



Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2024- 505

To : Assistant Schools Division Superintendent
SGOD & CID Chiefs
Concerned Public Schools District Supervisors
Concerned Public Elementary and Secondary School Heads
Concerned Division Personnel

Subject : **PARTICIPATION IN THE CSC'S 2024 LEADERS AND HUMAN
RESOURCE SYMPOSIUM (LHRS)**

Date : August 19, 2024

This is in reference to the letter from Cyril-Nathan SM. Eamiguel, Director IV of CSC Region XI inviting participation in the conduct of **CSC's 2024 Leaders and Human Resource Symposium (LHRS)** on **September 24-25, 2024** in Pasay City, Metro Manila.

This prestigious event is a landmark endeavor of the 124th Philippine Civil Service Anniversary that annually brings together leaders and human resource management practitioners (HRMPs) both the public and private sectors across the Philippines and the ASEAN region to explore the latest in Leadership, Strategic HR, and Organizational Development.

Anent to this, this Office has identified participants to attend the said activity. Attached are the list of participants and matrix of activities for ready reference.

The registration fee is P9,600 per participant for onsite participation and P 3,200 per participant for online/virtual participation. Deadline of registration and payment is on **August 30, 2024**. Other details are found in the enclosures.

The registration fee, travel, board and lodging expenses and other incidental expenses shall be charged to local funds and other available funds subject to the usual accounting and auditing rules and regulations.

For the information of and compliance with by all concerned.

Schools Division of Digos City

RECORDS SECTION

24-126102

21 AUG 2024

Enclosed: As stated.
SGOD/cab

MELANIE P. ESTACIO

OIC- Schools Division Superintendent

8/19/24



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education

REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

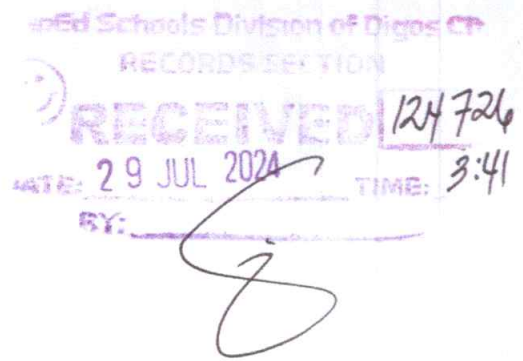
List of Participants

Face-to-Face

Name	Station
Melanie P. Estacio	SDO-Digos City
Maria Genevieve T. Francisquete	SDO-Digos City
Cherrie Anne B. Bohol	SDO-Digos City
Aldin J. Barsalote	Digos City Central ES
Eduardo P. Paller, Jr.	Rizal CES
Allan Tizon	San Roque National High School
Al D. Fernandez	Binaton ES
Noba J. Rubion	Kapatagan NHS
Rizza L. Villaluna	Igpit NHS
Jessica G. Lucero	Digos City NHS

Virtual

Name	Station
Francis Jude Alcomendras	SDO-Digos City



16 July 2024

MELANIE P. ESTACIO
OIC - Schools Division Superintendent
Department of Education - Schools Division of Digos City
Roxas Cor. Lopez Jaena St. 8002 Digos City, Davao del sur

Dear *Superintendent Estacio*:

Greetings from the Civil Service Commission (CSC)!

We are happy to announce the conduct of the CSC’s 2024 Leaders and Human Resource Symposium (LHRS) on 24-25 September 2024 in Pasay City, Metro Manila. This prestigious event is a landmark endeavor of the 124th Philippine Civil Service Anniversary that annually brings together leaders and human resource management practitioners (HRMPs) from both the public and private sectors across the Philippines and the ASEAN region to explore the latest in Leadership, Strategic HR, and Organizational Development. This year’s theme, “Adapt Beyond Limits” focuses on fostering resilience and adaptability in individuals, and the strategic roles of leaders and HR practitioners in building adaptive organizations, emphasizing adaptive leadership and HR management.

