



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF DIGOS CITY

Office of the Schools Division Superintendent

September 2, 2025

DIVISION MEMORANDUM
SGOD-2025-547

To: Assistant Schools Division Superintendent
Division Chiefs (CID & SGOD)
Public Schools District Supervisors
Education Program Supervisor
Public School Heads
All Others Concerned

Subject: **VIRTUAL INTERFACING OF DIVISION AND DISTRICT LEARNING ACTION CELL (LAC) COORDINATORS**

This is in reference to Regional Memorandum HRDD-2025-221 dated August 22, 2025, signed by Rebonfamil R. Baguio, Assistant Regional Director, Officer-in-Charge, Office of the Regional Director re: **Virtual Interfacing of Division and District learning Action Cell (LAC) Coordinators.**

DepEd's Basic Education Development Plan (BEDP) 2030 advocates for collaborative professionalism where teachers and leaders share expertise, work as a learning community, and focus on learner's success as a key driver of improved learning outcomes.

This activity is anchored on DepEd Order No. 35, s. 2016 and RA 9155 (Governance of Basic Education Act of 2001) as reinforced by RA 10533 (Enhanced Basic Education Act of 2013), highlighting the role of LAC as a key driver of professional development and improved learning outcomes. The Human Resource Development Division has scheduled a virtual interfacing of Division and District Learning Action Cell (LAC) Coordinators on September 2, 2025, at 1:00 to 4:30 in the afternoon via MS Teams, <https://tinyurl.com/LAC-Virtual-Interfacing>.

List of Participants:

District/Office	Name	Position
SDO	Ronald B. Dedace	PSDS
Digos Oriental	Abdul Gapor De Guzman	Principal II
Digos Occidental	Jerwin Granada	Principal II
Digos South	Ronald B. Dedace	PSDS
Mt. Apo	Jay Paul Cabural	Principal I
Secondary Schools	Julius Castañares	Principal I

Relevant details and information are provided in the enclosures.

Immediate dissemination and compliance with this Memorandum are directed.

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

For and in the absence of the
Schools Division Superintendent

DepEd Schools Division of Digos City
RECORDS SECTION
RELEASED
DATE: SEP 02 2025 TIME: 4:37pm
BY: [Signature]

Enclosed: As stated
SGOD/jsa

[Signature]
SOLLIE B. OLIVER, JD, MATE
Chief Education Supervisor-SGOD
Officer In-Charge



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Records

12/207



Republic of the Philippines
Department of Education
DAVAO REGION



0925070042

August 22, 2025

REGIONAL MEMORANDUM
HRDD-2025-221

VIRTUAL INTERFACING OF DIVISION AND DISTRICT LAC COORDINATORS

To: Assistant Regional Director
Schools Division Superintendents

1. DepEd's Basic Education Development Plan (BEDP) 2030 advocates for collaborative professionalism where teachers and leaders share expertise, work as a learning community, and focus on learner's success as a key driver of improved learning outcomes.
2. In reference to DepEd Order No. 35, s. 2016, which is reinforced by RA 9155 (Governance of Basic Education Act of 2001) and RA 10533 (Enhanced Basic Education Act of 2013), the Human Resource Development Division has scheduled a Virtual Interfacing of Division and District Learning Action Cell (LAC) Coordinators on September 2, 2025, at 1:00 to 4:30 in the afternoon via MS Teams, <https://tinyurl.com/LAC-Virtual-Interfacing>. The list of participants is found in the enclosure.
3. For queries, email hrddneaprol1@gmail.com.
4. Immediate dissemination of this Memorandum is desired.

