



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

OSDS-2024- 216

To : Assistant Schools Division Superintendent
Division Chiefs and Unit Heads
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Division Teaching and Non-Teaching Personnel
All Others Concerned

Subject : ANNOUNCEMENT OF VACANT POSITION FOR RELATED-
TEACHING POSITION

Date : October 7, 2024

This Office announces the acceptance of applications for related-teaching position in the Schools Division Office of Digos City. The qualification standards are as follows:

VACANCY	QUALIFICATION STANDARDS			
POSITION TITLE	EDUCATION	TRAINING	EXPERIENCE	ELIGIBILITY
GUIDANCE COUNSELOR III	Master's degree in Guidance and Counseling	None Required	None Required	RA 1080 (Guidance Counselor)
Plantilla Item No.: OSEC-DECSB-GUIDC3-750217-2021 SG: 13 Monthly Salary: ₱ 32,870.00 No. of Vacancy/ies: 1 Place of Assignment: DIGOS CITY NATIONAL HIGH SCHOOL JOB SUMMARY: - Provides and implements guidance and counseling services for the learners of the schools within a division, which includes counseling, psychological testing, learning and study orientation, research, and career guidance and advocacy; and - Reports to the Assistant Principal for Operations and Learner Support and/or Principal/School Head, as well as the School Governance and Operations Division (SGOD) at the SDO.				



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

Qualified applicants to the **ABOVEMENTIONED POSITION** shall address their application letter to **MELANIE P. ESTACIO, Ph.D, CESO VI, OIC – SCHOOLS DIVISION SUPERINTENDENT**, and submit it with the pertinent documents to **DIGOS CITY NATIONAL HIGH SCHOOL**.

Further, the application letter and following pertinent documents listed below shall be produced in TWO SETS (2 copies each) enclosed in ONE (1) white folder with the FOLDER TAG printed with full SURNAME, GIVEN NAME and MIDDLE NAME of the applicants with FONT (CALIBRI 20 BOLD) for 201 File purposes, to wit:

- a. Letter of intent addressed to the Head of Office;
- b. Duly accomplished PDS (CS Form No. 212, Revised 2017) with Work Experience Sheet;
- c. Photocopy of valid and updated PRC License/ID;
- d. Photocopy of Certificate of Eligibility/Rating;
- e. Photocopy of scholastic/academic record, such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees,;
- f. Photocopy of Certificate/s of Training;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record;
- h. Photocopy of latest appointment;
- i. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission;
- j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Annex C or you may download the file on this link: <https://bit.ly/ChecklistOmnibusVer2>*), **notarized by the authorized official**; and
- k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 1. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 2. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 20(i) is not relevant to the position to be filled, if applicable; and
- l. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form.

Applicants are required to fill out the electronic google form upon submission of application documents. Please access this link: <https://bit.ly/DepEdDCApply>.

All submission must be EAR-TAGGED for ease in the evaluation /review of the documents.

Applicants who failed to submit complete mandatory documents (items a to j) on the set deadline indicated in the official memorandum shall not be included in



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (item k) does not exclude them from the pool of official applicants.

The Human Resource Management Personnel Selection Board of this office shall deliberate the applicant's documents pursuant to **D.O. No. 007, series of 2023** (see attached **Enclosure No. 4 to D.O. No. 007, s. 2023**). A Division Memorandum will be issued for the names of the applicants who will qualify for the interview. Such memorandum will be posted in the DepEd Digos City website (www.depeddigoscity.org). At the same time, qualified applicants will be informed through e-mail and/or text message.

Original copy of documents must be presented during the conduct of evaluation of documents, thus, only those submitted documents will be given corresponding points.

The deadline for the submission of the applications for interested applicants to Digos City National High School is on **October 17, 2024**. You may submit to the guard during weekends and holidays who shall likewise officially acknowledge receipt of the document.