In this regard, we are inviting you and your employees to this event with details indicated below:

2024 Leaders and Human Resource Symposium (LHRS) “Adapt Beyond Limits”	
Venue	Pasay City, Metro Manila (Specific venue to be announced later)
Investment Fee <i>4040</i> ✓	<u>Option 1: Onsite Participation</u> PHP9,600 per participant (Inclusions: AM/PM & Lunch Meals, Symposium Bag, access to e-Learning Materials and e-certificate) <u>Option 2: Online/Virtual Participation</u> PHP3,200 per participant (Inclusions: Access to the online platform, e-Learning Materials and e-certificate)
Where to register	Registration can be done through the 2024 LHRS website at www.csc2024lhrrs.com .
Deadline of Registration and Payment	30 August 2024
Participation Credit	Sixteen (16) hours of training credit shall be indicated in the Certificate of Completion.

We have attached the event description for additional details. For inquiries, you may contact the CSC 2024 Leaders and HR Symposium Registration Team via email at 2024lhrsymposium@csc.gov.ph and Telephone Numbers 8931-4182 / 8931-8019.

We would be delighted to see you and your employees in this grand event!

Very truly yours,



Digitally signed by Cyril-
Nathan SM. Eamiguel
Location: CSCROXI
Davao
Date: 2024.07.19
14:46:29 +0800

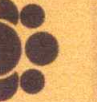
CYRIL-NATHAN SM. EAMIGUEL
Director IV

2024

LEADERS & HR SYMPOSIUM ADAPT **BEYOND** LIMITS

Participant's Briefer



	Pasay City, Metro Manila <i>*exact venue to be announced</i>
	September 24-25, 2024
	Registration Fee: Php 9,600 for in-person participation Php3,200 for online participation

The Civil Service Commission (CSC) through the Civil Service Institute (CSI) will be conducting its 2024 Leaders and HR Symposium (LHRS) designed to equip HR Practitioners and Leaders with the latest trends and best practices in leadership, human resource management (HRM), and organization development (OD), spanning both public and private sectors.

OVERVIEW

In recognition of the diverse interests and needs of our participants, this year's Symposium will feature not only hybrid plenary sessions but also concurrent sessions. These hybrid concurrent sessions will provide a more focused and interactive platform for in-depth discussions on specific topics related to leadership, HRM, and OD.

The annual HR Symposium emerges as a hallmark within the celebration of the Philippine Civil Service Anniversary (PCSA), constituting an integral component of the PCSA's Week on *Kalinangan ng Yaman Tao*.

LHRS 2024 THEME

ADAPT BEYOND LIMITS

The constant process of evolution and transcending limitations.
Adaptability is not just about coping with change but actively
pushing boundaries and evolving beyond conventional constraints.

PROGRAMME

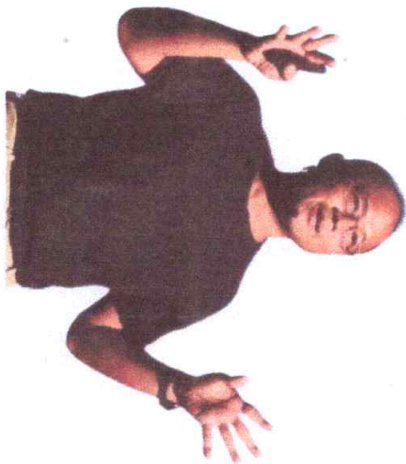
DAY 1

TIME	ACTIVITY
7:00 - 8:30 A.M.	Registration
8:30 - 8:35 A.M.	Opening Prayer/Invocation Choir*
8:35 - 8:40 A.M.	Philippine National Anthem Choir*
8:40 - 8:45 A.M.	Welcome Remarks <i>Chairperson Karlo A.B. Nograles, Civil Service Commission*</i>
8:45 - 9:00 A.M.	Overview of the 2024 LHRS <i>Civil Service Commission*</i>
9:00 - 9:15 A.M.	Message from the Australian Government
9:15 - 10:00 A.M.	Keynote Address <i>His Excellency Ferdinand R. Marcos, Jr., President, Republic of the Philippines*</i>
10:00 - 10:10 A.M.	Exhibit Opening
10:10 - 10:30 A.M.	MORNING BREAK

