



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

August 12, 2025

DIVISION MEMORANDUM

SGOD-2025 488

To : Assistant Schools Division Superintendent
Division Chiefs
Public Schools District Supervisor
Education Program Supervisors
Public School Heads
Public School Teachers
All Others Concerned

Attention:

IDA I. JUEZAN - PSDS
FERNA RENIRA T. ALDE - PSDS
GERVASIO R. SALINAS JR. - PSDS
JESSICA G. LUCERO - PSDS
RONALD B. DEDACE - PSDS
REYZEN O. MONSERATE - SEPS (SMM&E)
CECILE C. UY - EPS II (SMM&E)
JUVIC SUCAYRE - School Head, Matti NHS

Subject: **CONDUCT OF MONITORING AND OBSERVATION OF THE 2ND QUARTER IMPLEMENTATION OF THE PILOT STUDY OF THE DYNAMIC LEARNING PROGRAM (DLP)**

This is in reference to Regional Memorandum HRDD-2025-203 dated August 6, 2025, signed by Allan G. Farnazo, Director IV, re: **Conduct of Monitoring and Observation of the 2nd Quarter Implementation of the Pilot Study of the Dynamic Learning Program.**

This Office directs the concerned personnel to prepare for the intensive conduct of monitoring and observation at **Matti National High School on August 22, 2025.**

The following RO personnel involved in the monitoring:

1. Nelma Lyn R. Barnija, Chief EPS (HRDD-NEAP R)
2. Analiza C. Almazan, EPS (CLMD)

The pilot school will be observed through training proceedings and participant's engagement using the training program documentation template per DM 044, s. 2023 (Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of NEAP Core Programs Enclosure No. 11).

The monitoring team's travel expenses will be charged against DLP-NEAP Human Resource Development (HRD) Fund, while transportation, per diem, and



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other incidental expenses will be charged to SDO/School/local funds, subject to the usual accounting and auditing rules and regulations.

Further details are explained in the enclosures.

Immediate dissemination of this Memorandum is directed.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

Enclosed: As stated.
SGOD/jsa

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED 08250 7373
DATE: AUG 13 2025 TIME: 4:29
BY: *[Signature]*





Republic of the Philippines
Department of Education
DAVAO REGION



August 6, 2025

REGIONAL MEMORANDUM
HRDD-2025-203

CONDUCT OF MONITORING AND OBSERVATION OF THE 2ND QUARTER
IMPLEMENTATION OF THE PILOT STUDY OF THE DYNAMIC
LEARNING PROGRAM (DLP)

- To: Assistant Regional Director
Schools Division Superintendents of
Mati City, Davao De Oro, Panabo City, Davao City, Digos City,
Davao Del Sur, and Davao Occidental
1. This has reference to DM-OSEC-OUHROD-2025-001 titled Delivery of the Capability Development Module on Dynamic Learning Program Implementation dated May 20, 2025.
2. This Office directs the concerned SDOs to prepare for an intensive conduct of monitoring and observation on August 19-21; 26-29, 2025.
3. The pilot schools will be visited in the following schedules:

Date & Time	SDO	School	Persons Involve
August 19 -20 2025	Davao De Oro	Cabangkalan Integrated School	Jeoffrey L. Bernabe, SEPS-NEAP R
		Coronobe Integrated School	Isidra B. Despi, EPS-HRDD
		Datu Davao National High School	CID/SGOD and HRD personnel
		Depot Ancestral Domain National High School	
		Kaligutan Integrated School	
		Katipunan Integrated School	
		Kilagding National High School	



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Date & Time	SDO	School	Persons Involve
August 22, 2025	Davao Del Sur, Davao Occidental,	Lapulabao National High School	Nelma Lyn R. Barnija, Chief-EPS HRDD-NEAP R
		Buhangin National High School	Analiza C. Almazan, EPS-CLMD
		Mahayahay National High School	CID/SGOD and HRD personnel
	Digos City	Matti NHS	
August 26 and 28 2025	Mati City Division, Davao De Oro and Panabo City	Lanca Integrated School	Jeoffrey L. Bernabe, SEPS-NEAP R
		Magcagong National High School	Isidra B. Despi, EPS-HRDD
		Major Angel V. Fajardo National High School	Glen L. Villonez, EPS, HRDD
		Lorenzo T. Concepcion Integrated School	CID/SGOD and HRD personnel
August 27 and 29, 2025	Davao City	Bantol National High School	Nelma Lyn R. Barnija, Chief-EPS HRDD-NEAP R
		Bayanihan Integrated School	Analiza C. Almazan, EPS-CLMD
		Cabonbon National High School	Glen L. Villonez, EPS, HRDD
		Dalagdag National High School	CID/SGOD and HRD personnel
		Datu Lompipi National High School	
		Kiman-anao Integrated School	
		Lumatag National High School	
		Mapula National High School	
		Mudiang Integrated School	



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Date & Time	SDO	School	Persons Involve
		Panulawan Integrated School	
		Salaysay National High School	
		Tapak National High School	