The deadline for the submission of the School Head to the Schools Division Office – Records Section is on **October 24, 2024**.

The *proposed* timeline of the selection process is as follows:

Date	Activities	Personnel Involved	Mode
October 7, 2024 – October 17, 2024	Submission of application documents	Applicants School PSB School Head	Face-to-Face
October 18, 2024 – October 24, 2024	Submission of application documents together with School PSB's Summary of Assessment	School PSB School Head Records Section	Face-to-Face
October 25, 2024	Forwarding the transmittal of all application documents to HRMO for pre-assessment of the documents	SDS Personnel AO IV – HRMO II HRMPSB Secretariat	Face-to-Face
October 28, 2024 – November 11, 2024	Conduct of initial evaluation based on the CSC minimum Qualification Standards (QS)	AO IV – HRMO II HRMPSB Secretariat HR personnel	Face-to-Face
November 12, 2024	Issuance of letter for qualified and disqualified applicants	HRMPSB Secretariat	Online & Face-to-Face
November 12, 2024 – November 18, 2024	Issuance of memorandum on the conduct of written	AO IV – HRMO II SDS	Online



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

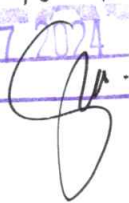
	examination, open assessment, and interview of applicants		
November 19, 2024 – November 20, 2024	Conduct of written examination, open assessment, and interview of applicants	HRMPSB HRMPSB Secretariat	Face-to-Face

This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE), to apply.

Widest dissemination of this Memorandum is earnestly desired.

MELANIE P. ESTACIO, Ph.D, CESO VI
OIC - Schools Division Superintendent

Schools Division of Digos City
RECORDS SECTION

74-70216
DATE: OCT 07 2024 TIME: 2:41p
BY: 

OSDS/ADMIN/HR/dbc



Address: Roxas cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____ Application Code: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirement	Status of Submission (To be filled-out by the applicant; Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/sub-committee)	
		Status of Submission (Check if complied)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet			
c. Photocopy of valid and updated PRC License/ID			
d. Photocopy of Certificate of Eligibility/Report of Rating			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees			
f. Photocopy of Certificate/s of Training			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record			
h. Photocopy of latest appointment			
i. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to:			
Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			
l. Screenshot of the automated e-mail response from the filled-up DepEd Digos City Job Application Form			

Attested:

Human Resource Management Officer**OMNIBUS SWORN STATEMENT****CERTIFICATION OF AUTHENTICITY AND VERACITY**

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", (e)lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.

CRITERIA AND POINT SYSTEM FOR HIRING AND PROMOTION TO
RELATED-TEACHING POSITIONS

1. The assessment for related-teaching positions shall be based on the following criteria:

- Exceeding minima and/or degree relevant to the position to be filled.
- Exceeding the minimum qualifications requirements as defined in the CRC.
- Training hours relevant to the position to be filled, exceeding the minimum qualifications requirements as defined in the CRC-approved QOC acquired by the position to be filled.
- Relevance of the position to be filled, exceeding the minimum qualifications requirements as defined in the CRC-approved QOC acquired by the position to be filled.
- Performance in the current or previous job or position for 12 or 18 months performance in the current or previous job or position for 12 or 18 months.
- Overcoming significant accomplishments achieved after the last promotion; *Application of Exceedings* achieved after the last promotion.
- Application of *Exceedings* achieved after the last promotion.
- Application of *Exceedings* achieved after the last promotion.
- Additional points earned by the position to be filled.
- Points earned measured using other evaluative assessments.