REBONFAMIL R. BAGUIO
Assistant Regional Director
Officer-In-Charge
Office of the Regional Director

Encl.: As stated
ROH/lrc

DEPARTMENT OF EDUCATION - DAVAO
RECORDS SECTION
RELEASED

By: *[Signature]*
Date: *Sept. 01, 2025*
Time: *12/207*



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Republic of the Philippines
Department of Education

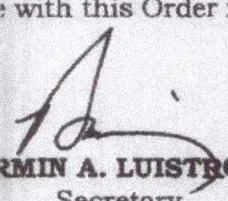
07 JUN 2016

DepEd ORDER
No. 35, s. 2016

**THE LEARNING ACTION CELL AS A K TO 12 BASIC EDUCATION PROGRAM
SCHOOL-BASED CONTINUING PROFESSIONAL DEVELOPMENT STRATEGY
FOR THE IMPROVEMENT OF TEACHING AND LEARNING**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary Schools Heads
All Others Concerned

1. In line with the implementation of Republic Act No. 10533, or the *Enhanced Basic Education Act of 2013*, the Department of Education (DepEd) issues the enclosed policy on **The Learning Action Cell (LAC) as a K to 12 Basic Education Program School-Based Continuing Professional Development Strategy for the Improvement of Teaching and Learning**.
2. Through this policy, the DepEd fully supports the continuing professional development of its teaching personnel based on the principle of lifelong learning and DepEd's commitment to the development of teachers potential aimed towards their success in the profession. This can be done through the school-based LAC, which primarily functions as a professional learning community for teachers that will help them improve practice and learner achievement.
3. This policy will remain in force and effect unless sooner repealed, amended, or rescinded. All issuances inconsistent with this Order are hereby rescinded.
4. Immediate dissemination of and strict compliance with this Order is directed.


BR. ARMIN A. LUISTRO FSC
Secretary

Encl.: As stated
Reference: MECS Memorandum No. 74, s. 1985
To be indicated in the Perpetual Index
under the following subjects:

POLICY
STUDENT

STRAND: Curriculum and Instructions
TEACHERS

Madel: DQ Learning Action Cell
0382-May 31, 2016/6-2



Republic of the Philippines
Department of Education
DAVAO REGION

LIST OF PARTICIPANTS

DAVAO CITY DIVISION			
	NAMES	DISTRICT/OFFICE	POSITION
1.	JASMINE G. CAMIOTES	DIVISION LAC COORDINATOR	SEPS-HRD
2.	CHERRY U. LEDESMA	DAVAO CENTRAL	PRINCIPAL IV
3.	DONNA A. SOLLANO	TUGBOK EAST DISTRICT	PRINCIPAL III
4.	LYNIE MARIA R. AMBONI	BAGUIO DISTRICT	PRINCIPAL III
5.	REDEMPTO C. PACOT	GENERAL ROXAS SOUTH DISTRICT	PRINCIPAL I
6.	JERSAM M. BANGCOT	CLUSTER 8	PRINCIPAL III
7.	RONEL N. LUPIBA	CLUSTER 7	SCHOOL HEAD
8.	RUDILYN D. GARCESA	CLUSTER 3	ASP II/ SCHOOL HEAD
9.	LESLEY MAE S. LAVADOR	CLUSTER 13	MT II
10.	CHERRYL D. FRANCISCO	DALIAON DISTRICT	PRINCIPAL II
11.	MARIE KRIS A. ESTRADA	MALABOG DISTRICT	PRINCIPAL I
12.	JANICE M. ILAGUISON	BUNAWAN DISTRICT	PRINCIPAL II
13.	MICHELLE M. PALMERA	TIBUNGCO DISTRICT	PRINCIPAL I
14.	CHERYL M. LAGANG	CALINAN WEST DISTRICT	PRINCIPAL IV
15.	LEAH M. PAÑA	CLUSTER 4	PRINCIPAL IV
16.	MARY GERMAINE V. ALBERTO	BUHANGIN WEST DISTRICT	PRINCIPAL II
17.	MARIVIC E. TONGCO	CALINAN EAST DISTRICT	PRINCIPAL I
18.	NOMER D. CABREROS	CLUSTER 12	MT II/SIC
19.	HYACINTH H. FLORES	TALOMO WEST DISTRICT	PRINCIPAL III
20.	AUBREY CRISTIAN J. DURA	MARILOG CENTRAL DISTRICT	PRINCIPAL II
21.	ARVIN P. VENTIC	CLUSTER 15	PRINCIPAL II
22.	JAYSON E. BARNES	TALOMO EAST DISTRICT	PRINCIPAL IV
23.	JOANA MAE L. ROJAS	CLUSTER 2	PRINCIPAL I
24.	MARITES B. CHAN	CLUSTER 1	PRINCIPAL II
25.	SHERYL L. BALAQUI	SAN ROQUE DISTRICT	PRINCIPAL I
26.	ARMANDO L. ARANETA	PAQUIBATO WEST	HT III
27.	GIOVANNI D. RECILLA	PAQUIBATO EAST	SCHOOL HEAD
28.	DAVID S. PALMA	MARILOG SOUTH DISTRICT	PRINCIPAL I
29.	MARITES C. MOBE	PIEDAD	PRINCIPAL IV
30.	CHONITA F. QUIJARDO	CLUSTER 16	MT I/ SCHOOL HEAD
31.	GERRY S. FERRAREN	MATINA DISTRICT	SCHOOL HEAD



