



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent
DIVISION MEMORANDUM

SGOD-2025- 710

To : Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
School Heads and Teachers of Public
Elementary and Secondary Schools
All Non-teaching Personnel

Subject : INVITATION TO THE FOURTH INSTABRIGHT GLOBAL EXCELLENCE AWARDS

Date : November 3, 2025

In reference to the attached 1st Indorsement signed by the Regional Director Allan G. Farnazo, dated October 13, 2025, re: "Invitation to the Fourth Instabright Global Excellence Awards", this Office interposes no objection to this invitation, the contents of which are self-explanatory.

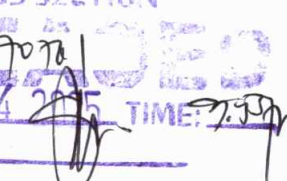
Interested participants may participate in the activity provided that they adhere to the policies on "No Disruption of Classes" per DepEd Order No. 9, s. 2005 entitled: "Institutionalizing Measures to Increase Engaged Time-on-task and Ensuring Compliance Therewith", and Division Memorandum CID-2025-021, re: "Implementation of Intensive Academic Engagement Initiative", ensuring that all classes go unhampered. Further, the participation of any personnel in this activity is subject to the rewards and recognition alignment of priorities and discretion of the approving authority.

For information, guidance, and compliance.


MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

NOV 04 2025
11/3/25

DepEd Schools Division of Digos City
RECORDS SECTION

RELEASED
DATE: NOV 04 2025 TIME: 7:30
BY: 

Enclosed: As stated.
SGOD/PR/mbr

RECORDS

120407



Republic of the Philippines
Department of Education
DAVAO REGION



1st Indorsement
October 13, 2025

Respectfully referred to the Schools Division Superintendents, the invitation from Instabright International Guild of Researchers and Educator, Inc. on the Fourth Instabright Global Excellence Awards on November 22, 2025, subject to the rewards and recognition alignment of priorities and discretion of the approving authority, for information and dissemination.

ALLAN G. FARNAZO
Director IV

Encl.: As Stated.

ROH2/ibd

DEPARTMENT OF EDUCATION REGION 11

RECORDS SECTION

RELEASED

BY: *[Signature]*
Date: Oct. 15, 2025
120407



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





8 October 2025

Mr./Ms./Mrs./Dr. ALLAN G. FARNAZO
Regional Director | Office of the Regional Director
DepEd Region XI

DEPARTMENT OF EDUCATION
RECEIVED
OCT 8 2025
10/8/2025
4.76

Sir/Madam:

Instabright International Guild of Researchers and Educators, Inc. will be conducting the **FOURTH INSTABRIGHT GLOBAL EXCELLENCE AWARDS** on **November 22, 2025, 6:00PM** at **The Heritage Hotel Manila, Pasay City, Philippines**.

This event aims to recognize individuals and companies / organizations who are striving and continuously serving the world through their expertise and outstanding services.

Proceeds of the event will go to our SCHOLARS through the "**Instabright Scholarship Program**".

Nominees can either be individuals or organizations / businesses / companies who always make outstanding accomplishments and services.

In lieu of this, we are inviting the teaching, non-teaching and supervisory personnel in your region to join voluntarily on this event that will surely boost the morale of each employee. May we also ask for your assistance to disseminate information to employees within your supervisory control.

Attached herewith are the details.

See you on this momentous event!



Thank you very much!

With warm regards,

A handwritten signature in dark ink, appearing to read "Alvin B. Punongbayan".

Dr. ALVIN B. PUNONGBAYAN

Awards Director



FOURTH INSTABRIGHT GLOBAL EXCELLENCE AWARDS

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This event aims to recognize individuals and companies / organizations who are striving and continuously serving the world through their expertise and outstanding services.

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Nominees can either be individuals or organizations / businesses / companies who always make outstanding accomplishments and services.

How to Join?

1. Submit the nominees Resume or Curriculum Vitae at **globalexcellenceawards@gmail.com**
 2. Your entry will be evaluated by Board/Committee.
 3. The committee shall have the authority to verify information and may conduct an interview with the nominee if needed.
 4. Once the nominee is qualified, he/she will receive an e-mail of confirmation.
- NOTE: There are times that the e-mail is being received at SPAM Folder of your mailbox. Please ensure to check the Spam Folder as well.



Criteria for Judging

CRITERIA	HIGHEST POSSIBLE POINTS
1. Outstanding Accomplishments	70
2. Virtual Interview	30
TOTAL	100%

Awardee will receive the following:

- Trophy/Plaque of Recognition
- Official Certificate of Recognition
- Ceremonial Lei of Honor
- Dinner
- Part for the Instabright Scholarship Program Beneficiaries

Important Dates:

Deadline of Entry Submission / Nomination	October 20, 2025
Deadline of Registration for the Event	October 24, 2025

With warm regards,

A handwritten signature in dark ink, appearing to read "Alvin B. Punongbayan".

Dr. ALVIN B. PUNONGBAYAN
Awards Director