Criteria	Brainspots of Focus			
	BS 1-5 (5-10)	BS 16-24 (10-15)	BS 25-32 (10-15)	BS 33-40 (10-15)
a. Education	10	10	10	10
b. Training	10	10	10	10
c. Supervision	10	10	10	10
d. Performance	20	20	25	25
e. Counseling	10	5	10	10
f. Supervisory	10	10	10	10
g. Application of Education	10	15	10	10
h. Potential (Written Test, Interview, Supervisor's Eval.)	20	20	20	15
	100	100	100	100

Table 1. Polat System for Evaluative Assessment: Related-Teaching Positions

Weight Allocation	Education		Training		Experience	
	Score on 10-point scale (percentage)	Points	Score on 10-point scale (percentage)	Points	Score on 10-point scale (percentage)	Points
Education: 25 points	4-5	10	4-5	10	4-5	10
Training: 25 points	6-7	6	6-7	6	6-7	6
Experience: 10 points	4-5	4	4-5	4	4-5	4
	2-3	2	2-3	2	2-3	2

Illustrative example:
Vacant position: Education Program Supervisor (MAFPI) – SG-22
Base and Salary Range: SG 16-23 and SG 27

Qualification Standards per QSR - Approval Q8

Education	Master's Degree in Education or other relevant Master's Degree with specific area of specialization
Training	8 hours of relevant training
Experience	2 years as Principal or 2 years as Head Teacher. 2 years as

The date of HEMP8B retirement/Open Ranking System: September 30, 2023

Minimum requirements per CBC-approved Qualification Standards for Rehabilitation Programs (MS/2002)	Corresponding Level Based on Instruments Table
Minimum: 12 weeks in duration to achieve necessary training exposure and complete core competencies	Level 31 (based on Table 2.6)
Training	Level 2 (based on Table 2.6)
Supervision	Level 4 (based on Table 2.6)

For purposes of determining the baseline level for Education, and other professional or specialized units, there may be no way as yet required in the CIBC equivalent Q8 in addition to those in Education (e.g., Bachelor's degree plus 18 professional units in Education with appropriate major degree plus ten additional units in Education with appropriate major degree) than to earn the equivalent Education degree (e.g., MEdEd, MSCEd). This will not correspond to units towards the completion of a Master's degree.

After determining the baseline level, the HSDQ90 shall compile for the measurements of the applicant's actual qualifications based on the submitted documents the number of units above the baseline level. The difference between the applicant's actual qualifications level and the corresponding level of the minimum baseline Q8 requirement will be the position to be filled.

3. Education, Training, and Experience (ETE). The points for ETE, corresponding to the applicant's qualifications exceeding the QS, shall be computed using the Incremental Table (Table 2.a, 2.b, 2.c) and the Rubrics for Computation of Points for ETE (Table 3). Only those qualifications that are relevant to the position to be filled shall be given points.

Table 2.a. Increments Table - Education

[illegible]

Only qualifications that are relevant to the position to be filled and which exceed the minimum (baseline) QS requirements of the position shall be given corresponding points in the computation of increments.

Illustrative example:

Computation of increments based on actual Education qualification of Applicant A:

[illegible]