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TAGUM CITY DIVISION			
32.	EDUARD MARK A. BAUTISTA	DIVISION LAC FOCAL	SEPS-HRD
33.	GERALDINE B. CANLAS	DISTRICT COORDINATORS	PSDS
34.	NILA L. DIGAL		PSDS
35.	DANIEL S. TABABA		PSDS
36.	MARIA ELENA C. FERIDO		PSDS
37.	NOEL G. ESCOBAL		PSDS
38.	RICARDO C. REMORERAS		PSDS
39.	GRACE M. SORROSA		PSDS
40.	SIONY Y. SALVA		PSDS
41.	ROSS CHITO G. PALO		PSDS
42.	MERVIN G. SALMON		PSDS
PANABO CITY			
43.	MARIA NENITA G. TUAZON	DIVISION LAC COORDINATOR	PSDS
DAVAO DE ORO			
44.	EMMANUEL B. CLARION	DIVISION LAC COORDINATOR	EPS-CID
DAVAO DEL NORTE			
45.	JUNE ANGELO A. MERCADO	DIVISION LAC COORDINATOR	EPS II
46.	MARLON G. EBRADO	DISTRICT COORDINATORS	PSDS
47.	ERNIE L. CAAS		PSDS
48.	BERNARDO F. BOYLES		PSDS
49.	ANA N. REDANIEL		PSDS
50.	REYNALY G. SANTOS		DISTRICT COORDINATING PRINCIPAL
51.	DOMINIC M. DIZON		PSDS
52.	JANICE A. FERNANDEZ		PSDS
53.	RONNIE PUBLICO		PSDS
54.	NOLI T. FELIPE		PSDS
MATI CITY			
55.	GINA G. SILVESTRE, PHD	DIVISION LAC COORDINATOR	EPS-CID
IGACOS			
56.	EVANGELINE C. BONGCAC	DIVISION LAC COORDINATOR	SEPS
57.	ELIZABETH LACORTE	BABAK DISTRICT	PRINCIPAL IV
58.	IVY C. PACANA	SAMAL DISTRICT	PRINCIPAL II
59.	EDILBERTO C. LAPAYA, JR.	KAPUTIAN DISTRICT	PRINCIPAL II
60.	JOAN M. BENOYA	TALICUD DISTRICT	PRINCIPAL II