**for confirmation*

PROGRAMME

TIME	ACTIVITY
24 SEPT 2024 10:30 - 11:00 A.M.	Plenary Session 1: Adaptability in the BANI World



**MR. KENNETH
ANDREW A. LINGAN**

President, Chowking JFC

Mr. Lingan will heighten participants' awareness on the importance of being adaptable through a presentation of case scenarios that will lead to insights into the challenges posed by the Brittle, Anxious, Non-Linear, and Incomprehensible (BANI) environment.

PROGRAMME

TIME	ACTIVITY
24 SEPT 2024 11 A.M. - 12:00 NOON	Plenary Session 2: Thriving Amidst Change in Public Service: The Philippines' Adaptive Capacity <i>A Panel Discussion (more speakers to be included!)</i>



**E.D. ROSE MARIE O.
ROSETE-LIQUETE, M.D.**

NATIONAL KIDNEY AND TRANSPLANT INSTITUTE



**MS. YANI HORNILLA-
DONATO**

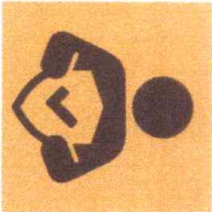
COUNTRY HEAD, CANVA PHILIPPINES

Panelists will showcase the adaptive capacity of the Philippines across various sectors, with a particular focus on HR perspectives and leadership experiences. They will expound more into their organizations' journeys in fostering adaptability, resilience, and innovation amidst changing landscapes.

CONCURRENT SESSIONS

SEPTEMBER 24, 2024
(P.M. - DAY 1) & SEPTEMBER 25, 2024
(A.M. - DAY 2)

PERSONAL ADAPTABILITY



CONCURRENT SESSION TRACK	DAY 1		DAY 2	
	1:30 P.M. - 3:00 P.M.	3:30 P.M. - 5:00 P.M.	8:30 A.M. - 10:00 A.M.	10:30 A.M. - 12:00 P.M.
1. Adaptive Leadership and HRM	Cognitive flexibility	Futures thinking and strategic foresight	Emotional resilience	Change management
2. Adaptability with Digital Technologies	Digital literacy	Tech-enabled well-being	Digital communication skills	Thriving through Change: A Personal Narrative about Adapting to Technology in the Workplace

CONCURRENT SESSIONS

SEPTEMBER 24, 2024 (P.M. - DAY 1) & SEPTEMBER 25, 2024 (A.M. - DAY 2)

ORGANIZATIONAL ADAPTABILITY

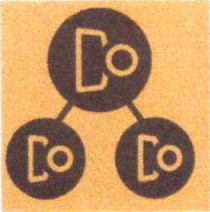


CONCURRENT SESSION TRACK	DAY 1		DAY 2	
	1:30 P.M. – 3:00 P.M.	3:30 P.M. – 5:00 P.M.	8:30 A.M. – 10:00 A.M.	10:30 A.M. – 12:00 P.M.
3. Future Workforce Trends	Remote work revolution	Gig Economy and Flexible Employment	AI and automation in the workplace	Latest collaborative technologies and tools in virtual settings
4. Talent Retention and Management	Gen Z in the workforce	The Philippines and ASEAN Competitiveness	Innovative and technological HR Solutions of PRIME-HRM Agencies on the 4 core HR systems in a remote and hybrid set-up	Driving Culture and Performance in the Digital Era

CONCURRENT SESSIONS

SEPTEMBER 24, 2024 (P.M. - DAY 1) & SEPTEMBER 25, 2024 (A.M. - DAY 2)