Table 2.c. Incrementa Table - Experimentone

Incremental Level	Range	
	From	To
1	1 to 5 years	Less than 10 years
2	5 to 10 years	Less than 15 years
3	10 to 15 years	Less than 20 years
4	15 to 20 years	Less than 25 years
5	20 to 25 years	Less than 30 years
6	25 to 30 years	Less than 35 years
7	30 to 35 years	Less than 40 years
8	35 to 40 years	Less than 45 years
9	40 to 45 years	Less than 50 years
10	45 to 50 years	Less than 55 years
11	50 to 55 years	Less than 60 years
12	55 to 60 years	Less than 65 years
13	60 to 65 years	Less than 70 years
14	65 to 70 years	Less than 75 years
15	70 to 75 years	Less than 80 years
16	75 to 80 years	Less than 85 years
17	80 to 85 years	Less than 90 years
18	85 to 90 years	Less than 95 years
19	90 to 95 years	Less than 100 years
20	95 to 100 years	Less than 105 years
21	100 to 105 years	Less than 110 years
22	105 to 110 years	Less than 115 years
23	110 to 115 years	Less than 120 years
24	115 to 120 years	Less than 125 years
25	120 to 125 years	Less than 130 years
26	125 to 130 years	Less than 135 years
27	130 to 135 years	Less than 140 years
28	135 to 140 years	Less than 145 years
29	140 to 145 years	Less than 150 years
30	145 to 150 years	Less than 155 years
31	150 to 155 years	Less than 160 years
32	155 to 160 years	Less than 165 years
33	160 to 165 years	Less than 170 years
34	165 to 170 years	Less than 175 years
35	170 to 175 years	Less than 180 years
36	175 to 180 years	Less than 185 years
37	180 to 185 years	Less than 190 years
38	185 to 190 years	Less than 195 years
39	190 to 195 years	Less than 200 years
40	195 to 200 years	Less than 205 years
41	200 to 205 years	Less than 210 years
42	205 to 210 years	Less than 215 years
43	210 to 215 years	Less than 220 years
44	215 to 220 years	Less than 225 years
45	220 to 225 years	Less than 230 years
46	225 to 230 years	Less than 235 years
47	230 to 235 years	Less than 240 years
48	235 to 240 years	Less than 245 years
49	240 to 245 years	Less than 250 years
50	245 to 250 years	Less than 255 years
51	250 to 255 years	Less than 260 years
52	255 to 260 years	Less than 265 years
53	260 to 265 years	Less than 270 years
54	265 to 270 years	Less than 275 years
55	270 to 275 years	Less than 280 years
56	275 to 280 years	Less than 285 years
57	280 to 285 years	Less than 290 years
58	285 to 290 years	Less than 295 years
59	290 to 295 years	Less than 300 years
60	295 to 300 years	Less than 305 years
61	300 to 305 years	Less than 310 years
62	305 to 310 years	Less than 315 years
63	310 to 315 years	Less than 320 years
64	315 to 320 years	Less than 325 years
65	320 to 325 years	Less than 330 years
66	325 to 330 years	Less than 335 years
67	330 to 335 years	Less than 340 years
68	335 to 340 years	Less than 345 years
69	340 to 345 years	Less than 350 years
70	345 to 350 years	Less than 355 years
71	350 to 355 years	Less than 360 years
72	355 to 360 years	Less than 365 years
73	360 to 365 years	Less than 370 years
74	365 to 370 years	Less than 375 years
75	370 to 375 years	Less than 380 years
76	375 to 380 years	Less than 385 years
77	380 to 385 years	Less than 390 years
78	385 to 390 years	Less than 395 years
79	390 to 395 years	Less than 400 years
80	395 to 400 years	Less than 405 years
81	400 to 405 years	Less than 410 years
82	405 to 410 years	Less than 415 years
83	410 to 415 years	Less than 420 years
84	415 to 420 years	Less than 425 years
85	420 to 425 years	Less than 430 years
86	425 to 430 years	Less than 435 years
87	430 to 435 years	Less than 440 years
88	435 to 440 years	Less than 445 years
89	440 to 445 years	Less than 450 years
90	445 to 450 years	Less than 455 years
91	450 to 455 years	Less than 460 years
92	455 to 460 years	Less than 465 years
