



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-595

To : Division ADM Focal
Identified EPS
Public Schools District Supervisors
Identified

Subject : **CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING
DELIVERY APPROACHES AND STRATEGIES FOR ADM
LEARNERS ACROSS LEARNING AREAS**

Date : November 20, 2025

Pursuant to Regional Memorandum CLMD-2025-660 titled "*Conduct of Enhancement of Alternative Learning Delivery Approaches and Strategies for ADM Learners Across Learning Areas*," the Curriculum and Learning Management Division (CLMD) – DepEd Region XI will conduct the said activity on December 1–5, 2025 at the Ritz Garden Oases Hotel, Davao City.

The activity shall be conducted in **two batches**, with schedules as follows:

Batch	Date	Name of Participants	First Meal	Last Meal
1	December 1–3, 2025	Joan M. Niones Rowena Magdayao Ivy Solano Jem Boy Cabrellas Rodel Pagayon Angelito Villagonzalo Jonathan Rellon Eugens Sayson Milacris Campomayor	AM Snacks (Day 1)	Breakfast (Day 3)
2	December 3–5, 2025	Joan M. Niones Inda Nacua Elizabeth Quinones Angel Bisaga Joy Baulete Juvic Sucayre Marife Bohol Dann Becamon	AM Snacks (Day 1)	Breakfast (Day 3)



Republic of the Philippines
Department of Education

DIGOS CITY DIVISION

Office of the Schools Division Superintendent

The activity aims to:

- a. strengthen the implementation of ADM through innovative delivery approaches and strategies across learning areas;
- b. enhance the pedagogical competence of ADM implementers in contextualizing instruction for diverse learners; and
- c. develop action plans and mechanisms for continuous improvement, monitoring, and evaluation of ADM implementation in the region.

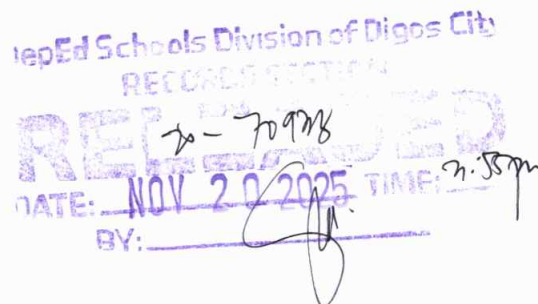
Meals and accommodation of participants shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/Local Funds, subject to existing government accounting and auditing rules and regulations.

Participants are required to bring a laptop, charger, extension cord, and a copy of the Curriculum Guides/MELCs of their respective learning areas.

Immediate and wide dissemination of this Memorandum is desired.

For and in the absence of the
Schools Division Superintendent

BEVERLY S. DAUGDAUG, EdD
Chief- Curriculum Implementation Division
Officer-In-Charge



Address: Roxas Cor. Lopez Jaena Street, Zone II, Digos City (8002)
Telephone Nos.: (082) 553-8375; (082) 553-8396



Republic of the Philippines
Department of Education
DAVAO REGION

21076



November 14, 2025 1125070938

REGIONAL MEMORANDUM
CLMD-2025-660

CONDUCT OF ENHANCEMENT OF ALTERNATIVE LEARNING DELIVERY
APPROACHES AND STRATEGIES FOR ADM LEARNERS
ACROSS LEARNING AREAS

To: Schools Division Superintendents
Chief Education Supervisor, CLMD

1. Pursuant to the goal of the Department of Education to address challenges in access and quality, especially for learners who are marginalized, at risk of dropping out or unable to attend regular classes due to various circumstances, the Regional Office through the Curriculum and Learning Management Division (CLMD) will conduct **Enhancement of Alternative Learning Delivery Approaches and Strategies for ADM Learners Across Learning Areas** on December 1-5, 2025, at the Ritz Garden Oases Hotel, Davao City.

2. The activity shall be conducted by batches following the schedule below:

Batch	Date	First Meal	Last Meal
1	December 1-3, 2025	AM Snacks (Day 1)	Breakfast (Day 3)
2	December 3-5, 2025	AM Snacks (Day 1)	Breakfast (Day 3)

3. It aims to:

- strengthen the implementation of ADM through innovative delivery approaches and strategies across learning areas;
- enhance the pedagogical competence of ADM implementers in contextualizing instruction for diverse learners; and
- develop action plans and mechanisms for continuous improvement, monitoring, and evaluation of ADM implementation in the region.

4. Meals and accommodation shall be charged against ADM Program Support Funds, while travel and other incidental expenses shall be charged against MOOE/ Local funds, subject to the usual government accounting and auditing rules and regulations.

5. The participants shall bring a laptop, charger, extension cord, and a copy the Curriculum Guides/MELCs of their respective Learning Area.

