



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT

DIVISION MEMORANDUM

SGOD-2024-778

To: : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisors
Education Program Supervisors
Public School Heads
Public School Teachers
Non-Teaching Personnel

Subject : **INFORMATION DISSEMINATION ON THE ONLINE SURVEY ON RPMS
AND PBI SYSTEM**

Date : November 18, 2024

This is in reference to Regional Memorandum HRDD-2024-281 dated November 8, 2024 signed by Allan G. Farnazo, Director IV, re: Information Dissemination on the Online Survey on RPMS and PBI System.

All personnel are requested to accomplish the designated survey links.

All other details are found in the enclosures for ready reference.

For the information and guidance by all concerned.

For and in the absence of the Schools Division Superintendent:

PETER-JASON C. SENARILLOS
Senior Education Program Specialist
Officer-In-Charge

Enclosed: As stated
SGOD/rbd



Roxas Street cor. Lopez Jaena Street, Zone II, Digos City 8002
(082) 553-8396 | (082) 553-8376 | (082) 553-9170 | (082) 553-8375
(082) 553-8396 | (082) 553-8376
www.depeddigoscity.org | digos.city@deped.gov.ph

RECORDS



Republic of the Philippines
Department of Education
DAVAO REGION

SCHOOLS DIVISION OFFICE
RECORDS SECTION

RECEIVED

DATE: 14 NOV 2024
BY: [Signature]

24-41464
11240
70696
4:04

November 8, 2024

REGIONAL MEMORANDUM
HRDD-2024-281

INFORMATION DISSEMINATION ON THE ONLINE SURVEY ON
RPMS AND PBI SYSTEM

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OUHROD-2024-2196 dated November 6, 2024 entitled, **Online Survey on the Implementation of the Results-Based Performance Management System (RPMS) and the Performance-Based Incentive (PBI) System** and **RM-AD-2024-204 dated November 5, 2024**, be reminded that Regional Office and Schools Division Office personnel are requested to accomplish the designated survey links on or before November 11, 2024:

Survey Forms	Links
Form 1: Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21QnZ?origin=1prLink
Form 2: Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=1prLink
Form 3: Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=1prLink

2. Immediate dissemination of this Memorandum is directed.

DEPARTMENT OF EDUCATION
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH3/glv

Nov. 14, 2024
41464



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-2196

FOR : Secretary
Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

By: *L*
Date: *11-8-24* Time: *4:22*

FROM : **WILFREDO E. CABRAL**
Undersecretary
Human Resource and Organizational Development

SUBJECT : **ONLINE SURVEY ON THE IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RBPMS) AND THE PERFORMANCE-BASED INCENTIVE (PBI) SYSTEM**

DATE : 06 November 2024

1. In line with Executive Order (EO) No. 61, s. 2024, the EO No. 61 Technical Working Group (TWG) is conducting a study on the Results-Based Performance Management System (RBPMS) and the Performance-Based Incentive (PBI) System.
2. As part of the study, the EO No. 61 TWG Secretariat is disseminating a series of online surveys for government agencies and personnel to collect their insights on issues, concerns, and areas for improvement relative to the implementation of the RBPMS and the PBI System. In this regard, **we would like to request all DepEd officials and personnel, who participated in the grant of Performance-Based Bonus (PBB) for FYs 2021 and 2022, to answer the following surveys:**

Survey Form	Link
Form 1: Survey for First and Second Level Employees	https://forms.office.com/r/h2Zyj21OnZ?origin=lprLink
Form 2: Survey for Third Level Employees	https://forms.office.com/r/qiJ47rwFis?origin=lprLink



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.23	Page	1 of 2



Form 3: Survey for the Performance Management Team (PMT)	https://forms.office.com/r/ZGCd1GifZg?origin=lpLink
---	---

3. The survey period is until 11 November 2024 (Monday).
4. The respondents need not inform the DepEd PBB Secretariat or the EO No. 61 TWG Secretariat of their participation in the survey.
5. For immediate dissemination and appropriate action.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
 Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
 Email Address: usec.hrod@depd.gov.ph | Website: www.dep.d.gov.ph

Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.2023	Page	2 of 2