93	460 to 465 years	Less than 470 years
94	465 to 470 years	Less than 475 years
95	470 to 475 years	Less than 480 years
96	475 to 480 years	Less than 485 years
97	480 to 485 years	Less than 490 years
98	485 to 490 years	Less than 495 years
99	490 to 495 years	Less than 500 years
100	495 to 500 years	Less than 505 years
101	500 to 505 years	Less than 510 years
102	505 to 510 years	Less than 515 years
103	510 to 515 years	Less than 520 years
104	515 to 520 years	Less than 525 years
105	520 to 525 years	Less than 530 years
106	525 to 530 years	Less than 535 years
107	530 to 535 years	Less than 540 years
108	535 to 540 years	Less than 545 years
109	540 to 545 years	Less than 550 years
110	545 to 550 years	Less than 555 years
111	550 to 555 years	Less than 560 years
112	555 to 560 years	Less than 565 years
113	560 to 565 years	Less than 570 years
114	565 to 570 years	Less than 575 years
115	570 to 575 years	Less than 580 years
116	575 to 580 years	Less than 585 years
117	580 to 585 years	Less than 590 years
118	585 to 590 years	Less than 595 years
119	590 to 595 years	Less than 600 years
120	595 to 600 years	Less than 605 years
121	600 to 605 years	Less than 610 years
122	605 to 610 years	Less than 615 years
123	610 to 615 years	Less than 620 years
124	615 to 620 years	Less than 625 years
125	620 to 625 years	Less than 630 years
126	625 to 630 years	Less than 635 years
127	630 to 635 years	Less than 640 years
128	635 to 640 years	Less than 645 years
129	640 to 645 years	Less than 650 years
130	645 to 650 years	Less than 655 years
131	650 to 655 years	Less than 660 years
132	655 to 660 years	Less than 665 years
133	660 to 665 years	Less than 670 years
134	665 to 670 years	Less than 675 years
135	670 to 675 years	Less than 680 years
136	675 to 680 years	Less than 685 years
137	680 to 685 years	Less than 690 years
138	685 to 690 years	Less than 695 years
139	690 to 695 years	Less than 700 years
140	695 to 700 years	Less than 705 years
141	700 to 705 years	Less than 710 years
142	705 to 710 years	Less than 715 years
143	710 to 715 years	Less than 720 years
144	715 to 720 years	Less than 725 years
145	720 to 725 years	Less than 730 years
146	725 to 730 years	Less than 735 years
147	730 to 735 years	Less than 740 years
148	735 to 740 years	Less than 745 years
149	740 to 745 years	Less than 750 years
150	745 to 750 years	Less than 755 years
151	750 to 755 years	Less than 760 years
152	755 to 760 years	Less than 765 years
153	760 to 765 years	Less than 770 years
154	765 to 770 years	Less than 775 years
155	770 to 775 years	Less than 780 years
156	775 to 780 years	Less than 785 years
157	780 to 785 years	Less than 790 years
158	785 to 790 years	Less than 795 years
159	790 to 795 years	Less than 800 years
160	795 to 800 years	Less than 805 years
161	800 to 805 years	Less than 810 years
162	805 to 810 years	Less than 815 years
163	810 to 815 years	Less than 820 years
164	815 to 820 years	Less than 825 years
165	820 to 825 years	Less than 830 years
166	825 to 830 years	Less than 835 years
167	830 to 835 years	Less than 840 years
168	835 to 840 years	Less than 845 years
169	840 to 845 years	Less than 850 years
170	845 to 850 years	Less than 855 years
171	850 to 855 years	Less than 860 years
172	855 to 860 years	Less than 865 years
173	860 to 865 years	Less than 870 years
174	865 to 870 years	Less than 875 years
175	870 to 875 years	Less than 880 years
176	875 to 880 years	Less than 885 years
177	880 to 885 years	Less than 890 years
178	885 to 890 years	Less than 895 years
179	890 to 895 years	Less than 900 years
180	895 to 900 years	Less than 905 years
181	900 to 905 years	Less than 910 years
182	905 to 910 years	Less than 915 years
