF-Nominate. Nominations made via courier or sent via email will not be given due course.



Online Nomination Portal (ONP)
bit.ly/2024OF-Nominate

Secure endorsement from the nominator and accomplish the Nominator's Certification Form (OF Form No. 02) which may be downloaded from our website or via this link: bit.ly/2024OF-Certification. Once completed, electronically submit the nominator's certification form via the Online Submission Portal at bit.ly/2024OF-Nominator.



Nominator's
Certification Form
(OF Form No. 02)
bit.ly/2024OF-Certification



Online Submission
Portal
bit.ly/2024OF-Nominator

Accomplish the online nomination and submit the nominator's certification not later than **11:59PM of 19 January 2024 (Friday)**.

The nomination will be evaluated accordingly. The results will officially be communicated via email, including additional requirements for the next level of the selection process, if deemed eligible.

Prizes

A maximum of ten (10) awardees will be named as the Metrobank Foundation Outstanding Filipinos this year – four (4) teachers, three (3) soldiers, and three (3) police officers.

Each Outstanding Filipino shall receive a PhP 1 million net of tax cash prize, "The Flame" trophy, and a Medallion of Excellence.

Semi-Finalists will receive PhP 20,000.00 cash incentive and a certificate of recognition, while Finalists will receive PhP 50,000.00 cash incentive and a certificate of recognition.



A cash prize of
PhP 1 Million net of tax



The Flame' Trophy



The Medallion of Excellence

Timeline

24 November 2023	Ceremonial Launch of the 2024 OF Cycle
24 November 2023 - 19 January 2024	• Information Campaign • Nomination Period • Period of Submission of Primary Requirements
19 January 2024	Deadline of Nominations
23 January 2024	Official Release of the List of Eligible Nominees
25 January 2024	General Briefing of Eligible Nominees (Batch 1)
26 January 2024	General Briefing of Eligible Nominees (Batch 2)
19 January - 16 February 2024	Period of Submission of Secondary Requirements
16 February 2024	Deadline of Submission of Secondary Requirements
January – June 2024	Selection Period
April – June 2024	Field Validation
July 2024	Final Judging
August 2024	Announcement of 2024 OF Awardees
September – October 2024	Recognition Activities
5 September 2024	Conferment Ceremony (Awarding)



Metrobank Foundation

Excel. Engage. Empower.



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(02) 8898 8757 / (02) 7255 1612



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[metrobankfoundation](https://www.instagram.com/metrobankfoundation)



[MetrobankFoundation](https://www.facebook.com/MetrobankFoundation)
[mbfi.outstandingfilipinos](https://www.facebook.com/mbfi.outstandingfilipinos)



[@MetrobankFound](https://twitter.com/MetrobankFound)

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My OF Journey

The Metrobank Foundation Outstanding Filipino is a career-service award that looks into the entire professional career of the person – all their accomplishments and services rendered, whether big or small, done while in the line of duty and beyond, from the moment they started working, up to the present time.

This checklist is here to help you navigate through your OF journey with ease. Use this as a guide in each step of your application process!



Eligibility check! I am a ☐ Teacher / ☐ Soldier / ☐ Police Officer

- ☐ with full-time or permanent appointment;
- ☐ rendered a minimum of ten (10) years of service;
- ☐ with at least "very satisfactory" rating or its equivalent for the past 10 years;
- ☐ have not been on leave for more than two (2) years immediately prior to nomination;
- ☐ have at least three (3) years of remaining service before mandatory retirement;
- ☐ have exhibited good moral character.

Prepare the following before answering the online nomination form:

- ☐ Your nominator's name, contact details, and professional information
- ☐ A soft copy of your latest 2x2 formal ID picture
Kindly rename it following this format: SECTOR_PIC - First Name MI Last Name
eg. SOLDIERS_PIC - Juan C Dela Cruz
- ☐ A soft copy of your valid identification card
It should contain (1) your photo, (2) your signature, and (3) your Tax Identification Number (TIN)
Kindly rename it following this format: SECTOR_ID - First Name MI Last Name
eg. POLICE_ID - Juan C Dela Cruz
- ☐ Your performance rating for the last ten (10) years (certification only)
- ☐ For Teachers, A scanned copy of you authenticated teaching schedule
It should contain (1) your photo, (2) your signature, and (3) your Tax Identification Number (TIN)
Kindly rename it following this format: TEACHERS_SCHED - First Name MI Last Name
eg. TEACHERS_SCHED - Juan C Dela Cruz

Properly accomplish the online application form through the
Online Nomination Portal on or before 19 January 2024 (Friday)



Access the online application form through this link:
bit.ly/2024OF-Nominate

Once you're done, an email will be sent to you to confirm your application and responses

TIPS!

- Using a laptop or desktop computer is the best way to answer the form and to effortlessly upload the necessary documents.
- Google Forms automatically saves your progress! You can simply use the same email address to access your responses right where you left off.

Make sure that your nominator accomplishes the Nominator's Certification Form.



Access the Online Nomination Portal through this link:
bit.ly/2024OF-Certification

Kindly rename it following this format:

2024OF_Endorsement - NAME OF THE NOMINEE (LN/GV/MI)

eg. 2024OF_Endorsement - DELA CRUZ, JUAN C

Once your nominator has accomplished and SIGNED the form, you're almost there!



Upload the Nominator's Certification Form through the Online
Nomination Portal:
bit.ly/2024OF-Nominator

Your application will be subjected to a thorough review and third-party evaluation.
The secretariat will release the official list of eligible nominees by January 2024.
Thank you and Good luck!



Questions? Clarifications? Contact us!

Metrobank Foundation Outstanding Filipinos
OutstandingFilipinos@mbfoundation.org.ph
(02) 8898-8757

Police: (0919) 062 8128

Soldiers: (0919) 062 8127

Teachers: (0919) 0628 114