



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-442

To : Noba J. Rubion
DiCNHS Principal II

Attention: Chona A. Lasib
DiCNHS, Guidance Coordinator

Subject : **PARTICIPATION TO THE CAREER DEVELOPMENT SUPPORT (CDS) FORUM**

Date : September 24, 2025

In reference to Regional Memorandum ESSD-2025-270 dated September 17, 2025, the Regional Director of the Department of Labor and Employment, Atty. Randolph C. Pensoy is requesting the Regional Network of Guidance Counselors (RENGCA) Officers to join the Coordination Meeting on September 26, 2025 at DOLE XI Regional Office Activity Hall, Quimpo Blvd., Davao City.

Vice President (external) Chona A. Lasib is hereby requested to attend the activity.

Travel and incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

For information, guidance, and compliance.

Melanie P. Estacio
MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: SEP 26 2025 TIME: 10:00am
BY: [Signature]

Enclosed: As stated.
Rdm/CID



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Ready



Republic of the Philippines
Department of Education
DAVAO REGION



September 17, 2025

REGIONAL MEMORANDUM
ESSD-2025-270

PARTICIPATION TO THE CAREER DEVELOPMENT SUPPORT (CDS) FORUM

To: Schools Division Superintendents
Davao City, Digos City and Tagum City

1. Herewith is the communication dated August 19, 2025 from Atty. Randolph C. Pensoy, Regional Director, Department of Labor and Employment, inviting the Regional Network of Guidance Counselors (RENGCCA) Officers for a Coordination Meeting on September 26, 2025 at DOLE XI Regional Office Activity Hall, Quimpo Blvd., Davao City.

2. Identified RENGCCA Officers are requested to join the activity:

Position	Name	School/Office
President	Ivan H. Lupiba	Tagum City NHS
Vice (External)	Chona A. Lasib	Digos City NHS
Assistant Secretary	Mary Grace S. Ybañez	J.V. Ferriols NHS

3. Travelling and other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

4. For information and guidance.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROE/bvaj

DEPARTMENT OF EDUCATION ROXI
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By: [Signature]
Date: 9-22-25 Time: 12:13 PM



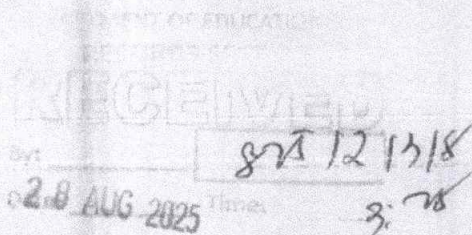
Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. XI

Quimpo Boulevard, Reg. 74-A Matina Crossing, Davao City 8000
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August 19, 2025

DR. ALLAN G. FARNAZO, CESO IV
Regional Director
Department of Education
F. Torres St. Davao City



Dear **Director Farnazo**:

Greetings!

The Career Development Support Program (CDSP) is a flagship program of the Department of Labor and Employment (DOLE) designed to promote and support career development for individuals. DOLE is joined by the CDSP Technical Working Group (TWG) composed of the Department of Education (DepEd), Commission on Higher Education (CHED), Technical Education and Skills Development Authority (TESDA), Professional Regulation Commission (PRC), and the Department of Trade and Industry (DTI).

In line with the department's effort in ensuring the success of the program implementation, DOLE XI is organizing the **Career Development Support (CDS) Forum** on November 10, 2025, which aims to convene various stakeholders to address job-skill mismatch and promote career development support.

In preparation for the said activity, we would like to invite the Regional Network of Guidance Counselors and Career Advocates (RENGCCA) Officers for a **coordination meeting** on **September 26, 2025 (8:00AM - 2:00PM)** at the **DOLE XI Regional Office Activity Hall, Quimpo Blvd., Davao City** to discuss the proposed program flow, relevant topics, and desired outcomes of the forum.

Should you have further clarifications on this matter, your staff may contact Ms. Cleya Mae V. Bautista, Alternate Regional Employment Focal, at telephone number (082) 225-3764 local 501.

We sincerely hope for your favorable response on this matter. Thank you very much.

Very truly yours,

ATTY. RANDOLF C. BENSOY
Regional Director



REGION XI RENGCCA OFFICERS Academic Year 2022 - 2025

POSITION	NAME	SCHOOL/OFFICE
PRESIDENT	IVAN H. LUPIBA	Tagum City National High School
VICE- PRESIDENT External	CHONA A. LASIB	Digos City National High School
VICE-PRESIDENT Internal	Vacant	
SECRETARY	SHIELA ESTABAYA	Davao City Special NHS
ASSISTANT - SECRETARY	MARY GRACE S. YBAÑEZ	J.V. Ferriols NHS
TREASURER	Vacant	
ASSISTANT- TREASURER	Vacant	
AUDITOR	Vacant	
BUSINESS MANAGER	FRITZ BUNDANG	Tagum City Division Office
PIO	FLORA MAE VILLANUEVA	Nabunturan Comprehensive National HS
	MARK ANTHONY G. AMPER	Mati National Comprehensive HS
	AGNES CASTRO	Pedro Aches National HS
	AIZA L. TORDA	Fishing Village National HS
	MELECARE M. CARRILLO	Tagum National Trade School
	ELIZA M. SUAREZ	F. Bangoy National HS
BOD Provinces	LEONIDEZ L. LABIS	Mariano Peralta National HS
	ENDERA L. VILLAPAZ	Lorenzo S. Sarmiento Sr. National HS
DepED Region XI	WARLITO E. HUA	Chief Education Support Services – DepEd Region XI
Representatives	MAE LAARNI L. TORRES	Digos City National High School
	MARIVIL M. AFABLE	Bangoy District
	EDEN D. CASCO	Tanglad Elementary School
	ROSEWENDA A. CARTAGENA	San Isidro National High School
	NECASIA L. CARCUEVA	Atty. Orlando S. Rimando Sr. Nhs
	GAY ANN C. CLAROS	New Bataan Nhs
	ELDEN D. ORBETA	EPS – Panabo City Division
	MAE ROSE NAVARRO	DICNHS-Aplaya Extension Digos City
	ZORAIDA A. CALIMBAS	Magnaga National High School
	VIVIAN B. CAPINA	Mati National Comprehensive High School
	REYNZ EDDA MARIE C. BALAGUER	Tagum City Division