SOCIETAL ADAPTABILITY



CONCURRENT SESSION TRACK	DAY 1		DAY 2	
	1:30 P.M. - 3:00 P.M.	3:30 P.M. - 5:00 P.M.	8:30 A.M. - 10:00 A.M.	10:30 A.M. - 12:00 P.M.
5. Technological Advancements and Social Impact	AI and Ethics	The rise of robotics and its implications for the workforce	Augmented reality and virtual reality and how its applications in the different fields (e.g. education, healthcare and entertainment)	Internet of Things and how it is used to create smart cities and improve urban living
6. Inclusive Leadership and Social Adaptability	Inclusive leadership practices that contribute to organizational and societal adaptability	GEDSI initiatives in building socially resilient communities	Showcasing of Social Innovation projects through inclusive leadership that have positively impacted communities	Measuring and communicating the ROI of inclusive leadership on social adaptation

PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 1:30 - 2:00 P.M.	Plenary Session 3: Adaptability in the Philippine Civil Service



**ATTY. AILEEN
LOURDES A. LIZADA**

Commissioner
Civil Service Commission

Commissioner Lizada will highlight how embracing change and innovation enhances the effectiveness of public sector initiatives. It will showcase how the Philippine CSC leads by example in adapting to evolving challenges, technological advancements, and societal changes, thereby enhancing overall effectiveness and responsiveness in the public sector.

PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 2:00 - 2:30 P.M.	Plenary Session 4: Customer and Stakeholder Experience Obsession



**MS. MARGOT
TORRES**

Managing Director, McDonald's Philippines

Ms. Torres will explore the intricate dynamics of prioritizing the satisfaction, engagement, and empowerment of both customers and stakeholders alike.



PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 2:30 - 3:00 P.M.	Plenary Session 5: Managing Societal Adaptability in the Context of Disaster Risk Reduction

The speaker will explore the intersection of adaptability and disaster risk reduction, focusing on strategies for managing societal resilience. It will delve into the roles of HR and leaders in preparedness, response, and recovery during crises. The discussions will center on navigating the evolving landscape of organizational and societal resilience in the face of disasters.



PROGRAMME

DAY 2

TIME	ACTIVITY
3:00 - 3:15 P.M.	RAFFLE
3:15 - 3:35 P.M.	Ceremonial Signing of the Memorandum of Understanding between CSC and Ministry of Personnel Management of the Republic of Korea
3:35 - 4:00 P.M.	Appreciation Segment for the 2024 LHRS
4:00 - 4:05 P.M.	AVP Symposium Highlights
4:05 - 4:45 P.M.	Integration



PROGRAMME

TIME	ACTIVITY
25 SEPT 2024 4:05 - 4:45 P.M.	Integration



**MR. JONATHAN
ALLEN YABUT**
JV Consultancy & Ventures

Mr. Yabut will provide all participants with a clear understanding of the symposium's key takeaways on adaptability, and allow you to be motivated and inspired to take action based on what you have learned.

Frequently Asked Questions (FAQs)

Is the 2024 LHRS only for Leaders and HR Practitioners in the Public Sector?

The 2024 LHRS is open to everyone, regardless of rank and sector.

How can I register?

You may go to the official website of the 2024 LHRS for the complete instructions. <https://www.csc2024lhrs.com/>

What are the two (2) modes of participation?

This is a hybrid event. You have an option to participate In-person OR online.

How much is the registration fee?

Php9,600 for in-person participation
Php3,200 for online participation

Where is the venue for in-person participation?

The exact venue will be announced soon, but we can confirm that it will be in Pasay City, Philippines.

Do I get a Certificate of Completion?

Yes. Attendees of the 2-day 2024 LHRS will receive a training credit of 16 hours in Leadership and Management.

2024

LEADERS & HR
SYMPOSIUM
ADAPT BEYOND LIMITS



to F

Virtual

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4 ✓ ~~Star~~ Aldin

5 ✓ Pallan

in Juanin Libana

6 ✓ Alaa Tizon

7 ✓ X1 Fernandez

8 ✓ Noka Rubin

9 ✓ Riza V.

10 Jessica Pic N AS

1. Face to Face

name	station

2. Virtual