6. The prescribed number of participants and other important details are in the enclosures.

7. Immediate dissemination of this Memorandum to the concerned is desired.

DEPARTMENT OF EDUCATION RO
RECORDS SECTION
RELEASED

ALLAN G. FARNAZO
Director IV

Enclosures: As Stated
RO05/MCDE

By:
Date: Nov. 18, 2025
21076



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph



**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

December 1-3, 2025

ACTIVITY MATRIX

Day 1 December 1, 2025		
Time	ACTIVITIES	Person Involved
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
10:30 AM-12:00 AM	Homeschooling/ Rural Farm School Program	ADM EPS Davao de Oro
1:00 AM – 1:45PM	Night High School/Late Afternoon Program	ADM EPS Davao de Oro
1:45 NN- 2:30PM	Open High School Program/ Modified Work and Study Program	RO ADM EPS
2:30PM-3:30PM	Education in Emergencies (EiE)	Jeson Reyes
3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
Day 2 December 2, 2025		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
Day 3 December 3, 2025		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:


MA. CIELO D. ESTRADA
EPS- ADM

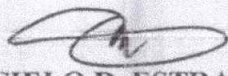
**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

December 3-5, 2025

ACTIVITY MATRIX

Day 1 December 3, 2025		
Time	ACTIVITIES	Person Involved
7:00 AM-8:00 AM	Arrival and Registration	Management and Participants
8:00AM – 8:30 AM	Opening Program	Management
8:30 AM- 9:30 AM	In-Depth Perspectives on the Alternative Delivery Mode Program: Challenges, Frameworks, and Implementation	RO ADM EPS
9:30 AM- 10:30 AM	Khan Academy: Framework and Implementation	SDS Cristy Epe, EdD.
10:30 AM-12:00 AM	Homeschooling/ Rural Farm School Program	ADM EPS Davao de Oro
1:00 AM – 1:45PM	Night High School/Late Afternoon Program	ADM EPS Davao de Oro
1:45 NN- 2:30PM	Open High School Program/ Modified Work and Study Program	RO ADM EPS
2:30PM-3:30PM	Education in Emergencies (EiE)	Jeson Reyes
3:30 PM- 4:30PM	School Initiated Intervention	Grace Santa Daclan
4:30PM-5:00PM	Open Forum	
Day 2 December 4, 2025		
8:00AM-8:30AM	MOL	
8:30AM-9:30AM	AI Integration in Enhancing Learning Delivery Strategies for ADM Learners Across Learning Areas	Joeisa Presbitero
9:30AM-4:00PM	Workshop on Designing Learning Delivery Strategies/Approaches for ADM Learners Across Learning Areas	Participants
4:00PM-6:00PM	Action Planning/ Presentation of Outputs per Learning Area (Breakout)	Participants
Day 3 December 5, 2025		
6:30AM-8:00AM	Breakfast	
8:00AM-8:30AM	Closing Program	

Prepared by:

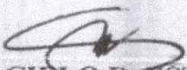

MA. CIELO D. ESTRADA
EPS- ADM

**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

**Batch 1
December 1-3, 2025**

Office/ Learning Area	Education Program Supervisors					School Heads/Master Teachers				TWG	TOTAL
	ADM EPS	English	Science	Math	AP	English	Science	Math	AP		
Davao City	1	1	1	0	1	1	2	1	1	2	11
Digos City	1	1	1	1	1	1	1	1	1		9
Mati City	1	1	1	1	1	1	1	1	1		9
Panabo City	1	1	0	1	1	1	1	2	1		9
IGACOS	1	1	1	1	1	2	1	1	1		10
Davao Oriental	1	1	0	1	1	1	1	1	2		9
Davao de Oro	1	1	1	0	1	1	1	2	1		9
Davao del Norte	1	1	1	1	0	1	1	1	1		8
Davao del Sur	1	1	1	1	0	1	2	1	1		9
Davao Occidental	1	1	1	1	1	1	1	1	1		9
Tagum City	1	1	1	1	0	1	1	1	1		8
CLMD	1	1	1	1	1						5
TOTAL	12	12	10	10	9	12	13	13	12	2	105

Prepared by:


MA. CIELO B. ESTRADA
EPS- ADM

**Enhancement of Alternative Learning Delivery Approaches and
Strategies for ADM Learners Across Learning Areas**

**Batch 2
December 3-5, 2025**

Office/ Learning Area	Education Program Supervisors					School Heads				T W G	TOT AL
	ADM	GMRC- VE	EPP /TLE	MAPEH	Filipino	GMRC- VE	EPP/ TLE	MAPEH	Filipino		
Davao City	1	1	1	1	1	1	1	1	1	2	11
Digos City	1	1	1	1	0	1	1	1	1		8
Mati City	1	1	1	1	1	1	1	1	1		9
Panabo City	1	1	1	1	1	2	1	1	1		10
IGACOS	1	1	1	1	1	1	1	1	1		9
Davao Oriental	1	1	1	1	1	1	1	1	1		9
Davao de Oro	1	1	1	1	1	1	1	1	1		9
Davao del Norte	1	1	1	1	1	1		1	1		8
Davao del Sur	1	1	1	1	1	1	1	1	1		9
Davao Occidental	1	1	1	1	1	1	1	1	1		9
Tagum City	1	1	1	1	1	1	1	1	1		9
CLMD	1	1	1	1	1						5
TOTAL	12	12	12	12	11	12	10	11	11	2	105

Prepared by:


MA. CIELO D. ESTRADA
EPS- ADM