183	910 to 915 years	Less than 920 years
184	915 to 920 years	Less than 925 years
185	920 to 925 years	Less than 930 years
186	925 to 930 years	Less than 935 years
187	930 to 935 years	Less than 940 years
188	935 to 940 years	Less than 945 years
189	940 to 945 years	Less than 950 years
190	945 to 950 years	Less than 955 years
191	950 to 955 years	Less than 960 years
192	955 to 960 years	Less than 965 years
193	960 to 965 years	Less than 970 years
194	965 to 970 years	Less than 975 years
195	970 to 975 years	Less than 980 years
196	975 to 980 years	Less than 985 years
197	980 to 985 years	Less than 990 years
198	985 to 990 years	Less than 995 years
199	990 to 995 years	Less than 1000 years
200	995 to 1000 years	Less than 1005 years
201	1000 to 1005 years	Less than 1010 years
202	1005 to 1010 years	Less than 1015 years
203	1010 to 1015 years	Less than 1020 years
204	1015 to 1020 years	Less than 1025 years
205	1020 to 1025 years	Less than 1030 years
206	1025 to 1030 years	Less than 1035 years
207	1030 to 1035 years	Less than 1040 years
208	1035 to 1040 years	Less than 1045 years
209	1040 to 1045 years	Less than 1050 years
210	1045 to 1050 years	Less than 1055 years
211	1050 to 1055 years	Less than 1060 years
212	1055 to 1060 years	Less than 1065 years
213	1060 to 1065 years	Less than 1070 years
214	1065 to 1070 years	Less than 1075 years
215	1070 to 1075 years	Less than 1080 years
216	1075 to 1080 years	Less than 1085 years
217	1080 to 1085 years	Less than 1090 years
218	1085 to 1090 years	Less than 1095 years
219	1090 to 1095 years	Less than 1100 years
220	1095 to 1100 years	Less than 1105 years
221	1100 to 1105 years	Less than 1110 years
222	1105 to 1110 years	Less than 1115 years
223	1110 to 1115 years	Less than 1120 years
224	1115 to 1120 years	Less than 1125 years
225	1120 to 1125 years	Less than 1130 years
226	1125 to 1130 years	Less than 1135 years
227	1130 to 1135 years	Less than 1140 years
228	1135 to 1140 years	Less than 1145 years
229	1140 to 1145 years	Less than 1150 years
230	1145 to 1150 years	Less than 1155 years
231	1150 to 1155 years	Less than 1160 years
232	1155 to 1160 years	Less than 1165 years
233	1160 to 1165 years	Less than 1170 years
234	1165 to 1170 years	Less than 1175 years
235	1170 to 1175 years	Less than 1180 years
236	1175 to 1180 years	Less than 1185 years
237	1180 to 1185 years	Less than 1190 years
238	1185 to 1190 years	Less than 1195 years
239	1190 to 1195 years	Less than 1200 years
240	1195 to 1200 years	Less than 1205 years
241	1200 to 1205 years	Less than 1210 years
242	1205 to 1210 years	Less than 1215 years
243	1210 to 1215 years	Less than 1220 years
244	1215 to 1220 years	Less than 1225 years
245	1220 to 1225 years	Less than 1230 years
246	1225 to 1230 years	Less than 1235 years
247	1230 to 1235 years	Less than 1240 years
248	1235 to 1240 years	Less than 1245 years
249	1240 to 1245 years	Less than 1250 years
250	1245 to 1250 years	Less than 1255 years
251	1250 to 1255 years	Less than 1260 years
252	1255 to 1260 years	Less than 1265 years
253	1260 to 1265 years	Less than 1270 years
254	1265 to 1270 years	Less than 1275 years
255	1270 to 1275 years	Less than 1280 years
256	1275 to 1280 years	Less than 1285 years
257	1280 to 1285 years	Less than 1290 years
258	1285 to 1290 years	Less than 1295 years
259	1290 to 1295 years	Less than 1300 years
260	1295 to 1300 years	Less than 1305 years
261	1300 to 1305 years	Less than 1310 years
262	1305 to 1310 years	Less than 1315 years
263	1310 to 1315 years	Less than 1320 years
264	1315 to 1320 years	Less than 1325 years
265	1320 to 1325 years	Less than 1330 years
266	1325 to 1330 years	Less than 1335 years
267	1330 to 1335 years	Less than 1340 years