- The pilot schools will be observed through training proceedings and participant's engagement using the training program documentation template per DM 044, s. 2023 (Interim Guidelines for the Quality Assurance and Monitoring and Evaluation of NEAP Core Programs Enclosure No. 11).
- The monitoring team's travel expenses will be charged against DLP-NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to SDO/school/local funds, subject to the usual accounting and auditing rules and regulations.
- Further details are explained in the enclosures.
- Immediate dissemination of this memorandum is desired.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.
ROH7/jlb

DEPARTMENT OF EDUCATION

RECORDS SECTION

RELEASED

By:

Date:

Time:

August 08, 2024

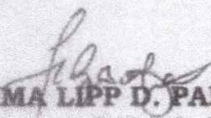
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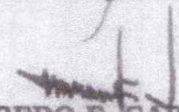


Republika ng Pilipinas
Department of Education

JOINT MEMORANDUM
DM-OSEC-OUHROD-2025-001

TO : Concerned Regional Directors
Concerned Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff


WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : DELIVERY OF THE CAPABILITY DEVELOPMENT MODULE ON
DYNAMIC LEARNING PROGRAM IMPLEMENTATION

DATE : 20 May 2025

1. Steadfast in its commitment to addressing foundational learning gaps through systemic reforms and targeted interventions, the Department is advancing the adoption of flexible learning delivery modalities and will pilot implement the Dynamic Learning Program (DLP) in the National Capital Region (NCR), CALABARZON (IV-A), Bicol Region (V), Central Visayas (VII), and Davao Region (XI).
2. In this regard, the National Educators Academy of the Philippines (NEAP) will deliver a capability development module designed to equip school heads and teachers from the pilot regions with the fundamental knowledge, practical skills, and learning resources for effective and standardized implementation of DLP.
3. The Capability Development Module on DLP Implementation and other support activities will be conducted with the specific schedule as follows:

	Activity	Participating Region	Dates (exclusive of travel time)	Participants' Profile	Venue
A	Virtual Coordination Meeting on the Delivery of the	• All 5 pilot regions All pilot SDOs	23 May 2025	HRDD Chiefs CLMD Chiefs NEAP-R Focal Persons	Via MS Teams https://bit.ly/DLPTraining

	Capability Development Module on Implementing DLP			HRDD SEPS Pilot SDOs Participants: SGOD Chiefs CID Chiefs HRDS SEPS	
B	<i>*NEAP-CO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 1	▪ National Capital Region ▪ Region VII	May 24 (Day 0) to May 28, 2025	1. School Heads 2. EPS 3. PSDS 4. Master Teachers 5. Head Teachers <i>*Representative of the Key Stage 3 - 8 learning</i> <i>*From the identified pilot schools</i>	CityState Tower Hotel 1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila Manila Science High School Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila
C	<i>*NEAP-CO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 2	▪ Region IV-A ▪ Region V ▪ Region XI	May 28 (Day 0) to June 1, 2025	1. School Heads 2. EPS 3. PSDS 4. Master Teachers 5. Head Teachers <i>*Representative of the Key Stage 3 - 8 learning</i> <i>*From the identified pilot schools</i>	CityState Tower Hotel 1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila Manila Science High School Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila
D	<i>*RO & SDO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Teachers	▪ All 5 pilot regions ▪ All pilot SDOs ▪ All pilot schools	Any 3 consecutive days within 2-6 June 2025	1. Teachers I-III 2. Master Teachers 3. Head Teachers <i>*Representative of the 8 learning areas of Key Stage 3</i> <i>*From the listed pilot schools</i>	Within the pilot region

4. The following are enclosed for reference:

- Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers (*Enclosure 1*)
- Members of the National Training Management Team (*Enclosure 2*)
- Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers (*Enclosure 3*)
- Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation for Pilot School Teachers (*Enclosure 4*)

5. Regional Offices shall nominate participants for **Activities B, C and D** through an issuance of a memorandum or letter for Carmela C. Oracion, Assistant Secretary,

Human Resource and Organizational Development, National Educators Academy of the Philippines, on or before 22 May 2025.

6. Nominated participants for the training of pilot-school trainers shall register using their DepEd email at tinyurl.com/DLPCO1REG on or before 22 May 2025.
7. The specific venues will be disseminated through a separate memorandum/advisory.
8. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet (e.g., mobile data, pocket WIFI, etc.)
9. The expenses for board and lodging, transportation, and per diem to be incurred by the training management team and participants, and other incidental expenses relative to the conduct of the activities shall be charged against FY 2024 General Management and Supervision – Maintenance and Other Operating Expenses (GMS-MOOE) Continuing Allotment, subject to the usual accounting and auditing rules and regulations.
10. For further questions/concerns, coordinate with **Mr. Alvin Fulgencio Jr., Senior Education Program Specialist** of NEAP, through email neap.qad@deped.gov.ph or landline (02) 8633-7207.
11. For immediate dissemination and appropriate action.

Enclosures:

- Enclosure 1 – Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers
- Enclosure 2 – Members of the National Training Management Team
- Enclosure 3 – Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers
- Enclosure 4 – Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation Pilot School Teachers

Copy furnished:

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP-QAD/Fulgencio]