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DAVAO ORIENTAL			
61.	MARY GRACE Y. MERCADO	DIVISION LAC COORDINATOR	SEPS SGOD
62.	ARTHER DICK S. PAGULONG	CARAGA SOUTH DISTRICT	PRINCIPAL II
63.	MANUEL P. VALLEJO	BAGANGA SOUTH DISTRICT	PSDS
64.	ERIC M. EVARDONE	GOV. GEN. NORTH DISTRICT	PRINCIPAL I
65.	ARIEL P. TAN	GOV. GEN SOUTH DISTRICT	PSDS
66.	JULIETA L. SUMALINOG	LUPON WEST DISTRICT	PSDS
67.	ANGELO REY V. SUSOSCO	SAN ISIDRO SOUTH DISTRICT	PSDS
68.	MARILLOU D. LUMPAS	LUPON EAST DISTRICT	HEAD TEACHER II
69.	LOURDEN L. COLAS	SIMULAO IS	MT II/SCHOOL IN-CHARGE
70.	CHERRY JANE B. TAPIZ	CARAGA NORTH DISTRICT	SP II
71.	AR JAY NIÑO M. BAUTISTA	MANAY NORTH	PSDS
72.	VANESSA T. DUOT	BANAYBANAY DISTRICT	PSDS
73.	CHRYZA ARSENIA REYES	BAGANGA NORTH DISTRICT	PSDS
74.	JOSEPHINE G. LASTRADO	CATEEL 1 DISTRICT	PSDS
75.	LERMA C. HATCHA	CATEEL 2 DISTRICT	SP III
76.	ZALDY T. PIDO	TARRAGONA DISTRICT	SP II
77.	FLORIFES COLMENARES	SAN ISIDRO NORTH	PSDS
78.	BERNRENCE ESCOVILLA	MANAY SOUTH DISTRICT	HEAD TEACHER II
DAVAO OCCIDENTAL			
79.	IRINE C. MAHINAY	DIVISION LAC COORDINATOR	EPS
80.	JOVELIE C. BRANZUELA	SARANGANI DISTRICT	PRINCIPAL I
81.	JEMAXIRES O. ARAGONCILLO	JAS 1 DISTRICT	PRINCIPAL II
82.	JEFFREY CHARL D. LIGAN	JAS 2 DISTRICT	PRINCIPAL I
83.	PRECY N. NEW	DON MARCELINO DISTRICT	PRINCIPAL I
84.	JENELYN E. FIRMAN	MALITA NORTH DISTRICT	HEAD TEACHER I
85.	GUILLERMO NAVAREZ JR.	MALITA SOUTH DISTRICT	HEAD TEACHER I
86.	ARGIE M. ABREGANA	MALITA EAST DISTRICT	HEAD TEACHER I



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87.	LESTER GENE V. AREVALO	MALITA WEST DISTRICT	PRINCIPAL I
88.	RAVEN FRITZIE CERNAL	STA MARIA EAST DISTRICT	HEAD TEACHER I
89.	JANICE F. BOLAWIT	STA MARIA WEST DISTRICT	HEAD TEACHER I
DIGOS CITY DIVISION			
90.	RONALD B. DEDACE	DIVISION LAC COORDINATOR	PSDS
91.	ABDUL GAPOR DE GUZMAN	DIGOS ORIENTAL DISTRICT	PRINCIPAL II
92.	JERWIN GRANADA	DIGOS OCCIDENTAL DISTRICT	PRINCIPAL II
93.	RONALD B. DEDACE	DIGOS SOUTH DISTRICT	PSDS
94.	JAY PAUL CABURAL	MT. APO DISTRICT	PRINCIPAL I
95.	JULIUS CASTANARES	SECONDARY SCHOOLS	PRINCIPAL I
DAVAO DEL SUR DIVISION			
96.	LEONORA LIZA DACILLO	DIVISION LAC COORDINATOR	EPS
97.	JIMMY REY O. CABARDO	BANSALAN EAST DISTRICT	PRINCIPAL I
98.	AIRA TUBIANO	BANSALAN WEST DISTRICT	PRINCIPAL I
99.	DOROTHY M. PALER	HAGONOY I	PRINCIPAL I
100.	ELPIDIO M. ORTEGA JR.	HAGONOY II	PRINCIPAL I
101.	ANALIE B. TAMPIPI	KIBLAWAN NORTH	PRINCIPAL I
102.	RITCHEL M. CASPIZ	KIBLAWAN SOUTH	PRINCIPAL I
103.	SHARYLL MAE A. ALBOÑA	MAGSAYSAY NORTH	PRINCIPAL I
104.	ELIZABETH C. AGBAY	MAGSAYSAY SOUTH	PRINCIPAL II
105.	MICHAEL M. HERAMIZ	MALALAG	PRINCIPAL I
106.	ELENE MARIE A. GAMBOA	MATANAO I	PRINCIPAL III
107.	MELVIE T. CASTARDO	MATANAO II	PRINCIPAL I
108.	MERCY FE M. MOPAL	PADADA	PRINCIPAL III
109.	ISABELITO F. PONCARDAS	STA CRUZ NORTH	PRINCIPAL III
110.	CARLITO D. RAMOS	STA CRUZ SOUTH	PRINCIPAL I
111.	FELIX T. CALIPSAN	SULOP	PRINCIPAL II