268	1335 to 1340 years	Less than 1345 years
269	1340 to 1345 years	Less than 1350 years
270	1345 to 1350 years	Less than 1355 years
271	1350 to 1355 years	Less than 1360 years
272	1355 to 1360 years	Less than 1365 years
273	1360 to 1365 years	Less than 1370 years
274	1365 to 1370 years	Less than 1375 years
275	1370 to 1375 years	Less than 1380 years
276	1375 to 1380 years	Less than 1385 years
277	1380 to 1385 years	Less than 1390 years
278	1385 to 1390 years	Less than 1395 years
279	1390 to 1395 years	Less than 1400 years
280	1395 to 1400 years	Less than 1405 years
281	1400 to 1405 years	Less than 1410 years
282	1405 to 1410 years	Less than 1415 years
283	1410 to 1415 years	Less than 1420 years
284	1415 to 1420 years	Less than 1425 years
285	1420 to 1425 years	Less than 1430 years
286	1425 to 1430 years	Less than 1435 years
287	1430 to 1435 years	Less than 1440 years
288	1435 to 1440 years	Less than 1445 years
289	1440 to 1445 years	Less than 1450 years
290	1445 to 1450 years	Less than 1455 years
291	1450 to 1455 years	Less than 1460 years
292	1455 to 1460 years	Less than 1465 years
293	1460 to 1465 years	Less than 1470 years
294	1465 to 1470 years	Less than 1475 years
295	1470 to 1475 years	Less than 1480 years
296	1475 to 1480 years	Less than 1485 years
297	1480 to 1485 years	Less than 1490 years
298	1485 to 1490 years	Less than 1495 years
299	1490 to 1495 years	Less than 1500 years
300	1495 to 1500 years	Less than 1505 years
301	1500 to 1505 years	Less than 1510 years
302	1505 to 1510 years	Less than 1515 years
303	1510 to 1515 years	Less than 1520 years
304	1515 to 1520 years	Less than 1525 years
305	1520 to 1525 years	Less than 1530 years
306	1525 to 1530 years	Less than 1535 years
307	1530 to 1535 years	Less than 1540 years
308	1535 to 1540 years	Less than 1545 years
309	1540 to 1545 years	Less than 1550 years
310	1545 to 1550 years	Less than 1555 years
311	1550 to 1555 years	Less than 1560 years
312	1555 to 1560 years	Less than 1565 years
313	1560 to 1565 years	Less than 1570 years
314	1565 to 1570 years	Less than 1575 years
315	1570 to 1575 years	Less than 1580 years
316	1575 to 1580 years	Less than 1585 years
317	1580 to 1585 years	Less than 1590 years
318	1585 to 1590 years	Less than 1595 years
319	1590 to 1595 years	Less than 1600 years
320	1595 to 1600 years	

- c. After comparing the number of increments from the minimum (baseline) QS requirement, the corresponding points earned by the applicant for ETE shall be determined using Table 3 (Rubrics for Computation of Points for Education, Training, and Experience).

Illustrative example:

Using the applicable rubric as shown in Table 3 and based on the number of increments earned by Applicant A, the computation of points for ETE is as follows:

[illegible]

- d. Meeting the minimum (baseline) QS requirements for Education, Training, and Experience shall be given zero (0) points.
- e. The following general guidelines shall be observed in giving corresponding points to relevant Education, Training, and Experience qualifications:

- i. Education units and/or degrees in multiple or different majors may be given corresponding points on a candidate's transcript, provided, that the candidate has completed the appropriate number of credit hours for; provided further, that the subjects completed are not duplicated.
- ii. Consistent with the provisions of the CIBC ORACHRA, units and/or degrees of Doctor of Medicine from a CHED-recognized institution may be considered master's units and/or degrees for purposes of giving points, except for postliterate that involve practice of profession covered by board laws.

Page 7 of 18

Page 8 of 98

Page 11 of 18

Page 9 of 18

Page 12 of 18

