



Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

CID-2025-648

To : Assistant Schools Division Superintendent
CID Chief
Public Schools District Supervisors
Education Program Supervisor (SNED Focal)
School Heads
All Others Concerned

Subject : **ATTENDANCE TO THE CONVERGENCE OF EDUCATION LEADERS
ON THE IMPLEMENTATION OF SPECIAL NEEDS EDUCATION
(SNED) AND KINDERGARTEN**

Date : December 12, 2025

Pursuant to Regional Memorandum CLMD-2025-683, dated December 9, 2025, re: Convergence of Education Leaders on the Implementation of Special Needs Education (SNED) and Kindergarten on December 15-16, 2025, at the Ritz Hotel, Obrero Street, Davao City, please be informed that December 14, 2025 shall serve as Day 0.

The participants in the training are listed in the attached file.

Transportation and other incidental expenses of the participants shall be charged against local and PSF funds, while meals and accommodation are charged to regional PSF funds, subject to the usual accounting and auditing procedures.

Please refer to the enclosures for other important details.

For information, guidance and compliance.

MELANIE P. ESTACIO, PhD, CESO VI
Schools Division Superintendent

JepEd Schools Division of Digos Cit
RECORDS SECTION

RELEASED

DATE: DEC 15 2025 TIME: 9:11 AM

BY:

Enclosed: As stated
CID/zms



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Republic of the Philippines
Department of Education
DIGOS CITY DIVISION

Office of the Schools Division Superintendent

List of Participants	
NAME	School
1. BEVERLY S. DAUGDAUG	SDO
2. ZANDRIA M. SY	SDO
3. MERILYN C. SALBORO	RN Saplala ES
4. MARIO M. ANDALES	San Miguel ES
5. MARIA BASILIA G. FLORES	Digos City NHS
6. MELACRES L. CAMPOMAYOR	Colorado ES
7. NEDYMAR D. ANDRADE	Maniapao ES
8. EDUARDO PALLER	Pedro V. Basalan ES
9. IVYJEAN L. SANICO	Badiang ES
10. PETER PAUL DEIPARINE	Soong ES
11. MARIFE M. BOHOL	C. Nonol ES
12. NORMY B. BATALONA	Aplaya ES
13. EUGENE C. SAYSON	Ruparan NHS
14. MARVIN PADILLO	Balabag NHS
15. IRENE T. CABABAT	Cogon ES
16. JAY PAUL	Rizal CES
17. LLOYD C. CERVANTES	Apolandia ES
18. NORWENDA G. HARIEL	Pedro GES
19. EMILY V. IGCALINOS	Matti ES
20. AILLEN MAE W. BAUTISTA	Balabag ES
21. FLORA MAY D. CADUNGO	Digos CCES
22. RICHILIE N. SOLIS	Ramon Magsaysay CES
23. ROLDAN D. DEPALUBOS	Don MES
24. DAPHNIE O. MACALAN	G. Reusora ES



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Republic of the Philippines
Department of Education
DAVAO REGION

December 9, 2025

REGIONAL MEMORANDUM
CLMD-2025-683

**CONVERGENCE OF EDUCATION LEADERS ON THE IMPLEMENTATION OF
SPECIAL NEEDS EDUCATION (SNED) AND KINDERGARTEN**

To: Schools Division Superintendents
Chief Education Supervisor, CLMD

1. The Department of Education through the Curriculum and Learning Management Division (CLMD) announces the conduct of Convergence of Education Leaders on the Implementation of Special Needs Education (SNED) and Kindergarten on December 15-16, 2025, at the Ritz Hotel, Obrero Street, Davao City.
2. The objectives are to:
 - a. evaluate the implementation of the SNED Program and Kindergarten in the respective SDO;
 - b. recognize best practices leading to the success of the implementation;
 - c. plan for the scalability of efficient SNED and Kindergarten for sustainability of implementation.
3. School Heads shall designate teachers to assume the classes of participating teachers during the workshop schedule. In cases where internal substitution is limited, School Heads may implement supervised learning arrangements such as team teaching, merged classes where appropriate, or supervised independent learning periods, ensuring learner safety and instructional guidance.
4. Transportation and other incidental expenses of the participants shall be charged against local and PSF funds, subject to the usual accounting and auditing procedures.
5. Enclosed are the Matrix of Activities, List of Trainers and Technical Working Group and Participants per Division.
6. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
Director IV

ROC3/jdc



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